

**REPORTS OF THE  
TOWN OFFICERS OF  
WESTON,  
MASSACHUSETTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2009**



**Publication of the Annual Report is funded by a gift from the Waldo Noyes Trust Fund of the Weston Public Library.**

**Cover Photo: the newly restored Fiske Law Office, by Gloria Cole**

**Back cover photo: 1934 postcard image of the Fiske Law Office**

Much appreciation to the following people for supplying photographs that appear on the pages of this Annual Town Report:

- Barbara Elmes – pgs. 2, 10, 11, 13, 28, 42, 58, 68, 90, 105, 108, 113, 174, 176, 193
- Lelia Orrell Elliston, Agricultural Commission – pgs. 18, 50, 64, 78
- Jennifer Sabot – pgs. 19, 204
- Lenore Lobel, Hurricane Katrina Committee – pg. 22
- Pamela Fox, Historical Commission – pgs. 24, 53, 54, 202
- Bob Hoffman, Department of Public Works – pgs. 27, 81
- Gloria Cole, Weston Media Center – pgs. 30, 99, 110, 112
- Nina Danforth, Tree Advisory Group – pgs. 31, 45, 47, 88
- Conservation Commission – pgs. 48, 49
- Massachusetts Water Resources Authority – pgs. 63, 64
- Weston Fire Department – pg. 65
- Weston Police Department – pg. 76
- Eileen Bogle, Council on Aging – pg. 95
- Kelly Wood, Weston Public Library – pgs. 104, 107
- Court Chilton, Weston Public School Committee – pgs. 114, 116, 121, 122, 129, 135, 137, 139, 140, 142, 144, 146, 150, 152
- Minuteman Career and Technical High School – pg. 148
- Warren Mather, Annual Report photo editor



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## CALENDAR\*

Board of Selectmen - Normally meets on 2<sup>nd</sup> & 4<sup>th</sup>  
Tuesdays, 7:00 p.m. at Town Hall

*Call Selectmen's Office  
(781) 893-7320, ext. 308*

School Committee - Normally meets twice per month on  
Mondays at Case House

*Call School Info Line, (781) 529-8092 or  
Superintendent's Office, 529-8080  
or check [www.westonschools.org](http://www.westonschools.org)*

Planning Board - Normally meets Tuesdays, 7:30 p.m. at  
Town Hall

*Call Planning Board Office,  
(781) 893-7320, ext. 321 or 323*

Board of Health - Normally meets the 2<sup>nd</sup> Wednesday of  
each month, 9:30 a.m. at Town Hall

*Call Board of Health,  
(781) 893-7320 ext 332*

Recreation Commission - Normally meets on 1<sup>st</sup> or 2<sup>nd</sup>  
Tuesday of each month at 7:45 a.m. or 7:30 p.m. at the  
Community Center

*Call Recreation Department,  
(781) 529-0203*

Board of Library Trustees - Normally meets the 2<sup>nd</sup>  
Monday of each month, 7:30 a.m. at the Library

*Call Library  
(781) 893-331, ext. 228*

Commissioners of Trust Funds - Meets on an as-needed  
basis, generally once per quarter, at Town Hall

*Call Treasurer's Office  
(781) 893-7320 ext 315*

Board of Assessors - Normally meets twice per month  
(more frequently from December-March) on Tuesdays,  
6:45 p.m. at Town Hall

*Call Assessors' Office  
(781) 893-7320 ext. 312*

Board of Appeals - Normally meets twice per month on  
Mondays, Tuesdays, Wednesdays or Thursdays 7:30 p.m.  
at Town Hall

*Call Board of Appeals Office,  
(781) 893-7320, ext. 304 or 323*

Conservation Commission - Normally meets Tuesdays,  
7:30 p.m. at Town Hall

*Call Conservation Commission Office,  
(781) 893-7320, ext. 322 or 323*

Historical Commission - Normally meets Wednesdays,  
7:30 p.m. at Town Hall

*Call Planning Board Office,  
(781) 893-7320, ext. 321 or 343*

Housing Partnership - Normally meets twice per month  
on Thursdays, 7:00 p.m. at Town Hall

*Call Housing Partnership Office,  
(781) 893-7320, ext. 304 or 323*

## LEGISLATIVE REPRESENTATIVES

*(as of December 31, 2009)*

Senators in Congress

Paul G. Kirk (interim)  
John F. Kerry

Representative in Congress, Seventh  
Congressional District

Edward J. Markey

Councilor, Third District

Marilyn Petitto Devaney, Watertown

State Senator, Fifth Middlesex District

Susan C. Fargo

Representative in General Court,  
Fourteenth Norfolk District

Alice Hanlon Peisch

*\*All schedules subject to change - Call offices listed or check Calendar of Meetings at [www.weston.org](http://www.weston.org)*



# STATISTICS

	Year Ending 30-Jun-09	Year Ending 30-Jun-08	Year Ending 30-Jun-07	Year Ending 30-Jun-06	Year Ending 30-Jun-05	Year Ending 30-Jun-04
Population (1)	11,227	11,134	10,875	10,983	11,022	10,982
Number of Voters (1)	7,742	7,301	6,555	6,978	7,162	7,311
Number of Dwelling Houses (2)	3,589	3,589	3,597	3,596	3,569	3,477
School Membership (3)	2,332	2,349	2,363	2,345	2,301	2,330
Valuation of Real Estate	\$ 5,197,227,100	\$ 5,138,040,100	\$ 5,071,256,200	\$ 4,986,192,400	\$ 4,828,065,700	\$ 4,599,335,700
Valuation of Personal Property	<u>34,784,600</u>	<u>34,222,500</u>	<u>30,951,200</u>	<u>27,680,200</u>	<u>27,474,300</u>	<u>26,287,100</u>
Total Assessed Valuation	\$ 5,232,011,700	\$ 5,172,262,600	\$ 5,102,207,400	\$ 5,013,872,600	\$ 4,855,540,000	\$ 4,625,622,800
Tax Rate per \$1,000 Valuation	\$ 11.10	\$ 11.02	\$ 10.67	\$ 10.26	9.95	\$ 9.46
Town Debt	\$ 58,214,199	\$ 64,414,933	\$ 67,291,666	\$ 66,264,399	\$ 55,662,131	\$ 52,996,864

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	Year Ending 30-Jun-03	Year Ending 30-Jun-02	Year Ending 30-Jun-01	Year Ending 30-Jun-00	Year Ending 30-Jun-99
Population (1)	11,200	11,110	11,388	11,555	11,055
Number of Voters (1)	6,939	7,697	7,162	7,317	7,190
Number of Dwelling Houses (2)	3,466	3,454	3,429	3,431	3,413
School Membership (3)	2,299	2,254	2,215	2,149	2,062
Valuation of Real Estate	\$ 4,278,223,200	\$ 3,876,918,800	\$ 3,549,228,700	\$ 2,519,704,300	\$ 2,426,304,400
Valuation of Personal Property	<u>25,948,000</u>	<u>21,936,700</u>	<u>21,315,100</u>	<u>18,982,200</u>	<u>17,268,300</u>
Total Assessed Valuation	\$ 4,304,171,200	\$ 3,898,855,500	\$ 3,570,543,800	\$ 2,538,686,500	\$ 2,443,572,700
Tax Rate per \$1,000 Valuation	\$ 9.67	\$ 10.15	\$ 10.14	\$ 12.92	\$ 11.97
Town Debt	\$ 52,252,851	\$ 47,800,838	\$ 43,639,762	\$ 27,350,016	\$ 10,921,270

(1) Population is as of January 1. The number of registered voters is as of December 31.

(2) Does not include 93 units at Norumbega Point, 62 units in Merriam Village and 76 units in Brook School Apartments.

(3) School year ending June 30: average membership as of October 1 of the previous year.

# OFFICERS OF THE TOWN OF WESTON

*As of December 31, 2009*

## ELECTED BY THE VOTERS

	<u>Terms Expire</u>		<u>Terms Expire</u>
<b>Moderator</b>		<b>Planning Board</b>	
Robert M. Buchanan	2010	Alfred L. Aydelott, Chair	2014
		Pamela W. Fox	2012
<b>Board of Selectmen</b>		Gary Lee	2013
Michael H. Harrity, Chair	2011	David O. Mendelsohn	2010
Steven L. Charlip	2012	Susan Jane Zacharias	2011
Douglas P. Gillespie	2010		
		<b>Board of Health</b>	
<b>Board of Assessors</b>		Nicholas G. Guerina, Chair	2010
Gary C. Koger, Chair	2012	Carl A. Hirsch	2011
David C. Bennett	2010	Peter K. Taylor	2012
Janice M. Glynn	2011		
Phyllis R. Kominz	2012	<b>Board of Library Trustees</b>	
Alan T. Orth	2011	Diana S. Coates, Chair	2011
		Joel Angiolillo	2011
<b>School Committee</b>		Barbara F. Coburn	2010
Maryanne R. Rogers, Chair	2011	Denise Mosher	2012
Court Chilton	2012	Joseph W. Mullin	2011
Edward E. Heller	2010	Doris Atwood Sullivan	2010
Richard A. Manley, Jr.	2012		
Saini Sanjay	2010	<b>Measurers of Lumber</b>	
		David C. Bennett	2010
<b>Recreation Commission</b>		Barrett W. Gilchrist	2010
Gregory Czarnowski, Chair	2012	Jean M. Thurston	2010
Robert Crowley	2010		
Richard L. Hall	2012	<b>Commissioners of Trust Funds</b>	
Ellen Pendergast	2011	Charles M. Ganson, Jr., Chair	2011
James I. Rubens	2011	Thomas E. Bator	2012
Victoria A. Whalen	2010	Janell Phillips	2010

# **OFFICERS APPOINTED BY THE SELECTMEN OR THE TOWN MANAGER<sup>#</sup>**

<b>Town Manager</b> Donna S. VanderClock	2010	<b>Animal Control/Dog Officer</b> Richard A. Murray	
<b>Assistant Town Manager &amp; Director of Finance &amp; Administration</b> David R. Williams	2010	<b>Chief of Fire Department, Forest Warden, and Director of Emergency Management</b> David S. Soar	2011
<b>Human Resources Director</b> Lisa Yanakakis	2010	<b>Constable to Serve Civil Process</b> Robert P. Millian, Jr.	2010
<b>Town Accountant</b> Chitra Subramanian	2010	Jerry W. McClam	2010
<b>Town Counsel</b> Kopelman & Paige, P. C.	2010	<b>Inspector of Buildings and Zoning Enforcement Officer</b> Robert A. Morra	2010
<b>Treasurer &amp; Collector</b> David B. Okun		<b>Veterans' Agent, Veterans' Services Director &amp; Veterans' Burial Agent</b> Donald L. Bumpus	
<b>Public Works Department, Director of Operations</b> Robert L. Hoffman	2010	<b>Veterans' Grave Officer</b> Vacant	
<b>Deputy Director</b> Richard Sullivan		<b>Fence Viewers</b> Vacant	
<b>Town Engineer</b> Stephen R. Fogg		<b>Field Drivers</b> Vacant	
<b>East Middlesex Mosquito Control Project, Commissioner</b> Richard Sullivan		<b>Parking Clerk</b> Richard Kowalski	
<b>Tree Warden</b> Robert L. Hoffman	2010	<b>Public Weighers</b> Walter Mulcahy Daniel Nourse John Place Kevin H. Whittemore	
<b>Chief of Police &amp; Keeper of Lockup</b> Steven F. Shaw	2012		

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<sup>#</sup> Where no term of office is indicated, the appointment is at the Pleasure of the Board of Selectmen or the Town Manager.

**COMMITTEES AND REPRESENTATIVES TO OUTSIDE AGENCIES  
APPOINTED BY THE BOARD OF SELECTMEN**

**Council on Aging**

Laura Sue Efron, Chair	2012
Roger M. Burke	2011
Joseph L. Butt, Jr.	2013
Shirley Dolins	2012
Imogene Fish ( <i>resigned</i> )	2010
Donald Goldstein	2012
Vida Goldstein	2013
Mary Tigg Johnston	2013
Linda McCabe ( <i>to fill vacancy</i> )	2010
John F. McCahan	2010
Mary Pughe	2011
Michele F. Schuckel	2011
Robin Strickman	2010
Richard Wohlers	2013

**Agricultural Commission**

Lelia Orrell Elliston, Chair	2011
Alexander Anza	2011
Lucy G. Carter	2010
Diana Chaplin	2011
Ramana R. Chintalaphani	2010
Julie D. Hyde	2012
David Maxwell	2012

**Board of Appeals**

Winifred I. Li, Chair	2012
Peter C. Knight	2010
Marc Margulies	2011

*Associate Members*

Jane F. Carlson	2011
Connie K. Gutierrez	2012
Gary Wolf	2011

**Cable Advisory Committee**

Edwin E. Smith, Chair	2012
Roland Boucher	2011
Mabel Chen	2010
Gene Ritvo ( <i>deceased</i> )	2010
Lee McCarne	2012

**Case Estates Building Advisory Committee**

Henry Reeder, Chair
Thomas C. Chalmers
Pamela W. Fox
Peter R. Gates

Paul D. Kussell (*resigned*)  
Eric J. Rubin

**Committee to Review Access to 40 Acre  
Field at Case's Corner**

James J. Mannix, Chair  
Brian Donahue  
David Mendelsohn  
Denise Mosher  
Patrick O'Donnell  
Clint Schuckel  
Steve Fogg (*ex officio*)  
Maryanne Rogers (*ex officio*)  
Police Chief Steven F. Shaw (*ex officio*)

**Conservation Commission**

Brian Donahue, Chair	2012
George P. Bates	2012
Alison Barlow	2010
Laurie Bent	2011
Thomas Chalmers	2010
Janette Patel	2011
Joyce Schwartz	2012

**Crescent Street Historic District Commission**

Alfred L. Aydelott, Chair	2012
Catherine Adams Fiske	2011
Patricia Mansfield	2011
Anna Melone Pollock	2011
Alicia Primer	2012

**Cultural Council**

Diana Chaplin, Chair	2010
Meredith L. Eppel	2010
Karen S. Gallagher	2012
Susan Kuhr	2010
Andrea Levinson	2010
Susan McFarland	2010
Daniel Woloshen	2010

**Dog Committee**

(*disbanded February 25, 2009*)

Jeri Cooper, Chair  
Alexander Anza  
Susan W. Crum  
Liz Hartman  
Elly Pendergast

### **Dog Committee, continued**

Thalia Price  
Joyce Schwartz  
J. Thomas Selldorff  
Deborah Davenport (*ex officio*)  
Wendy Diotalevi (*ex officio*)  
Paula Nicholas (*ex officio*)

### **Environmental Baseline Committee**

Donald Stewart, Chair  
Earl J. Forman  
Julie D. Hyde  
Allan Klumpp  
Sanjiv Maewall  
Chip Norton  
Alan Orth  
Rudy Ruggles  
David R. Williams (*ex officio*)

### **Historical Commission**

Gloria Cole, Co-Chair (Admin)	2012
Marisa Morra, Co-Chair	
(Demolition Delay)	2011
Alfred L. Aydelott	2012
Phyllis Halpern	2010
Stephen Oppenheimer	2010
Alicia Primer	2010
Stephen Wagner	2011

### *Associate Members*

Robert Fronk  
Adrienne Giske  
Judith Markland (*ex officio*)

### **Historical Archives Committee**

Deborah Davenport  
Madeleine Mullin  
Carol Snow  
Lisbeth C. Zeytoonjian

### **Housing Partnership**

M. Shams Alam  
Steven L. Charlip (*Selectmen liaison*)  
Polly Dickson  
Shirley Dolins (*Council on Aging liaison*)  
William Donnelly  
Susan S. Haber (*Planning Board liaison*)  
William C. Kelsey  
Hugh R. Jones, Jr.  
Ted Kirchner (*Elderly Housing liaison*)  
Rev. Stephen T. Melius (*Local Clergy liaison*)  
Thalia Price

Sarah Like Rhatigan  
Nicholas Timperio

### **Hurricane Katrina Committee**

(*disbanded September 22, 2009*)

Lenore Z. Lobel, Chair  
Marybelle Cochran  
Sally Currier  
Beverly Dillaway  
Rebecca Dillaway  
Anne Lobel  
Karin Ott  
William Saunders  
Carol Snow

### **Josiah Smith Tavern & Old Library Committee**

Andrew Marvel, Chair  
Alfred L. Aydelott  
Jennifer R. Betty (*WCCA liaison*)  
Cornelius Chapman  
Constance Fulenwider  
Irvonne H. Moran  
Peter B. Nichols  
Henry Stone  
Pamela Swain  
Drew Tamoney

### **MBTA Advisory Board Representative**

Geraldine R. Scoll

### **Trustees of the Merriam Fund**

Linda Perrin	2010
Patricia K. Shotwell	2011
Reverend Dr. Thomas Wintle	2012

### **Metropolitan Area Planning Council Representative**

Robert L. Hoffman ( <i>TIP Rep</i> )	2010
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### **MetroWest Growth Management Committee**

Steven L. Charlip

### **MetroWest Regional Transit Authority Representative**

Toni A. Wolf

### **Massachusetts Water Resources Advisory Board Representative**

Earl J. Forman	2010
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**Preservation Restriction Committee**  
*(of the Historical Commission)*

Thomas Chalmers	2011
Stephanie Kelly	2010
Alicia Primer	2011

**Public Spaces Committee**

Else Zeitvogel, Convener  
William O'Neil (*ex officio*)

*Representing the Community League Garden Club*

Mary Louise Hatten  
Karen Morris

*Representing the Country Garden Club*

Rosemary McCready  
Cristy Ballou Brackett

*Representing the Weston Garden Club*

Diana Bonner  
Dorothea Santos

**Board of Registrars of Voters**

Joseph W. Mullin	2010
Warren E. Norquist	2012
Nathalie Dana Thompson	2011

The Town Clerk, *ex officio*  
Deborah M. Davenport

**Traffic & Sidewalk Advisory Committee**

Clint Schuckel, Chair  
John Detore  
Peter Hill  
Anne Peacher  
Alan Simmons  
Nicolas Timperio  
Stephen Fogg (*ex officio*)  
Police Chief Steven Shaw (*ex officio*)

**Tree Advisory Group**

Nea Glenn, Chair	2012
Nina Danforth	2010
Barbara Kirkpatrick	2012
Ruth Leiby	2011
Marcie Pucker	2012
Edward Recka	2011
George Santos	2010
John Thompson	2010

Robert L. Hoffman (*ex officio*)



*Measurers of Lumber – from left: David Bennett, Barry Gilchrist, Jean Thurston*

## APPOINTED BY THE MODERATOR

### **Finance Committee**

James J. Ricotta, Chair	2010
Harvey Boshart	2012
John Carusone	2011
Susan R. Gunderson (resigned)	2012
Warren M. Heilbronner	2010
Warren Naphtal (resigned)	2011
Thomas Palmer	2010
Lisa Pierce	2012
Matthew Rosenthal	2011
Valerie Shey (to fill vacancy)	2011
Brandon White (to fill vacancy)	2012

### **Weston Elderly Housing Committee**

John Heine, Chair	2012
Ted Kirchner	2010
Susan W. Klumpp	2012
Thomas Nicholson	2011
Carol Ott	2010

### **Memorial Day Committee**

Beverly Dillaway, Co-Chair	2010
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Susan Hughes, Co-Chair	2010
Donald Bumpus	2010

### **Member Minuteman Regional Vocational Technical School Committee**

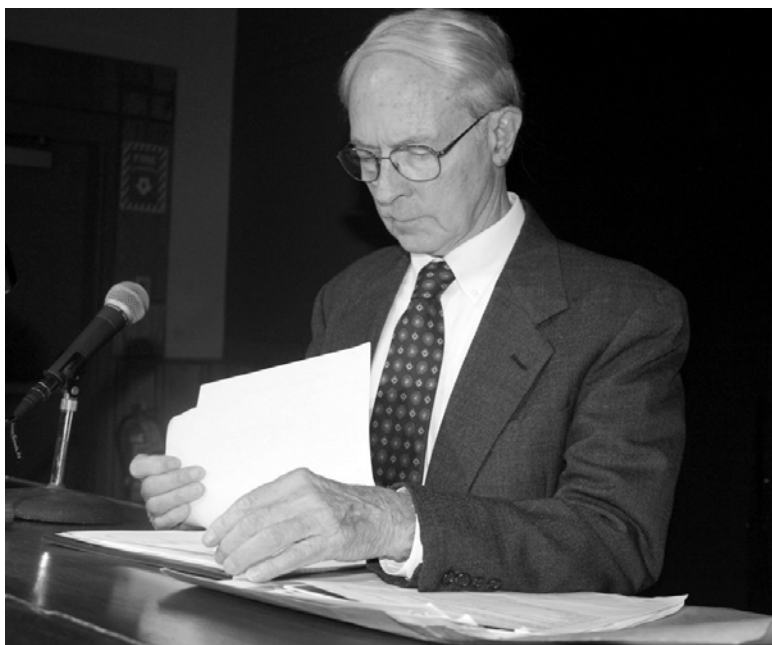
David V. Harmon	2011
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### **The Weston Veterans Memorial Educational Fund Committee**

Eileen M. Watson, Chair	2011
Nancy Benotti	2012
Hugh W. Chandler	2010
Daniel Nozik	2012
Claude Valle, III	2012

### **Josiah Smith Tavern Corporation**

Cornelius Chapman	2012
Annette S. Fain	2011
Irvonne H. Moran	2012
Henry Stone	2010
Pamela Swain	2011



*Town Moderator Robert M. Buchanan*

## APPOINTED BY OTHER AUTHORITIES

### Community Preservation Committee

<u>Member</u>	<u>Appointed By</u>	<u>Term</u>
Stephen W. Ober, Chair	Moderator	2012
Harold Hestnes	Moderator	2011
Brian Donahue	Conservation Commission	2010
Pamela W. Fox	Planning Board	2010
Barbara Hill	Selectmen	2010
Lenore Lobel	Moderator	2011
E. Christopher Palmer	Moderator	2012
Sarah Like Rhatigan	Housing Partnership Committee	2010
Stephen Wagner	Historical Commission	2010

## APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE

<b>Permanent Building Committee</b>		<b>Recreation Master Plan Steering Committee</b>	
Mark Susser, Chair	2011	Robert Crowley, Chair	Recreation Commission
James N. Polando	2012	Chris Aufiero	Athletic Director
Robert Fronk	2012	John Becker	At Large
Josef J. D. Gazzola	2012	Peter Foley	Athletic Director Retired
John N. Messervy	2010	Ripley Hastings	At Large
Jerry McCarty ( <i>ex officio</i> )		Edward E. Heller	School Committee
Reiner Kuhr		William McCabe	Weston Youth Soccer
( <i>temporary member-DPW facility project</i> )		John Power	Director, Team Up for Weston
Andrew Marvel		Alan Stone	At Large
( <i>temporary member-JST/OL Project</i> )		Diane Williams	Weston Youth Lacrosse
		Adam Wisnia	President, Weston Little League
		Douglas MacDougall ( <i>ex officio</i> )	Recreation Director
		Jerry McCarty ( <i>ex officio</i> )	Facilities Director

## APPOINTED BY THE BUILDING INSPECTOR

Deputy Inspector of Buildings	Justin Larivee
Inspector of Wires	Oscar LeBlanc
Deputy Inspector of Wires	Michael Daley
	John Alesse
Inspector of Plumbing and Gas	Edward F. Perilli
Deputy Inspector of Plumbing and Gas	Robert Hauptman



## GENERAL GOVERNMENT

### REPORT OF THE BOARD OF SELECTMEN

Calendar year 2009 began with Douglas P. Gillespie, Michael H. Harrity and Steven L. Charlip serving as the Board of Selectmen. Mr. Gillespie served as Chairman and Mr. Harrity as Clerk until Annual Town Meeting on May 11. At Annual Town Election on May 9, Mr. Harrity was re-elected to a second three-year term. At the Board of Selectmen's meeting on May 26, Mr. Harrity was elected Chairman, and Mr. Charlip was elected Clerk.

Agendas and minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website ([www.weston.org](http://www.weston.org)) under the "Inside Town Govt" tab. Highlights of actions taken and issues addressed by the Board of Selectmen in the calendar year 2009 include:



*Selectman Michael H. Harrity, Chair*

#### *Fiscal Management*

- The Town's bond issues in February and August received Aaa bond ratings from Moody's, the highest rating issued by this agency. This high rating allows the Town to borrow at very favorable tax-exempt interest rates for its capital projects as evidenced by the net borrowing cost of .458% for an \$8,347,000 bond anticipation note issued in August.
- Weston adopted an operating budget for FY 2010 that did not require a Proposition 2 ½ override. New home construction and renovations increased the Town's property tax base and a savings of \$1.7 million as a result of employee unions agreeing to join the Commonwealth's Group Insurance Commission (GIC) for health insurance

allowed the Town to implement a fiscally responsible budget without calling for a Proposition 2 ½ override and without an increase in property tax bills. Importantly, the budget included funding of numerous reserve accounts as recommended by the Finance Committee. The property tax rate increased modestly from \$11.02 per \$1,000 of valuation in FY 2009 to \$11.10 per \$1,000 of valuation in FY 2010.

#### *Town Administration*

During 2010, the Town continued to benefit from an experienced and effective management team led by Town Manager, Donna S. VanderClock, Assistant Town Manager, David R. Williams, and Director of Human Resources, Lisa J. Yanakakis. These professionals direct and support a team of skilled department managers who work with dedication and teamwork to provide services to our residents.

- Employee unions voted to join the Commonwealth's Group Insurance Commission (GIC) for health insurance as of July 1, 2009, resulting in a savings of \$1.7 million in the FY10 health insurance budget.

- Continued cooperation between the School and Municipal departments with regard to facilities management and technology results in more efficient and effective provision of these services.
- A proposal to change the Town Clerk position from an elected to an appointed position was approved as a ballot question at the Town election in May 2009 and subsequently by the Massachusetts legislature. The Board of Selectmen subsequently appointed Deborah Davenport to be Weston's first full-time appointed Town Clerk.

#### *Town Infrastructure*

The Town continued to invest in the maintenance of its existing municipal facilities. Significant projects included:

- At the Annual Town Meeting residents approved \$13,500,000 in construction funds for a new Department of Public Works facility. Construction of the new DPW facility began in October, 2009.
- Although residents approved a ballot question authorizing a liquor license for a restaurant at The Josiah Smith Tavern, at Special Town Meeting, residents defeated the request for additional funds to complete design of the proposed plan for a restaurant at The Josiah Smith Tavern and History Center at the Old Library.



*Selectman Steven L. Charlip, Clerk*

#### *Energy Conservation Efforts*

- The Town replaced all street lights with energy efficient bulbs and full cut-off fixtures. This has resulted in a significant reduction in the street lighting budget.

#### *Land Use/Development Projects*

- The Town has not yet completed the acquisition of the 62.5 acre Case Estate from Harvard University. While Harvard and the Town continued to proceed with the development of a plan for a full clean up and restoration of the entire Case Estates property, Harvard also put forth an alternative remediation proposal for consideration by the Town that would combine a partial clean up of the Case Estates property and a reduction in purchase price. The Selectmen held several public information meetings and charettes to provide residents with information regarding the proposed environmental cleanup and alternative remediation plan.
- Efforts by the Board of Selectmen and the abutters to reach a mediated settlement in the Regis College lawsuit continued to prove fruitless, and the parties awaited a ruling by the state's Land Court on Regis's claim that the state's so-called Dover Amendment (M.G.L. Ch 40-a) exempts the proposed development from local zoning because Regis is an educational institution.

- Construction by Boston Properties of a build-to-suit development for Biogen Idec at the Massachusetts Broken Stone site on Route 20 continued on schedule for an anticipated July 1, 2010 occupancy date.
- With respect to wireless communication, Town Meeting failed to get a two-thirds majority approval for a cell tower at Cat Rock; the Town has also been sued for not permitting a cell tower at 300 Conant Road; and the Town has undertaken the process of preparing a master plan for cell towers and wireless communication facilities.
- The Board of Selectmen supported Weston Affordable Housing Foundation, Inc. Local Initiative Petition for a proposed 2-family affordable dwelling at 23 Pine Street; and town meeting approved CPA funds for the project.
- The Traffic and Sidewalk Advisory Committee made recommendations to the Selectmen for relocating the entrance to the "Land's Sake" parcel to respond to a request by abutters who no longer want the Town to access the property using their driveway.



*Selectman Douglas P. Gillespie*

#### *Other Issues*

- A Housing Partnership was appointed and charged to undertake a review of Town policies, procedures and boards related to housing and to develop a plan for finding creative and appropriate local solutions to preserve or increase the supply of affordable and other housing options in Weston.
- New by-laws and regulations related to dogs and dog walkers were approved, including fees and license requirements for commercial dog walkers.
- The Board of Selectmen reconstituted the Traffic and Sidewalk Advisory Committee.
- Town Meeting approved new general by-laws prohibiting plowing or placement of snow in a public way and limiting the hours for construction noise.

#### *Personnel*

The Board wishes to recognize that during 2009, the following employees retired from Town service:

- Harry Burns, Custodian and Maintenance at Brooks School Apartments
- Sergeant Robert Millen, Police Department
- Sergeant Robert Allenberg, Police Department
- Captain Donald Bardsley, Fire Department
- John Brewer, Police Custodian

The Board also notes with sadness the passing of Anthony Barbieri, DPW Mechanic, and of Officer Gilbert Boyes of the Police Department.

### *Closing Comments*

The Board of Selectmen serves all of the citizens of Weston. This puts the Board in the challenging position of maintaining town services at a level Weston citizens expect, while recognizing and attempting to address the hardship created on some citizens (oftentimes seniors and others with limited income) by the highest residential property tax bills in Massachusetts. Responsible and prudent spending continues to be the major priority of the Board, and we believe that this goal was achieved in 2009.

The Town is fortunate to have so many citizens who generously volunteer their time on a host of elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in town government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the Town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.

## **LICENSES ISSUED BY SELECTMEN IN 2009**

### **Common Victualler's' Licenses**

Leethe, LLC - d/b/a Bruegger's Bagel Bakery	21 Center Street
P.M. Stasio - d/b/a Theo's Pizzeria & Grill	456 Boston Post Road
Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
David Gray Associates Inc. - d/b/a Cedar Hill Dairy	
Joy	331 North Avenue
Off Center Eateries Inc.	436 R Boston Post Road

### **Licenses to Dispense Food and Beverages (Chapter 140, Section 21E, M.G.L.)**

Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Pine Brook Country Club, Inc.	42 Newton Street
Weston Golf Club Inc.	275 Meadowbrook Road

### **License for the Sale of Wine at a Food Store**

J&T Enterprises of MA, Inc. - d/b/a Omni Foods	21 Center Street
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### **Parades, Bicycle Tours and Road Races, etc.**

Little League of Weston	Opening Day	May 3, 2009
National Brain Tumor Society	Bicycle Race	May 31, 2009
Lovelane Special Needs Horseback Riding Program, Inc.	Susan McDaniel's Run for Love Road Race	June 14, 2009
WEEFC with the Support of the PTO	6 <sup>th</sup> Annual WEEFC/PTO Spring Sprint 5k/1 mile Fun Run	May 17, 2009

Marathon Sports 5-Miler	Road Race to Benefit the Leukemia & Lymphoma Society	July 23, 2009
Weston United Methodist Church and other Churches in Weston	Crop Walk	September 22, 2009
Rotary Club of Weston	Antique Car Show	September 26, 2009
Weston High School 4 <sup>th</sup> Annual Pumpkin Festival on the Town Green	Festival to Benefit Camp Sunshine	October 17, 2009
Weston Community Children's Association (WCCA)	Halloween Parade	October 31, 2009
St. Peter's Church, St. Julia's Church and First Parish Church's Youth Groups	Winter Walk to Benefit Causes that Address Homelessness	December 6, 2009

### **Public Entertainment on Sunday**

Weston-Wayland Open Spring Horse Show Inc.	Horse Show	May 3, 2009
North Gate Farm Show Series	Horse Show	June 14, 2009
Massachusetts Carriage & Driving Society	Carriage Driving Event	October 4, 2009
The Weston Friendly Society of Performing Arts, Inc.	Musical Performance	November 29, 2009
The Weston Friendly Society of Performing Arts, Inc.	Musical Performance	December 6, 2009

### **Other**

Lisa Luchetti, <i>d/b/a</i> Kenny's Car, LLC	License to Operate Public Vehicles for Hire- January 28, 2009-January 28, 2010
Boston Properties, Inc. in Parking Structure located on land at 133 Boston Post Road	License Amended for Storage of Gas in Vehicle Gas Tanks in Parking Structures

## **REPORT OF THE AGRICULTURAL COMMISSION**

The Agricultural Commission meets every two or three months to consider issues that affect farming, horticulture, agriculture and forestry in the Town. Our activities in the past year included the preparation of a Town-wide mailing to raise awareness of the Right-to-Farm By-law in Weston, which is mailed to all the households to raise awareness of Article XXX of the Town's General By-laws:

"This Farm Preservation By-law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town

of Weston by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies.”



*Representatives from Weston's Coop Loop*

Also in the past year, we have worked with the Planning Board to align Weston's definitions of farming and agriculture in the Town's By-laws with the wording of State By-laws. We expect to be a part of the conversations in all Town boards that affect all aspects of farming as they arise.

The discussion of mutual cooperation among farmers within the Town, and in neighboring towns resulted in the introduction of Weston Farming, a Google group created to swap farm products, share information and source farm enterprise opportunities, which we hope will

stimulate ideas and interest in local produce of many kinds. To join, email [westonfarming@googlegroups.com](mailto:westonfarming@googlegroups.com).

#### **REPORT OF THE CABLE ADVISORY COMMITTEE**

During 2009 the Cable Advisory Committee monitored the performance of Comcast and Verizon with respect to their cable television license arrangements with the Town.

The Committee also supervised the continued build-up of operations of the Town's first cable access corporation, Weston Media Center, Inc., a non-profit corporation. During 2009 Gloria Cole became Executive Director of the Weston Media Center and began to create and develop local programming, including meeting coverage of the Town, Selectmen and various committees with the help of part-time assistants and volunteers from the Town.

The Committee was saddened by the death this year of Gene Ritvo. As a member of the Committee and director of the Weston Media Center, Gene made enormous contributions and will be missed.



## REPORT OF THE DOG COMMITTEE

The Dog Committee, established in the spring of 2008, completed its work in January 2009 and submitted recommendations with regards to dogs in Weston to the Board of Selectmen. Recommendations included changes to Town By-laws, policies and departmental practices.

The 11-member Committee appointed by the Selectmen included representatives from various Town Committees, all of which have some affiliation to dogs, including the Agricultural Commission, the Conservation Commission, Friends of the Weston Reservoir, Recreation Commission, and the Weston Forest & Trail Association. Also represented were members from Town government, the Police Department, and the Board of Health; as well as a veterinarian, a dog walker from Weston, and a Town resident.

The Committee's final report and recommendations were based on information gathered during a 10 month study reviewing the by-laws and practices of other towns and the issues facing our community. The Committee focused on the responsibilities of individual dog owners and commercial dog walkers, since a great deal of the Committee's time had been spent discussing the challenges to Weston resulting from the increased use of Town lands by paid dog walkers.

Changes to the By-laws were suggested in the following areas to clarify expectations for all dog owners and walkers:

- Clearly define leash and/or voice control of dogs.
- Require all walkers to assume responsibility for cleaning up after their dogs and remove the waste.
- Create a process for issuing permits for commercial dog walkers.
- Set conditions for use of permits by commercial walkers such as allowing them to walk a maximum of 5 dogs, on or off leash, on Town lands at any one time.



*Weston resident, Daisy Sabot, after a long walk on the trails*

The Committee also emphasized the importance of broad community education in order to engage all who own and walk dogs to take responsibility for the animals and to help promote and maintain healthy trails for all to enjoy. Enforcement of the By-laws and rules will fall under the responsibilities of the new Animal Control Officer.

After careful consideration of the report, the Board of Selectmen (Mr. Charlip recused himself) voted in March to approve the recommendations for changes to the Town By-laws with some modifications and place them on the warrant for May 2009 Town Meeting. The modifications were mainly in regards to the conditions for the use of permits by commercial dog walkers.

The proposed by-law changes were presented and debated during the second night of the May Town Meeting. After lengthy discussion and consideration of many amendments, a few minor alterations were approved and the proposed changes to the Town By-laws were adopted, including the establishment of the permitting process for commercial dog walkers and conditions for using the permit. The by-law changes will go into effect after review and approval by the Massachusetts Attorney General's Office.

## **REPORT OF THE ENVIRONMENTAL BASELINE COMMITTEE**

The purpose of the Environmental Baseline Committee (EBC) is two-fold: It measures water use, waste generation, and energy consumption in residential, commercial/industrial, school and municipal buildings; and energy use associated with transportation in Weston. The Committee also provides recommendations to the Board of Selectmen for Town-wide reductions to achieve financial savings and to minimize the Town's environmental footprint.

The first formal meeting of the EBC was in December 2008. Meetings were held once a month to formulate strategies to assemble accurate and reliable data. Committee members decided to collect information for the years 2003 and 2008 in order to determine trends.

The total energy bill for the municipal buildings (including schools), Town-owned vehicles, streetlights and water-pumps in Weston, was \$1.84 million in 2003 and \$2.73 million in 2008. That represents an increase of 48%. In actual energy use, the increase was 4.3%.

The total miles driven by Town vehicles including police, fire, municipal and school buses was 1.56 million in 2003 and 1.75 million in 2008, representing a 10% increase. Fleet average was 8.3 miles per gallon in 2003 and 8.5 in 2008.

Municipal and school water consumption was 11.7 million gallons in 2003 and 11.5 million gallons in 2008, a 2% decrease.

The EBC was not able to compile data on the Town's solid waste generation. About 52% of households use private haulers, and that data is not currently tracked. The Town currently gauges its recycling rate of 40% by dividing the weight of recyclables by the total solid waste collected at the Transfer Station.

## **REPORT OF THE GEOGRAPHIC INFORMATION SYSTEMS COMMITTEE**

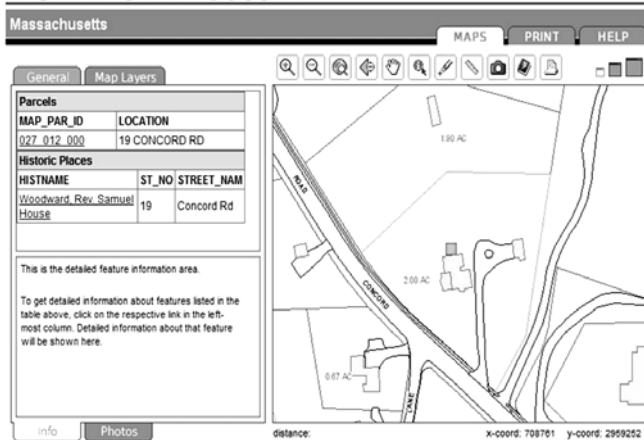
The GIS Committee is comprised of interested individuals from a variety of Town departments, including Police and Fire Chiefs, Assessors, Town Planner, Town Manager, Building Department, Weston Public Schools, Information Technology Manager, Recreation Director, Health Director, Council on Aging, Town Engineer, and the GIS Coordinator. The Committee meets regularly to discuss important issues relating to scheduling and budgetary items.

The Towns' use of new GIS tools continues to grow as the technology and demand for more information expands. As part of the GIS system we have put into play "PeopleForms,"



which allows users to develop online databases. Users have complete control of the management of these forms through the web. We have used this to manage and track a

## Town of Weston



*Additional layers added to the public website now feature historical properties as well as many others.*

a variety of things such as: Addresses, abutters listings, dog registration, drainage issues, transfer station permits, trees, signs, business certificates, and document management for the Town. This technology can be used by both Town employees and Residents, and provides an easy and concise method for storing and retrieving data, the majority of which can be tied back into the GIS spatially. This significantly cuts down the cost of managing multiple databases for GIS use, as they all are using similar spatial components. More practices will continue to move into this

direction to add a level of transparency and increase organization collaboration in Town government.

Additional layers have been added to both the public and staff websites including: Cell tower locations, trails, Town planted trees, hydrants, utility poles, personal wireless service overlay district, and aquifer protection overlay district. These layers were created by need from public and staff requests, offering a better resource for Town information. There was also a change in the look of MapsOnline to mirror the Town website in appearance.

Weston's public MapsOnline site: <http://www.mapsonline.net/westonma>  
13,245 page views received, with 4,281 visitors over the last year.  
38% of these were new visits.

The GIS Division has received help from Weston High School students as part of an internship program. Students helped the Town by updating planimetric data from various sources and also learned valuable skills about GIS and spatial relationships that will help them in their future studies. We plan on continuing to work with the students on internship programs to help to teach them a unique skill set that will certainly be of value to them in the future.

## REPORT OF THE HURRICANE KATRINA COMMITTEE

The formal dedication of the new Community Center in Pearlinton, Mississippi took place on August 29, four years to the day after Hurricane Katrina swept through New Orleans and Southern Mississippi. The Building Goodness Foundation, located in Charlottesville, Virginia, oversaw the planning and construction of the beautiful building.

Numerous weddings, birthday parties, meetings and family gatherings have taken place at the center, and the National Guard used it as a staging center during a hurricane in 2009.



Weston residents and other supporters had contributed over \$208,000 to help make this building a reality. A beautiful quilt made by the Weston Girl Scouts now hangs on a wall in the Community Center as does a placard honoring and thanking the Town of Weston.

*The new recreation center in Pearlington, Miss*

## **REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT**

This was the first full year of an integrated Information Technology Department, with both the Town and School IT working together. Our goals are to reduce duplication of services, and thus costs, by consolidating some services to cover both agencies. We have also been working to ensure the redundancy of critical services, streamline communications, and become a more environmentally friendly department by working to reduce the amount of electricity required to maintain our critical information and communication systems.

### **Redesigning for the Future**

A critical first step to achieve these goals has been to review our physical and logical network infrastructure. In the older design, there were many overlaps and hurdles that would inhibit the ability to move forward in a consolidated and consistent manner. We have made significant progress in re-designing and upgrading our School and Town network infrastructure to support and enable the consolidation of enterprise data systems and communication systems. This process is being done in phases, largely by location.

- Phase One replaced core switching in the high school and middle school and added a centralized wireless system for School and Town buildings.
- Phase Two focused on filling in and replacing aged and failing equipment within the high school and middle school, and added new core switching to the elementary schools.
- Phase Three (2010) will be completing the elementary schools and addressing some areas of weakness within Town switching equipment.

### **Planning in Action**

During the next few years, the IT department will build on this re-designed core network infrastructure with specific projects. The schools in this infrastructure support instructional practice and learning goals, communications and business processes, and records management. Similarly in the Town, our aim is to ensure the efficient operation of communications, processes, and records management.

## **REPORT OF THE MASSACHUSETTS BAY TRANSIT AUTHORITY ADVISORY BOARD**

As one of the 175 cities and towns represented on the MBTA Advisory Board, Weston has historically participated in the approval process for the MBTA operating budget including supplemental requests, and its annual capital investment program. The MBTA is now included as one of the entities within the newly created Massachusetts Department of Transportation as the umbrella agency for the state. The MBTA Advisory Board retains a limited advisory role but no longer must approve the operating budget.

Weston's representatives continue to work with the MBTA and its contractor, the Massachusetts Bay Commuter Railroad Company, to improve service reliability and on-time performance on the Worcester and Fitchburg commuter rail lines. In addition, the Council on Aging periodically receives information on Weston residents' usage of the para-transit service (The Ride), which continues to be an important transportation resource for seniors and Town residents.

The members of the Advisory Board try to identify opportunities for improved service, productivity and cost effectiveness. However, the Advisory Board continued to be concerned about the MBTA's growing fiscal problems and has called, in the last several years, for a legislative solution to the structural deficit resulting from the transfer of debt from the Commonwealth to the MBTA as part of its restructuring.

Further information is available on the Advisory Board website at [www.mbtaadvisoryboard.org](http://www.mbtaadvisoryboard.org)

## **REPORT OF THE MEMORIAL DAY COMMITTEE**

This year, Weston Girl Scouts received a special visitor from the Luoyang #1 Senior High School in the province of Henan, China, to assist in the annual ringing of the historic 1801 Paul Revere steeple bell at the First Parish Church. This bell ringing announced the assembly of all to gather to the Horace Scudder Sears Auditorium in the Weston Town Hall for our Memorial Day celebration on Monday, May 25, 2009. Despite health concerns due to the threat of the H1N1 flu virus, hardy Weston residents packed this lovely auditorium for the morning's service. The weather cooperated and community patriotic spirits were strong for our ceremony and parade.

We thank the Honor Guard participation of officers from the Weston Police Department, under Chief Steven Shaw, and the Weston Fire Department, under Chief David Soar, for the Presenting of Colors at the start of the service. Their precise procession under the command of Officer David Tingloff was followed by Boy and Girl Scout color guards.

The Reverend Dr. Frank H. Armstrong, Pastor of the First Baptist Church in Weston, delivered both the Invocation and Benediction, providing special prayers and heartfelt appeals to console, comfort and inspire those present. Beverly Dillaway, co-chairman of the Memorial Day Committee, presented greetings. Richard Seron, general director and lead writer of The Flying Column Writing Project, made welcoming remarks and introductions. Mr. Seron is an ardent researcher of the World War II Philippine Campaign under General Douglas MacArthur. He has interviewed many veterans to help preserve and honor these

memorable stories. We were also honored to have as our guest speaker that morning, Mr. Seron's long time friend, Lt. Colonel Walter J. Landry, U.S. Army (retired). Colonel Landry, a resident of Westwood, Mass., was Captain in Command of G-Troop in the Second Squadron of the 8<sup>th</sup> Cavalry Regiment, which constituted one-half of the First Cavalry Division's 2<sup>nd</sup> Brigade. His "One Hundred Miles to Freedom" speech provided reminiscences of the brave and intrepid veterans of the Great Pacific War, First Cavalry Division, in the Philippines in 1945 who took part in General MacArthur's famous Flying Column Operation; which liberated 3,700 stranded, starving and endangered Allied civilians held in a Japanese internment camp at Santo Tomás University in downtown Manila. "Captain Landry was awarded the Silver Star for his brilliant leadership and his decisive role in the eventual success of this desperate mission of rescue on February 3, 1945 which history remembers as *The Flying Column*."

Patriotic songs - "America, The Beautiful" and "God Bless America" -- were passionately performed a cappella by retired Weston Police Sergeant Thomas M. Healey. A moving musical salute followed with "The Battle Hymn of the Republic" played by the Weston High School Marching Band. This impressive sounding group of over 100 students surrounded the auditorium perimeter under the direction of Christopher Memoli, director of music for Weston Public Schools and Drum Major, Celine LaFrance. At one point during the ceremony, it was announced that prop plane "WWII AT6 TEXAN" would flyover by Reese Dill. Many Town officials, veterans and distinguished guests attended the ceremony, including Massachusetts State Representative, Alice Hanlon Peisch.

After the Benediction, everyone gathered outdoors for the annual wreath laying at the Town Hall War Memorial by Weston Veterans led by Lt. Col. Landry and Mr. Donald Bumpus, Weston's Veterans' Agent, along with Boy and Girl Scout representatives. The Honor Guard presented the traditional military gun salute. The Weston High School Marching Band played our National Anthem "The Star-Spangled Banner". Taps were solemnly played by Jamie Eberlein with the "echo" played by Jamie Jimenez during this wreath laying ceremony and also at the Fiske Memorial, the Old Farmer's Central Cemetery, and the Linwood Cemetery wreath laying.

The Memorial Day parade was led by the Weston Police and Fire Department Honor Guard followed by Weston Veterans and the Weston High School Marching Band. Banners, flags and patriotic floats created by troop representatives from Weston Girl Scouts (Daisies, Brownies, Juniors, Cadettes, Seniors, and Ambassadors) and Weston Cub and Boy Scouts enthusiastically followed the band. We were also appreciative of the father-son team, Richard A. DeVito, Sr. and Jr., who



*Memorial Day Parade, 2009*

provided transportation for the Weston veterans during the parade.

All parade-goers returned to the Town Green for photos and for the annual family picnic with live entertainment courtesy of the Weston Community Children's Association. Many thanks to Carol Wells for connecting the Memorial Day Committee to the research work of Mr. Seron; to Lisbeth C. Zeytoonjian, assistant to the Town Manager and the Board of Selectmen, for all of her publicity and program assistance and logistical planning last spring; and to Dave Mosman for his terrific custodial preparations and cleanup. We also appreciate the involvement of Gloria Cole, director of Weston Media Center, and her team for recording this special occasion for cable television viewing.

### **REPORT OF THE MERRIAM FUND TRUSTEES**

The Merriam Fund originated in a gift made by Charles Merriam in 1865 who wanted to modestly assist Weston residents caught in a temporary situation of financial hardship. The gift was accepted at the Annual Town Meeting held in 1865. Trustees of the Merriam Fund are appointed by the Board of Selectmen for a term of 3 years.

In Weston today there are more people on limited incomes for whom paying the basics, like utilities, can be a problem. Sometimes it can be embarrassing for them to ask for help, even from relatives and friends. The Merriam Fund continues to give assistance to Weston residents in difficult, short-term situations. There is not a lot of money in the Merriam Fund – currently about \$18,000 -- with income only to be distributed. By making a tax-deductible donation to the Town of Weston-Merriam Fund you can help the Merriam Fund Trustees help our neighbors in need in quiet and confidential ways.

### **REPORT OF THE METROWEST REGIONAL TRANSIT AUTHORITY**

A recent study was conducted to evaluate the MetroWest Regional Transit Authority (MWRTA) fixed-route transit services in order to identify potential improvements to present routes and schedules; it also assessed the desirability of adding new routes. The study was limited to improvements and new routes that could be implemented without increasing the net operating cost of the system. Improvements that could benefit coordination between MWRTA and Massachusetts Bay Transportation Authority (MBTA) services and increase ridership on both were of particular interest. In addition, the study provided technical assistance to the MWRTA in its analysis of whether to establish a new transportation hub in the Shoppers World/Natick Collection commercial area for the purpose of improving connections between routes taken over from LIFT and Natick Neighborhood Bus, potential new MWRTA services, and existing MBTA-supported Hi-Ride commuter buses.

A number of factors can contribute to the potential of a fixed-route bus service to be successful. Higher residential density and higher employment density increase the likelihood of multiple potential transit customers sharing common commuting patterns. Both older and younger members of the population may not have the ability to drive an automobile, increasing the need for mobility options and the potential for transit ridership. Lower levels of automobile ownership per household in an area could suggest a higher

potential demand for transit service. Large numbers of residents traveling to Boston or Cambridge could suggest a demand for access to the commuter rail network. The following characteristics are important in predicting MWRTA transit usage:

- Population density
- Age of the population
- Vehicle ownership
- Employment density
- Work trips to Boston and Cambridge and within the service area

Transit-Dependent Age Groups in the MWRTA Service Area (2010)

Community	Ten To Nineteen Year Olds	Percent Ten to Nineteen Year Olds	Sixty-Five and Older	Percent Sixty-Five and Older	Combined Populations
Ashland	1,771	11%	1,585	10%	21%
Framingham	7,383	11%	9,369	14%	24%
Holliston	2,218	16%	1,251	9%	24%
Hopkinton	2,234	15%	1,002	7%	22%
Marlborough	4,256	11%	4,381	12%	23%
Natick	3,613	11%	5,101	15%	26%
Sherborn	694	19%	508	12%	29%
Southborough	1,318	14%	847	9%	23%
Sudbury	2,762	16%	1,881	11%	26%
Wayland	1,956	14%	2,128	15%	29%
Weston	1,711	15%	2,081	18%	33%
<b>TOTAL</b>	<b>29,916</b>	<b>12%</b>	<b>30,134</b>	<b>12%</b>	<b>25%</b>

Utilizing the data points, the study suggested the potential for network expansion which supports route availability to Weston. The report suggested the following:

- A review of U.S. Census Bureau projections for 2010 population and employment suggests that parts of Marlborough have the greatest potential to support new fixed-route service.
- Sherborn, Sudbury, Wayland and Weston could benefit from expanded service; however, because of their lower population and employment densities, introducing new demand-response service would be the appropriate approach.
- The existing MWRTA Natick Commuter Bus service could be expanded to provide limited commuter bus service to Wayland.
- A new service between Framingham and the MBTA's Green Line in Newton, implemented in March of this year and funded by the Suburban Mobility Program of the Boston Region Metropolitan Planning Organization (MPO), significantly improves the ability of passengers in the MWRTA and MBTA networks to make transfers between the two systems.

- Cavalier Coach presently operates limited commuter bus service from Northborough to Boston via Marlborough, Sudbury, Wayland and Weston. Providing a new subsidy to Cavalier through the MWRTA could make possible more peak-period trips and an increase in mid-day service. Some of this service could be operated via either Riverside or downtown Waltham to provide connections to MBTA bus and commuter rail service.
- Cavalier Coach also provides service from Marlborough to Boston via Southborough, while Peter Pan Bus Lines provides express bus service from Flutie Pass in Framingham to Boston. A subsidy to these carriers could ensure continuation of this service, which has recently lost state subsidies.

#### Implementation and Future Planning

Advocacy efforts are currently being put forth to prioritize the needs of the Metro West community using findings of the study to determine the best next steps. Additional funding is being sought to expand fixed-route transportation in Marlborough and, in particular, Route 20 East that could potentially be expanded to the towns of Sudbury, Wayland and Weston in some manner. A regional sub-committee representing Marlborough, Sudbury, Wayland and Weston is currently being formed to consider the future growth of the MWRTA.

### **REPORT OF THE PERMANENT BUILDING COMMITTEE**

During the calendar year 2009, active PBC projects included: Department of Public Works Facility, Josiah Smith Tavern/Old Library, Fiske Law Office, Melone Homestead, Police Station, High School Science Lab expansion, and Field School Renovation or Replacement, as well as ongoing existing building maintenance.

#### Department of Public Works

At the May Town Meeting construction funds were approved for the new DPW facility on the basis of actual contractor bids in hand to construct the new facility. A protest against the low bid contractor was lodged by the second ranked contractor. After three months of deliberations by the Attorney General, the protest was upheld and the project



*Construction began on the new DPW facility.*

was awarded to the second-ranked bidder, CTA Construction. Start of construction was delayed until October 2009 though the Town is assured by CTA that they will meet the original completion date of February 25, 2011.

Temporary DPW garage facilities were established in the Linwood Cemetery area and office staff has been relocated to various offices around Town. By the end of the year, the project was starting to take shape and great progress had been made.

#### Josiah Smith Tavern/Old Library

Design documentation and selection of a restaurant operator continued into 2009. The complexity of the project increased such that the Josiah Smith Tavern/Old Library Re-use Subcommittee requested additional design funds for the project at the November Town Meeting. The request was not approved and the project has been placed on hold by the Selectmen pending further study of reuse options for the two buildings. The PBC wants to



*Restoration to the Fiske Law Office is nearly complete*

thank all members on the subcommittee for all their hard work. In the interim, maintenance requirements of the buildings are being reviewed by the PBC with recommendations being made to the Selectmen and Town Manager.

#### Fiske Law Office Rehabilitation

In 2006, the Town approved Community Preservation Act (CPA) funding and reconstruction of the Fiske Law Office building, for professional office rental, all in accordance with a preservation restriction agreement. Following

considerable planning, work began in October 2008. The original circa 1805 building has been preserved in the least invasive manner, including disassembly, cleaning and reassembly of the old windows, and preservation of the old back stairway. The roof has new wood shingles, and shutters have been copied in the original style. The back "L" section of the building was stripped to the original framing and was rebuilt with new floors, windows, doors, and roof structure. New utilities and modern communications have been installed. The septic system is nearing completion, along with underground utilities. Final landscaping, parking and a handicap ramp will be completed late spring.

Weston Facilities Director Jerry McCarty, the Permanent Building Committee, and the Weston Historical Commission - Fiske and Melone Subcommittee continue to manage this construction project.

#### Melone Homestead Rehabilitation

In 2006, the Town approved CPA funding and reconstruction of the Melone Homestead. Work on this facility is all in accordance with a preservation restriction agreement, and applicable single-family residence zoning, and the facility will continue to be rented by Land's Sake. Very serious repairs have been made to the back foundation and walls, and a new high efficiency heating system has been installed. The first floor has a new kitchen and bath, improvements to the office and den, and a new laundry. On the second floor, two bedrooms have been renovated and a new dormer with a full bath has been added. The fireplace chimney has been lined, and the building has been de-leaded, re-roofed and all building attributes have been brought up to code, as applicable to single-family rental. Final work is planned for early spring.



Weston Facilities Director Jerry McCarty, the Permanent Building Committee, and the Weston Historical Commission - Fiske and Melone Subcommittee continue to manage this construction project.

#### Police Station

The PBC has completed their review of the conditions, assessment and feasibility study, and also their review of the supplemental information from DiMarinisi & Wolfe Architects/Urban Designers regarding the Weston Police Station.

The costs to maintain the existing building indicate that it will be less expensive to provide a long term solution than to continue to make repairs. At this juncture, there is no doubt that Weston will need a new Police Station, sooner than later. Though the PBC is aware of the other projects that Weston needs to move ahead, and is now involved in, the PBC will be proposing a plan to place the Police Station into the queue for near future planning and construction, hopefully in the next five years. The feasibility study clearly indicates that building a new Police Station would be the fiscally responsible choice even if the recommended renovations (which are now three years old and were not done) were carried out. The suggested renovations and current Band-Aid maintenance will not solve current deficiencies, code violations, or the fact that the current facility is functionally obsolete, which will continue to affect police operations in a negative manner if the facility is not replaced.

#### High School Science Lab Expansion

The November Town meeting authorized monies to fund the services of a Project Manager and Architect, to design and prepare documents for this project. A Project Manager has been selected as required under state bid law. The PBC has begun preparation of the RFP for the architectural services and is proceeding with the process. The selection of the architect will take place by April.

#### Field School Renovation

The Massachusetts School Building Authority voted at their October 2009 meeting to authorize a feasibility study of the Field School. Superintendent Cheryl Maloney has submitted requested information to comply with the MSBA's conditions to begin the feasibility study. The PBC, assisted by a subcommittee of the School Committee, is standing by for further direction from the MSBA.

#### Building Inventory & Maintenance

The PBC in conjunction with the Town's Facilities Director Jerry McCarty is updating the building inventory, condition report, and long-term maintenance plan for all Town owned properties.

The PBC has also enlisted the help of the Weston Climate Group. In an informal arrangement the PBC has invited two members of the WCG to participate in the PBC meetings and projects. The WCG assists the PBC in establishing and implementing appropriate requirements on a project by project basis for compliance with a Board of Selectmen request that all new Weston projects be designed to attain at least a LEED silver certification standard.

## REPORT OF THE PUBLIC SPACES COMMITTEE

The Public Spaces Committee is comprised of representatives from Weston's three garden clubs and is charged with overseeing and caring for key public green spaces with the Town. These areas include Town Hall, the Town Green, various high-visibility traffic islands, planting beds, and memorials. The Committee also makes recommendations for new projects as well as orchestrating ongoing maintenance and care for existing sites.

The Committee's main goal this past year focused on enhancing the islands in front of the Town Hall. This work included adding shape and texture to the planting beds and installing shrubs and trees appropriate to the site. The work was scheduled to begin in the spring, but weather conditions and plant availability delayed the project until fall. Phil Jones and his Weston Landscape and Tree Company completed the renovation of the islands the first week of October. Renovations included moving some of the existing shrubs to the edges of the Town Green, installing an irrigation system in both islands, and adding new shrubs and trees to those that remained from the 2004 installation. The Town of Weston and the Public Spaces Committee are grateful to Phil Jones for his donation of the labor necessary to make the lovely upgrade of the site possible.



The Committee is currently involved in ongoing monitoring of the Town's traffic islands and other public spaces.

## REPORT OF THE TREE ADVISORY GROUP

Weston's Tree Advisory Group (TAG) was appointed by the Board of Selectmen to oversee the planting and maintenance of new trees on streets and public spaces. Each year we work with the Town's Tree Warden, Bob Hoffman, and Weston homeowners, schools, Town Committees, Boards and Town Departments to choose appropriate locations for new trees. We meet the standards established by the National Arbor Day Foundation and continue to receive the Tree City USA designation for the Town of Weston.

### Planting Projects

In 2009, we completed two planting projects, one in the spring and one in the fall. In late April, our Arbor Day festivities took place at Woodland School where three new trees were planted: a 'Winter King' Hawthorn, an 'Autumn Blaze' hybrid Maple and an 'Allee' Lacebark Elm. Many of the school's classes took part in celebrating trees in various ways from planting seeds to composing poems and songs.

Other spring planting included:

- Two 'Autumn Gold' Ginkgos at the entrance to Brook School Apartments
- One Tupelo and one 'Briotti' pink Horsechestnut on the Town Green
- One European Beech at the Children's Park next to St. Peter's Church
- Two 'Green Mountain' Sugar Maples at Case Park

Our fall planting consisted of:

- Three 'Legacy' Sugar Maples in the meadow at the corner of Maple Street and Wellesley Street

We are most grateful to Bob Hoffman, director of the Public Works Department, the DPW crew and the grounds crew at Woodland School for planting, watering and mulching the new trees. Their cooperation and hard work are critical to the success of our planting projects.

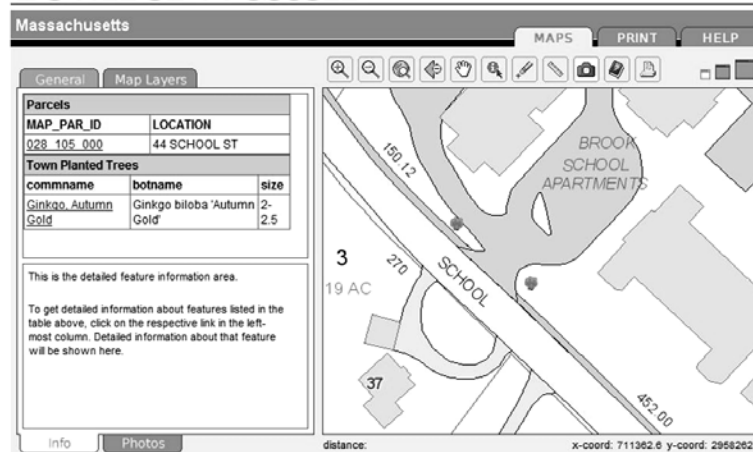
### Tree Manual

We are currently preparing a Tree Manual to provide detailed information for residents regarding tree selection, planting techniques, and proper tree maintenance.

### GIS Mapping

Kevin Kirmelewicz, Weston's geographic information systems coordinator, has enabled us to map the trees TAG has planted on the Town's GIS website, which is available to the public at <http://www.mapsonline.net/westonma/>. The website not only shows the location of each tree, it also includes the scientific name, common name, size, and planting date for each tree.

## Town of Weston



*New GIS mapping layer shows where all new trees have been planted throughout Town.*



*DPW staff planting a beech tree in Children's Park near St. Peter's Church*

### Pests

We continue to see considerable damage to new spring foliage on ornamental trees caused by winter moths and are exploring options for remediation. In addition, we have purchased sturdy plastic tubes to protect the trunks of our young trees from deer damage. The deer rub their antlers against the trunks in the fall, tearing the bark and jeopardizing the health of the tree.

### Removals

Sadly, we lose a significant

number of mature street trees each year due to age, disease or storm damage. With the removal of 45 trees in 2009, it is evident that our planting mission is ever more pressing.

### REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2009 there were 7,304 Active registered voters in the Town of Weston, while 438 voters were listed as Inactive.

Many newcomers used the Department of Motor Vehicles to register to vote electronically. This system automatically certifies each voter's data in the Statewide Voter Registration database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular office hours (M-- F: 8:30 a.m. -5:00 p.m.). In addition, the Clerk's office is open until 8:00 p.m. for a special registration session three weeks before each election and Town meeting. Mail-in registration forms are also available in a variety of public places around the Town and the state. Only registered voters may vote in state and town elections and at Town Meeting.

Every year a Census of all residents is taken by the Town. If the Town does not receive census information for a voter, that individual's name is placed on an Inactive voters' list. If the individual does not vote in two consecutive biennial state elections, he/she is then notified by mail that his or her name will be removed from the Inactive voters' list.

Following is a summary of all voters by Party and by Precinct:

PARTY	PRECINCT				
	ONE	TWO	THREE	FOUR	TOTAL
Democrats	579	434	404	420	1,837
Republican	385	346	360	334	1,425
Unenrolled	1,101	955	926	1,044	4,026
American Independent Party	0	1	1	0	2
Green Rainbow	2	1	2	1	6
Inter. 3 <sup>rd</sup> Party	0	0	0	1	1
Libertarian	3	2	1	1	7
Inter 3 <sup>rd</sup> Party	0	0	1	0	1
TOTAL ACTIVE VOTERS	2,070	1,739	1,694	1,801	7,304
Inactive Voters	116	101	119	102	438

## REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2009:

Number of births in 2009	78
Number of marriages in 2009	37
Number of deaths in 2009	113
Weston Residents	88
Non-Residents	25
Population of the Town of Weston (2009 Census)	11,227

The following detailed report of marriages and deaths recorded during 2009 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

### MARRIAGES RECORDED IN WESTON IN 2009

#### January

- 30 Thomas Patrick Collins and David John Pride both of Providence, R.I.

#### February

- 1 Ellen Kaplan Sulkin of Weston, Mass. and Stephen Bennett Kardon of Scarsdale, N.Y.

#### March

None reported

#### April

- 25 Katherine Anne O'Meara of Brighton, Mass. and Nathaniel Edward Cameron of Middleton, Mass.

#### May

- 16 Amy Elizabeth Connelly and Jason Todd Marks both of Wellesley, Mass.  
23 Kendra Winifred Brown and Balvino Waldan Alvarez both of Weston, Mass.  
23 Kyra Stephane Bartiromo and Matthew Patrick Albanese both of Boston, Mass.  
25 Kun li Zhao of Weston, Mass. and Carl Pedro Lovgren of Boston, Mass.

#### June

- 20 Brice Ben Hobbs and Rebecca Bella Wangh both of San Francisco, Calif.  
27 Gail Marguerite Gedachian of Weston, Mass. and Steven Ronald Agreste of North Andover, Mass.  
27 Kai Fore Duncan Ma of New York, N.Y. and Stephanie Shao-Wei Lee of Princeton, N.J.  
28 Carolyn Frances O'Connor of Belmont, Mass. and Michael John Halloran of Weston, Mass.

*Marriages, continued*

**July**

- 2 Joyce P. Downes of Weston, Mass. and W. Deter Straub of Sudbury, Mass.
- 18 Amory Anne Bradley and Elijah Kent Barnes both of Washington, D.C.
- 25 Andrew Gottschalk Bail and Catherine Maurine Slaughter both of Chicago, Ill.
- 25 Molly J. Sullivan of Haverhill, Mass. and John Sarianides, Jr. of Boston, Mass.

**August**

- 8 Richard Glen McEndarffer, Jr. and Trina Lee Ott both of Wilmington, Mass.
- 15 Elizabeth Anne Cohen and Noah Emil King both of Brooklyn, N.Y.
- 23 Antonio De Benedictis and Deborah A. Maietta both of West Roxbury, Mass.
- 30 Forbes Philip Asim Graham and Lillian Helen Schrank both of Weston, Mass.

**September**

- 5 Lidiany Nogueira Da Silva and Eduardo Lopes Da Gama both of East Boston, Mass.
- 5 Russell Bennett Miller and Anna Silbovitz both of New York, N.Y.
- 12 Tracy Lee Cane and Shaun Michael Poulin both of Nashua, N.H.
- 26 Sandra Powers Forcier and Kelley George Murphy both of Weston, Mass.

**October**

- 3 Peri Ann West and John Summers Steere both of Framingham, Mass.
- 3 Jaime Lyn Snow and Steven Jonathan Jackson both of Weston, Mass.
- 10 Michael John Poole and Jessica Allison Watts both of Sudbury, Mass.
- 10 Faisal Iqbal Chaudhry and Roshan Iqbal both of Washington, D.C.
- 10 Megan Beth Miller and Timothy Joseph Walls both of Weston, Mass.
- 17 Robert Tate Ficker and Devon Alexandra Fenwick both of Wayland, Mass.
- 17 Tiffany Teresa Farmakisof Londonderry, N.H. and Michael Lee Day of Nashua, N.H.

**November**

- 9 Yaqoob Yousuf Baker and Layla Ahmad Al Zaabi both of Weston, Mass.
- 14 M. David Zurndorfer of New York, N.Y. and Barbara J. Hill of Weston, Mass.
- 17 Yandong Jiang and Yafen Liang both of Weston, Mass.
- 20 Scott Andrew Gieselman and Mieun Mia Jung both of Weston, Mass.
- 23 John H. Nguyen of Dorchester, Mass. and Tran B. Le Of Weston, Mass.
- 24 Judy Shocair Kawaf of Watertown, Mass. and Assahadula Anwer Aziz of Uxbridge, U.K.

**December**

- 31 Meghan Walsh Kelly of Weston, Mass. and Philip George Dalton of Milton, Mass.

# DEATHS RECORDED IN WESTON IN 2009

January				
Date	Name	Place of Birth	Age	
5	Reiss, Richard E.	New York	91	
6	Weber, Florence	Germany	93	
9	Nolan, Audrey M.	Massachusetts	98	
10	Lurie, Patricia	South Africa	79	
11	Ferlazzo, Elizabeth A.	Massachusetts	80	
12	Parla, Vincent R.	New Hampshire	84	
15	Miller, Thelma	Massachusetts	78	
21	Toumpouras, Pauline	Massachusetts	87	
21	Elinoff, Martin I.	Maryland	86	
24	Whittenberger, Peter Stuart	Massachusetts	59	
28	Rafuse, Elizabeth O.	Massachusetts	93	
February				
8	Rogers, Erdna Mary	Massachusetts	92	
13	Caulfield, John Franklin	Massachusetts	96	
18	McCabe Jr., William Henry	New York	72	
22	Ryan, Martin Edward	Massachusetts	90	
23	Wood, Robin B.	New York	64	
March				
7	Miller, Ruth Mae	Massachusetts	93	
16	Clark, Eleanor	Minnesota	80	
21	Kalber, Jeanne E.	Massachusetts	90	
21	Woll, Mary J.	New Jersey	76	
21	Millian, Robert Paul	Lebanon	74	
30	Brown, Mary Jane	Wisconsin	88	
April				
5	Weagle, Donald J.	Massachusetts	74	
8	Heinmets, Frances L.	New York	83	
8	Stella, Domenic	Massachusetts	87	
9	Niedringhaus, Ann Burford	Missouri	62	
10	Gregoricus, James M.	New Hampshire	87	
13	Walsh, James Patrick	Massachusetts	77	
13	Basil, Celia	Massachusetts	100	
16	Seiler, Bertha S.	Massachusetts	87	
17	Aucoin, Albert J.	Canada	87	
23	Cross, John H.	New Jersey	86	
23	Akerson, Charles Bailly	Minnesota	86	
24	Beckwith, Katherine	New York	91	
27	Madden, David	Massachusetts	69	

*Deaths, continued*

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
<b>May</b>			
1	Swartz, Edith	Massachusetts	94
5	Friedlander, Eleanor G.	Massachusetts	75
7	Ashraf, Mian Mohammad	India	73
8	Levowich, Anna	Massachusetts	88
8	Howland, Jr., Weston	Massachusetts	84
31	Jayne, Allan Wong	Massachusetts	84
<b>June</b>			
1	Brown, Dorothy E.	Pennsylvania	91
2	Van Dissel, Gerrit a.k.a. Gert, Johan	Holland	82
4	Megaro, Francis C.	Massachusetts	87
6	Oshry, George	Massachusetts	93
9	Prince, George M.	New York	91
16	Gowell, Rose M.	New York	95
20	Fagley, Anne Moffatt	Illinois	71
<b>July</b>			
3	Murawski, Edward Joseph	Massachusetts	77
3	Rafuse, Martha Lee	Massachusetts	62
12	O'Connor, Margaret E	Massachusetts	91
16	Pomeroy, Joseph B.	Maine	80
19	Fewick, Muriel	England	88
27	Young, Margaret Ann	Pennsylvania	88
28	Picceri, Saverio	Massachusetts	93
28	Theall, Milton T.	Massachusetts	88
29	DeMeo, Mary G.	Massachusetts	84
<b>August</b>			
5	Quinn, John C.	California	98
7	Kalakowsky, John C.	Massachusetts	61
9	Glowacki, Mary A.	Poland	95
12	Gilbard, Jeffrey Paul	New York	55
14	Leeber, Victor Fiori	West Virginia	87
16	Robbins, Jean Mildred	Massachusetts	76
22	Pick, Sara R.	Louisiana	91
22	Lane, Gladys Harriet	Massachusetts	85
27	Al-Shamari, Abdul M.	Iraq	76
	Drapkin, Thelma R.	New Jersey	95
30			
<b>September</b>			
4	Lyden, Donald	Rhode Island	85
6	Backer, Labon	Maryland	100
7	Boorky, Leah Frances	Massachusetts	94
14	Laroche, J. Edgar	Massachusetts	81
22	Spokesfield, William J.	Connecticut	93



*Deaths, continued*

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
30	Vitiello, Mary	Rhode Island	95
<b>October</b>			
2	Gallagher, Thomas Jerome	Connecticut	71
6	Frost, Louise	Massachusetts	77
7	Cleary, Richard Thomas	Massachusetts	77
11	Mercuri, Albert R.	Massachusetts	87
11	Bragdon, Edwin W.	Illinois	87
12	Bennett, Rosanna Bininger	Ohio	96
14	Ritvo, Eugene C.	Massachusetts	74
14	Segien, Mildred C.	Massachusetts	84
16	Hashemi, Hadi	Iran	84
17	French, Josephine E.	New Hampshire	92
18	Armstrong, Linda L.	Massachusetts	61
20	Staman, Bernice Arnheim	Pennsylvania	90
23	Karlin, Edna	New Jersey	87
24	Horton III, Franklin P.	Oklahoma	66
28	Mahoney, Catherine S.	Massachusetts	82
28	O'Neill, Francis John	Massachusetts	89
31	Berry, Celeen Flynn	Connecticut	87
<b>November</b>			
3	Margolis, Adele P.	Pennsylvania	100
7	Guild, Polly	Massachusetts	85
7	Goldstein, Dorothy D.	New York	100
10	Tubman, Freda	Russia	86
10	Larkey, Bernard J.	Ohio	84
14	Perry, Stephanie Souby	California	66
21	Rosen, Mary	Massachusetts	75
21	Efron, Miriam	New York	84
24	O'Neill, Robert F.	Massachusetts	78
29	Baghdady, Elie J.	Lebanon	79
<b>December</b>			
6	Kaehler, Dorothy M	Minnesota	93
8	McInnes, William C.	Massachusetts	86
10	LeBlanc Sr., James Lawrence	Massachusetts	83
13	Cameron, Robert A.	Massachusetts	81
18	Schofield, Ernest	Massachusetts	59
18	Ain, Jacob	New York	94
	Bissett, Catherine Theresa	Massachusetts	90
20			
21	Donahue, Margaret	Massachusetts	93
21	McKibben, Bertha	New York	103
23	Solomont, Ruth	Massachusetts	95
24	Salis, Helen	Greece	97
24	Flavia, Catherine Murphy Sr.	Massachusetts	92

### LICENSE REPORT-DOGS

88	Male/Female	@	\$ 11.00	\$ 968.00
862	Spayed Females/Neutered Males	@	7.00	\$6,034.00
				<u>\$7,002.00</u>

### LICENCE REPORT - FISH AND GAME

34	Resident Fishing	@	\$ 27.50	\$935.00
	Resident Fishing - Minor	@	11.50	-
3	Resident Fishing - 65-69	@	16.25	\$48.75
14	Resident Fishing - 70 & over		FREE	-
	Resident 3 day Fishing	@	12.50	-
1	Non Res. 1 day Fishing	@	37.50	\$37.50
8	Resident Citizen Hunting	@	27.50	\$220.00
	Resident Citizen Hunting 65-69	@	16.25	-
1	Resident Hunting over 70		FREE	-
8	Resident Sporting	@	45.00	\$360.00
	Resident Sporting - 65-69	@	25.00	-
11	Resident Sporting over 70		FREE	-
2	Archery Stamps	@	5.10	\$10.20
7	MA Waterfowl Stamps	@	5.00	\$35.00
3	Primitive Firearms Stamps	@	5.10	\$15.30
	Resident Conservation Stamps	@	5.00	-
	Non Resident " "	@	5.00	-
				\$1,661.75
	<b>Less: Fees Deducted</b>			-
54	Licenses	@	0.50	(\$27.00)
7	Duck Stamp Fees	@	0.25	(1.75)
3	Primitive Firearms Stamp	@	0.10	(.30)
				\$(29.05)
	Paid to the Division of Fisheries & Game			<u>\$1,632.70</u>

## REPORT OF THE VETERANS' AGENT

The Veterans' Services program is mandated by Massachusetts General Law, Chapter 115 and is administered under state guidelines to provide information, advice and assistance regarding benefits to veterans and their families. Every city and town in the Commonwealth is required to have a benefits program for its resident veterans and their dependents, as well as a full-time Veterans' Services Officer. The Veterans' Services Officer must be a war-era veteran and be available full time to provide assistance.

The Town's Veterans' Agent receives many diverse requests including burial markers, duplication of lost documents, replacement medals, and information regarding benefit entitlement. Currently, there are four active cases of Town veterans receiving benefits and the assistance of federal benefits is also ongoing. The Town is reimbursed by the state for 75% of benefits paid under this program.

The Town's Veterans Service Officer just completed four days of benefits training sponsored by The Department of Veterans Services and the Massachusetts Service Officers Association. Training included both State and Federal benefit options and veteran programs. The complexity of the various benefits and programs available to veterans and their families requires a lot of knowledge and work in order to serve the Veterans properly. The support from the Town, the Council on Aging, and The Department of Veterans Services is greatly appreciated in this effort and the Town of Weston has an operational Veterans Program. However, the Town's Veteran's Agent is a volunteer with limited time and access. Weston will need additional support in order to serve all of Weston's Veterans. This will require the services of a fully-trained and available Veterans Service Officer.

To all the Veterans and the Active Duty Military Men and Women: Thank You for protecting us and our Country.



## LAND USE, PLANNING AND ZONING

### REPORT OF THE BOARD OF APPEALS

The Town of Weston adopted its first set of zoning regulations in 1928. Since that time, the Zoning By-Laws have been amended periodically to promote the health, safety, convenience, morals and welfare of the citizens of the Town. The Zoning By-laws provide for certain building requirements, and it is the role of the Board of Appeals to determine whether relief from these regulations is warranted in special situations. To that end, the Board of Appeals hears, and makes decisions, on applications for: variances from zoning regulations; special permits for the reconstruction, alteration or extension of pre-existing, non-conforming structures or lots; special permits for other purposes; comprehensive permits; and appeals of the decisions of the Building Inspector.

The Board of Appeals typically meets twice a month, with three members sitting at a time. When an application is filed with the Board of Appeals, a legal notice announcing the substance of the matter to be heard is published in a local paper, posted in the Town Clerk's office and on the Town website, and mailed to abutters within 300 feet of the subject lot. The hearings are public, and all persons are welcome to attend. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector and the Town Engineer. After hearing testimony, the Board deliberates and announces its decision. A written account of the proceedings is filed with the Town Clerk's office, and the decision is subject to a 20 day appeal period, in accordance with Massachusetts General Law, Chapter 40A.

#### Members

The volunteer members of the Board are appointed by the Selectmen for a three year term. Current members are: Winifred I. Li, Chair, Peter C. Knight, Marc Margulies, Jane Fisher Carlson, Gary Wolf and Connie K. Gutierrez. The Town thanks Wendy Kaplan Armour for her many years of service with the Zoning Board of Appeals.

#### Assistance

Questions relating to Zoning Board of Appeals matters may be directed to Noreen Stockman, Zoning Administrator, in the Town Hall.

#### Variances

A property owner may petition the Board of Appeals for relief from the Zoning By-Law's building regulations. A variance may be granted only if the petitioner demonstrates that:

1. Special circumstances relating to the soil conditions, shape, or topography of the land or structures make the literal enforcement of the zoning regulations a substantial hardship;
2. Desirable relief may be granted without substantial detriment to the public good; and
3. The granting of the variance would not nullify or substantially derogate from the intent of the Zoning By-Law.

### Special Permits

Many of Weston's properties were created and developed prior to the current Zoning By-Law. These older properties may be deemed to be pre-existing, non-conforming structures and/or lots. Although they are "grandfathered," any property owner seeking to extend, alter or reconstruct one of these older buildings must petition the Board of Appeals for a Special Permit determination that the proposed addition or change will not be more detrimental to the neighborhood than the existing structure and/or lot. Special permits may also be granted for a variety of exceptional uses of property as described in the "Use Regulations" section of the Zoning By-Law. Special permits are granted for uses which are in harmony with the general purpose and intent of the Zoning By-Law and may include specific conditions, safeguards and limitations. Examples of special permits include those granting the conversion of a residential dwelling to include an accessory apartment, or a structure's change in use.

### Comprehensive Permits

In 1969, Massachusetts General Law Chapter 40B (the "Anti-Snob Zoning Act") was enacted to allow for the override of local zoning legislation (including density) when constructing low and moderate income housing. All municipalities with less than 10% affordable housing are subject to this type of development request. (Weston has 3.5% affordable housing, as determined by the Commonwealth.) A developer must meet specific state qualifications in order to apply for this permit. All Town departments review the application utilizing their specific expertise. The Zoning Board considers all these recommendations as well as input from the public. Due to the complexity of the issues involved, the comprehensive permit process often requires continued hearings over several weeks before the Board reaches a decision.

In 2009, the Board held 21 meetings, to hear and decide 68 cases, including:

- 33 cases involving variance requests
- 4 cases involving cell tower requests
- 40 cases involving special permits
- 2 cases appealing the Building Inspector's decisions
- 1 case involving commercial property
- 1 case involving Town land
- 1 case involving a comprehensive permit
- 2 cases on remand from the Land Court

In the summer, Wendy Kaplan Armour resigned as the chair and a member of the Board after 17 years of dedicated service. In the fall, Connie K. Gutierrez was appointed as an associate member of the Board.

## **REPORT OF THE COMMITTEE TO REVIEW ACCESS TO 40-ACRE FIELD AT CASE'S CORNER**

The Committee to Review Access to 40-Acre Field presented the following report to the Board of Selectmen in January, 2009. Funds to undertake the recommended work were approved at Annual Town Meeting in May, and we anticipate that the work will be approved by the Planning Board and completed in 2010. The Committee conducted no further business in 2009. The report follows:

The Committee to Review Access to 40-Acre Field was appointed by the Board of Selectmen to make recommendations regarding the driveway access to the 40-Acre Field near Case's Corner. In doing so, we took into account the various aspects of vehicle and pedestrian safety and to the extent possible, aesthetics, abutter impacts, cost, and minimizing impacts on the current farm operation.

The existing driveway location on School Street is shared with two residential properties and is located between two intersections, Wellesley Street/School Street and Wellesley Street/Newton Street. The Town currently lacks ownership rights or an access easement for the existing driveway, which in part, prompted formation of the Committee. While the Committee examined both the positive and negative aspects of acquiring an easement and leaving the driveway location as it is currently, this option failed to meet any of the Board's criteria established for our analysis: "...visitor and pedestrian safety, traffic impacts, impact on neighbors, cost, and aesthetic impacts on the Case's Corner area of Weston."



*Carved pumpkins along the Land's Sake wall on Wellesley Street*

#### Proposed Driveway

The location that best meets the Board's criteria is to place the new driveway opposite the cut-through in the island at Case's Corner. In this way, vehicles exiting the farm stand and heading south on Wellesley Street could simply go straight through the existing opening, rather than turning onto the street only to make another immediate left-turn. Although there is no ideal exit from the farm into this busy and complex intersection, the committee felt that this point was at least as safe as the current exit, and perhaps marginally better, and certainly better than any other alternative on town-owned land. It would also impose the least aesthetic and operational impact on the farm.

#### Proposed Parking

The proposed gravel driveway described above would curve in a southerly direction for approximately 200 feet into the 40-Acre property where it terminates into a parking area. With regard to a new parking area location, the Committee's aim was to find land that would be large enough for 30 vehicles, which the Committee determined would be sufficient for all but the largest events at the farm stand, e.g., the Strawberry Festival. A center aisle with parking at each side was determined to be the most efficient layout to minimize the parking footprint. Thirty spaces were also believed to be approximately equal to the existing parking supply. The goal was to keep the parking close to the existing farm stand, and not impact a productive growing area.

The parking area and driveway design were also chosen to minimize mature tree removal, required excavation, and to utilize existing natural contours in order to visually screen the driveway and parking area as much as possible in all directions. While the existing farm stand could be potentially rebuilt or relocated as a separate project, the objective was not to

necessitate such work due to the new parking area location. Similar to the driveway materials recommendation, to minimize surface runoff impacts and construction costs, a gravel surface is proposed.

#### Estimated Construction Cost

The cost for this work is estimated to be in the range of \$30,000 to \$45,000, not including any contingency.

#### Conversion of the Wellesley Street and School Street Intersection to a Modern Roundabout

While the Committee's charge focused on appropriate driveway access to the 40-Acre Field, the group could not ignore existing congestion and safety issues on adjacent streets. Significant review and discussion leads us to recommend a roundabout for the Wellesley Street and School Street intersection. The proposed driveway relocation would be an interim solution and construction of a modern roundabout would be a preferred permanent solution. Two traffic consultants reviewed the peak hour traffic volumes (Regis College 2005 Traffic Count Study) and available right-of-way and indicated that a roundabout would be a safety and traffic flow improvement that could be constructed within the existing footprint of the intersecting roads.



*Weather vane atop the barn along  
Alphabet Lane*

A roundabout would provide associated benefits to the Case Campus, including facilities served by Alphabet Lane (e.g., Country School, Woodland School, Field School, Weston Community Center, Town Pool, and School Administration Building). Also, the roundabout is believed to be the best solution to safely accommodate increased pedestrian and bicycle travel given the proposed sidewalk down Ash Street, increased foot traffic to the new Case Estates open space, and pedestrian connections between the Case Campus, Case Estates, and 40-Acre Field. As the Committee completed its work in late 2008, a new study of traffic circulation and parking on Case Campus was anticipated as part of the Field School pre-design work in 2009. A cost estimate and further study of a modern roundabout was determined to be outside the Committee's scope. Thus, the Committee expects the Town will further examine a roundabout concept in the near future.

If a roundabout is eventually designed and implemented at the Wellesley Street and School Street intersection, a new driveway location for the 40-Acre Field may be necessary. Although the driveway would probably only have to be moved a few feet to make the best connection with the roundabout, a new break in the stone wall may be necessary. The cost for any such adjustment is not included in the estimate of the cost of the interim solution proposed here. The new parking area would not be impacted.

In closing, we hope that the Committee's work, as summarized by this report, will facilitate future safety and access improvements to the 40-Acre Field. We thank the Board of Selectmen for the opportunity to serve the Town in this capacity.

## REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) evaluates proposals submitted by Town Boards and Committees or community groups for use of funds that the Town receives pursuant to Article 31 of the Town By-Laws and the state Community Preservation Act (CPA), which the Town accepted in 2001. The act provides for a participating town to adopt a property tax surcharge of up to 3% with the State matching a portion of the local receipts. The Town of Weston voted in 2001 to surcharge up to the 3% maximum.

In October the Town received its eighth disbursement from the state's matching Community Preservation Trust Fund. For the second time in program history, due to the popularity of the program and declining real estate activity (the program is funded through deed recording fees), the state did not match at the 100% level. All CPA communities received a first-round match of 34.8%. The 75 communities, including Weston, who had adopted the full 3% surcharge, received additional funding in the second and third-round distributions. Weston's total state match was \$582,830, or approximately 37% of the reported CPC surcharge. The State is projecting a first-round match of 28% in October 2010, though legislation (Senate Bill 90) is pending that would raise the guaranteed minimum state match from 5% to 75%. From the program's inception through the end of FY09, the Town collected nearly \$8.1 million in CPA revenue from the State and over \$10 million in CPA revenue locally, and earned the Town nearly \$2.1 million in investment income on these receipts.

Pursuant to the CPA legislation, a community must spend, or set aside for future spending, a minimum of 10% of annual CPC receipts on: open space (excluding recreational purposes), historic preservation, and community housing. The remaining 70% of *unreserved funds* may be allocated to any one or a combination of the three main uses, including public recreational purposes, at the discretion of the CPC and subject to the approval of Town Meeting. Up to 5% of the annual CPA funds may be spent on operation and administration costs of the CPC.

At the Annual Town Meeting on May 11, 2009 and the Special Town Meeting on November 30, 2009, the CPC presented its recommendations for FY10 as follows:

<b>Administrative Allowance</b>	Operating Expenses	80,000
<b>Open Space</b>	Open Fields Restoration, 6 <sup>th</sup> Phase	20,000
	Debt Service on Case Estates	501,675
<b>Historic Resources</b>	Josiah Smith Tavern and Old Library Architectural Plans & Specifications	300,000
<b>Community Housing</b>	Brook School Apts. Debt Service	296,832
	23 Pine St.	759,666
	Staffing for Housing Needs	21,578

All recommended appropriations, with the exception of funding for the Josiah Smith Tavern and Old Library project, were approved.

Projects approved in 2009 are in various stages. The Conservation Commission's six-year, field restoration project is ongoing. The Town's purchase of Case Estates (for which funds



were originally appropriated in November 2006) continues to be delayed as the Town and Harvard University negotiate the details of the cleanup of contaminants discovered on the property. Harvard University has presented, and some Case neighbors have advocated, a plan for partial sale and partial cleanup of the property. The Town's Planning Board and Zoning Board of Appeals must approve any remediation plan before the Town can acquire the property.

In October, the Massachusetts Department of Housing and Community Development (DHCD) approved a Local Initiative Petition (LIP) for Weston Affordable Housing, Inc.'s (WAHFI) proposal for two units of new construction at 23 Pine Street. Also in October, WAHFI entered into a Grant Agreement with the Town of Weston stipulating the terms of disbursement of project funds approved at Town Meeting. In response to concerns and suggestions expressed by neighbors and the Board of Selectmen, WAHFI has incorporated various design changes into the project as originally conceived including passive solar heating, greater insulation, and the addition of a second full bath in each unit. Pending approval by the Zoning Board of Appeals and the Planning Board, the existing structure will be demolished and construction will begin in the spring.



*Lantern outside Josiah Smith Tavern*

At Special Town Meeting in November, voters rejected a request for additional funds for design fees for the Josiah Smith Tavern and Old Library (JST/OL). The project as proposed included leasing the tavern and barn to a restaurant operator, leasing the top floor of the Old Library to the Women's Community League, and developing the bottom floor of the Old Library as a history center. Citing concerns ranging from lifestyle issues to appropriate rates of return on the investment of CPA funds, residents voted 545 to 435 (56%) to defeat the CPC's motion. In the aftermath of this vote, the Board

of Selectmen is exploring the feasibility of renovating each building separately and is focusing first on the next steps to be taken with the Old Library.

Work on two projects for which CPA funds were previously appropriated, the renovation of Fiske Law Office and Melone Homestead, progressed rapidly in 2009, and both projects are expected to be completed in early 2010. The Recreation Master Plan Steering Committee's (RMPSC) plans for preservation of playing fields and tennis courts, for which CPA funds were appropriated in FY08 and FY09, remain on hold awaiting the passage of the pending SB90 legislation which would allow for CPA funds to be used to rehabilitate existing recreation areas that were not acquired or created using community preservation funds, which is currently not allowed under the CPA.

The table on the following page details CPA fund revenues and appropriations through FY09.

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>
<b><u>Community Preservation Act - Revenue</u></b>								
Prior Year Balance		931,777	1,836,099	3,285,506	4,396,304	5,675,116	3,916,605	5,196,389
Property surcharge	927,936	1,045,262	1,123,880	1,186,916	1,321,730	1,382,903	1,484,306	1,555,319
State match		935,343	1,051,629	1,122,336	1,189,089	1,315,380	1,404,486	1,065,215
Investment income	2,457	8,141	16,750	117,960	320,375	663,808	608,191	335,096
Donations/other	1,384	2,821	2,145	23,713			840	
Total Revenues	931,777	2,923,344	4,030,503	5,736,432	7,227,498	9,037,207	7,414,428	8,152,019
<b><u>Use of CPA Funds</u></b>								
<b>Open Space Allocation</b>								
Balance - beginning of fiscal year		93,212	239,101	123,101	(6,149)	1,351	199,681	33,243
Appropriation not used						18,330		50,606
New allocation	93,212	180,000	220,000	220,000	800,000	1,200,000	1,800,000	510,000
Open Space subtotal	93,212	273,212	459,101	343,101	793,851	1,219,681	1,999,681	593,849
<b><u>Less: Appropriations for</u></b>								
Debt service -- Sunday Woods		(34,111)	(336,000)	(329,250)	(322,500)	(315,000)	(307,500)	
Field restoration				(20,000)	(20,000)	(20,000)	(20,000)	(20,000)
Dupont/Nicholas land					(450,000)			
Recreation - Multipurpose Field						(600,000)		
Rec. - Pres. of Fields/Ten. Courts							(1,000,000)	
Case Estates Consultants						(85,000)		
Debt Service -- Case Estates							(638,939)	(513,675)
Balance at end of fiscal year	93,212	239,101	123,101	(6,149)	1,351	199,681	33,243	60,174
<b>Historic Preservation Allocation</b>								
Balance - beginning of fiscal year		93,212	58,212	53,212	33,212	53,212	173,378	972,878
Appropriation not used						182,666	200,000	
New allocation	93,212	180,000	220,000	220,000	250,000	400,000	800,000	255,000
Historic Preservation subtotal	93,212	273,212	278,212	273,212	283,212	635,878	1,173,378	1,227,878
<b><u>Less: Appropriations for</u></b>								
787 Boston Post Rd.		(155,000)						
Mill Dam, 39 Crescent St.		(60,000)						
809-811 Boston Post Rd.			(225,000)					
Melone Homestead				(240,000)			(85,000)	
Fiske Law Office					(230,000)		(28,000)	
Central & Farmers' Cemeteries						(12,500)		
412 Highland Street						(200,000)		
823 Boston Post Road						(250,000)		
Feas. Study - JST & Old Library							(35,000)	
Feas. Study - JST & Old Lib. Supp.							(50,000)	
Evaluation of Old Lib. - Archives							(2,500)	
JST & Old Library Final Design								(750,000)
Balance at end of fiscal year	93,212	58,212	53,212	33,212	53,212	173,378	972,878	477,878
<b>Community Housing Allocation</b>								
Balance - beginning of fiscal year		93,212	273,212	333,212	190,212	186,491	13,184	81,743
Appropriation not used							8,608	9,967
New allocation	93,212	180,000	220,000	220,000	450,000	350,000	400,000	260,000
Community Housing subtotal	93,212	273,212	493,212	553,212	640,212	536,491	421,792	351,710
<b><u>Less: Appropriations for</u></b>								
809-811 Boston Post Road			(160,000)					
Debt Service - Brook School Apts.				(363,000)	(453,721)	(420,307)	(305,049)	(301,323)
15 Jones Road						(83,000)		
Housing Staff Assistance							(10,000)	(30,000)
Affordable Housing Consultant						(20,000)	(25,000)	
Balance at end of fiscal year	93,212	273,212	333,212	190,212	186,491	13,184	81,743	20,387
<b>Administrative Funds</b>								
Allocated		59,500	44,000	60,000	120,000	116,000	75,840	80,000
Spent		(8,134)	(20,870)	(37,878)	(76,161)	(35,791)	(22,786)	(41,693)
Returned to unallocated Funds		51,366	23,130	22,122	43,839	80,209	53,054	38,307
<b>Unallocated Funds</b>								
Balance - beginning of fiscal year		652,141	1,265,574	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526
New Unallocated Funds	652,141	1,392,067	1,490,404	1,730,926	1,211,194	1,296,091	421,983	1,850,630
Appropriation not used							100,000	
Unexpended Administrative Funds		51,366	23,130	22,122	43,839	80,209	53,054	38,307
Unallocated subtotal	652,141	2,095,574	2,779,108	4,532,156	5,437,189	6,813,489	4,108,526	5,997,463

<u>Less: Appropriations for</u>								
Sunday Woods		(800,000)						
Fiske Law Office		(30,000)						
Historic Pres. - Josiah Smith Tav.				(350,000)		(360,000)		
Open Space - Case Estates						(2,920,000)		
Rec. - Field & Court Preservation								(250,000)
Hemlock Treatment								(25,000)
Balance at end of fiscal year	652,141	1,265,574	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526	5,722,463
<b>Total all balances at end of fiscal year</b>	<b>931,777</b>	<b>1,836,099</b>	<b>3,288,633</b>	<b>4,399,431</b>	<b>5,678,243</b>	<b>3,919,732</b>	<b>5,196,389</b>	<b>6,280,902</b>



The Melone Homestead

## REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act.

### Conservation Commission Members and Staff

The Conservation Commission is comprised of seven residents who serve three year terms and are appointed by the Board of Selectmen. In 2009, Joe Green was appointed to the Commission in June after Janette Patel resigned (member since 2003). The following six members continue to serve on the Commission: Brian Donahue (Chair and member since 2001), Alison Barlow (member since 2006), George Bates (member since 1988), Laurie Bent (member since 2008), Tom Chalmers (member since 2004), and Joyce Schwartz (member since 2005).

Michele Grzenda functions as the Town's Conservation Administrator. Her role includes reviewing applications for work near wetlands, drafting permits (Orders of Conditions), and monitoring construction activities to ensure compliance with the Wetlands Protection Act. In addition, The Conservation Administrator provides education and outreach material on the wetland permitting process for residents, administers a number of land management contracts, and conducts baseline documentation and inventories of Conservation Land.

### Wetland Protection Act Administration

Persons contemplating any work in or within 100-feet of a wetland, or within 200-feet of a stream which flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall. The administration of the Wetlands Protection Act continues to take over one-half the time of the Conservation Commission. The Commission held 21 Public Meetings and reviewed the following applications: 27 Notices of Intent; three Abbreviated Notices of Resource Area Delineation; and nine Requests for Determination of Applicability. In addition, the Commission issued the following: 28 Orders of Conditions; four Amended Orders of Conditions; four Orders of Condition Extensions; two Emergency Certification forms; eight Enforcement Orders/Violation Notices; and 20 Certificates of Compliance.

### Land Management and Stewardship

During the past year, the Commission has remained committed to the responsible use and management of approximately 2,000 acres of Conservation land. The Commission continues to survey the bounds of the land under its jurisdiction. This project will clarify the limits of the private land which abuts the conservation land in Town. The Commission has discovered a number of minor encroachments onto Conservation Land and plans to address these in 2010.

Approximately 90 miles of trails, fire roads, and hilltop outlooks have been maintained for public use and enjoyment



*French Field in Jericho Town Forest*

with most of the funding provided by the Weston Forest and Trail Association. A color map showing all Town trails can be purchased from the Conservation Department in Town Hall for \$10.00.

#### *Forest Management*

A forest management plan has been implemented which allows for selective cutting of fire wood and saw logs. By selective cutting and careful management, the Town's forests will ultimately be more productive and will provide a diverse wildlife habitat. In 2009, Land's Sake, through a contract with the Commission, continued to selectively cut areas within the Highland Forest.



*Dickson Fields off Highland Street*

#### *Woolly Adelgid Treatments*

In July 2009, the Commission utilized \$25,000 from the Community Preservation Act Fund to treat four stands of Eastern Hemlock which were infected with the Hemlock Woolly Adelgid, a fluid-feeding insect that feeds on hemlock trees throughout eastern North America. Treatment areas were chosen based on the viability and present condition of the trees. Left untreated, the invasive Woolly Adelgid would probably kill most, if not all, of the hemlocks in Weston. This would dramatically change the species composition and habitat quality of Weston's open space.

#### *Field Preservation*

Over 24 fields throughout the Town have been mowed under contract by Land's Sake. In 2009, the Commission utilized two \$20,000 appropriations from the Community Preservation Act Fund to help restore several field edges that

had become overgrown with shrubs, saplings, and invasive species. Land's Sake was hired to conduct field edge clearing activities at 80-acres Conservation Area (near Hobbs Pond) and along Highland Street.

#### Sears Land

In 2009, the Town began extensive renovations of the Melone Homestead using appropriations from the Community Preservation Act Fund.

#### Agricultural Activities

##### *Case 40-Acre Field*

The Commission enjoyed another year of stewardship of the Case Estate's 40-Acre Field, which was purchased by the Town for municipal purposes from Harvard University's Arnold Arboretum in 1986. This area has been managed for the Commission by Land's Sake, a nonprofit, community service organization and was awarded the Community Farming and Education Contract by the Town. Their services include operating an organic farm, providing produce to the needy, maintaining Conservation land in Weston, as well as providing education and employment for young people in Weston. The Commission

supported Land's Sake's involvement with environmental education projects, which were conducted with the School Department.

Vegetables, flowers, herbs and fruit were provided for sale at a farm stand or on a pick-your-own basis. Maintenance of this area continued with brush clearing, mowing, walking-path upkeep, and tree work.

#### *Apple Orchard – Concord Road*

Land's Sake also continues to maintain the apple orchard on Concord Road. In 2009, with the help from volunteers and an Eagle Scout, several new fruit tree seedlings were planted.

#### *Green Power Farm*

The Green Power Farm project continues to be a vital part of the Town's activities. This project is administered and paid for by the Conservation Commission and managed for the Commission by Land's Sake. Approximately 1,600 pounds of fresh produce was donated, at no cost, to homeless shelters and food pantries. Many resident children and teenagers participated in this program. They received a practical introduction to organic farming and gardening, and were also involved in the distribution of produce to those who needed it. As in the past, land was also made available for community garden plots. Due to the tomato blight, Land's Sake's food production was adversely affected.



*The Bill McElwain Sugar House*

#### *Maple Syrup Project*

The Commission's popular maple syrup project was continued at the Bill McElwain Sugar House at the Middle School. Land's Sake installed 420 taps in 235 trees throughout Town. In addition, 31 trees were tapped using a tubing collection system near the Melone Homestead. In February 2009, 21 middle school students helped Land's Sake staff with collecting over 5,675 gallons of sap. A total of 97 gallons of maple syrup was produced in 2009.

#### Appreciation and Assistance

Many people have donated time and effort on behalf of the Commission. The Conservation Commission greatly acknowledges the assistance of: Robert Allen, for his Eagle Scout project at the Merriam Street Community Gardens; Weston Forest and Trail Association; Weston Land Trust; and Land's Sake, Inc.

## REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Historic District is a Local Historic District established under the General Laws of Massachusetts Chapter 40C. It is the only such district in Weston and it encompasses eight houses. The Crescent Street Historic District Commission is charged with review of proposed exterior modifications of structures and other features located within the district provided that the changes are visible from Crescent Street, in accordance with Article XXIV of the Town of Weston General By-laws as enacted in 1993. Of the five members serving on the Commission, three are Crescent Street residents.

On May 27, in response to a request by the owner, the Commission met to review proposed changes to the Greek Revival residence at 39 Crescent Street, a property located within the District. The owner proposed to replace existing 20th century cedar roof shingles with asphalt. After deliberation, the Commission determined that the change was in keeping with the character of the District and voted 4-0 to grant a Certificate of Appropriateness for the proposed work.

## REPORT OF THE HISTORICAL COMMISSION

The Weston Historical Commission is appointed by the Board of Selectmen to preserve Weston's architectural, cultural, and landscape history and to educate the public about the value of preservation. The seven member Commission formally meets every three to four weeks at Town Hall, but Commission members are also engaged in other aspects of the Commission's work throughout the year. The current Commission members are Marisa Morra (Co-Chair for Demolition Delay activity), Gloria Cole (Co-Chair for administrative matters), Alfred Aydelott, Phyllis Halpern, Stephen R. Oppenheimer, Alicia Primer, and Steven Wagner. The following is a summary of the commission's activities for 2009.



*Gate along Boston Post Road*

### Demolition Delay Activity

The Historical Commission administers Weston's Demolition Delay By-Law, which requires the Historical Commission to review every demolition application for a building constructed prior to 1945 to determine whether the proposed demolition would adversely affect a historically or architecturally significant structure. If the building is deemed significant and the proposed demolition detrimental, the Commission may impose a six-month delay on construction to try to find a way to save the structure while still fulfilling the applicant's needs. A delay may be lifted whenever the proposed demolition is no longer detrimental. If a structure constructed prior to 1945 is demolished without proper authority, the building inspector is authorized to impose a two-year building moratorium on the site.

In 2009, the Commission experienced a 24% decrease in the total number of applications

received; however there was a large proportional increase in the number of applications sent to an initial determination hearing. Approximately 66% of applications went to public hearings in 2009 compared to 45% in 2008. The following table tracks the Commission's activity and the disposition of applications received since 2006.

Total Applications	Applications Allowed without Initial Hearing	Applications Sent to Initial Determination Hearing	Applications Sent to Public Hearing	Applications with a 6-month Demolition Delay Imposed	Two-year Building Moratoriums Imposed by Building Inspector
<b>2009</b>					
47	14	31	20	1	0
<b>2008</b>					
62	34	28	20	3	0
<b>2007</b>					
57	26	31	12	5	1
<b>2006</b>					
43	28	15	2	2	0

#### Historical Markers

In 2009, the Commission authorized four new historical markers for pre-1945 houses that retain their architectural and/or landscape integrity and contribute to their neighborhoods. The cost of the markers (\$160) covers expenses and is paid by the applicant. Successful applicants receive a brief written history of their house prepared by Pam Fox and a hand-painted wooden marker with the date of the house and name of the original owner. The commission is eager to enhance the visibility of significant properties throughout Weston and encourages homeowners to apply whenever they have business before the Commission.

#### Community Preservation Act and Preservation Restriction Committee Projects and Activity

Research continues into how to protect the many Modernist homes in Weston. These properties, by their very nature, are threatened because they are often invisible gems of the genre. Built after 1945, situated on large, wooded lots and blending into the landscape with their low, horizontal lines, these homes are important examples of Modernism. They are often an easy target for demolition and a new, upgraded or *McMansionized* design.

The Nathaniel Jennison House, 266 Glen Road, is now the subject of a preservation restriction, initiated at his own expense by the homeowner, George Bates. Such private initiative to preserve Weston's important domestic architecture without any financial incentive for the property owner is a generous and noble contribution to Weston's historic landscape. Mr. Bates and his family deserve much appreciation.

In early 2009, an architectural inventory and preservation restriction valuation opinion letter was prepared for 16 Love Lane, but the property owner declined to proceed.

Current Preservation Restriction Committee members are Alicia Primer and Thomas C. Chalmers, whose terms expire in 2011, and Stephanie Kelly whose term expires in 2010.



### Fiske Law Office and Melone Homestead Rehabilitations

In 2006, in accordance with a preservation restriction agreement, the Town approved Community Preservation Act (CPA) funding and reconstruction of the Fiske Law Office building, for professional office rental. Following considerable planning, work began in October 2008. The original circa 1805 building has been preserved in the least invasive manner, including disassembly, cleaning and reassembly of the old windows, and preservation of the old back stairway. The roof has new wood shingles, and shutters have been copied in the original



*The Nathaniel Jennison House circa 1732*

style. The back "L" section of the building was stripped to the original framing and was rebuilt with new floors, windows, doors, and roof structure. New utilities and modern communications have been installed. The septic system is nearing completion, along with underground utilities. Final landscaping, parking and a handicap ramp will be completed this spring.

Also in accordance with a preservation restriction agreement, the Melone Homestead, has been reconstructed, with very serious repairs to the back foundation and walls. The first floor has a new kitchen and bath, improvements to the office and den, and a new laundry. The two second floor bedrooms have been renovated and a new dormer with a full bath has been added. In the basement are new concrete floors, heating system and water pump. The fireplace chimney has been lined, and the building has been de-leaded, re-roofed and all building attributes have been brought up to code, as applicable to single-family rental.

Weston Facilities Director Jerry McCarty, the Permanent Building Committee, and the Weston Historical Commission Fiske and Melone Subcommittee continue to manage these projects. The Fiske building will house Department of Public Works staff for about a year while details of the Fiske project are being completed. The Melone House is being prepared for rental to Land's Sake operations personnel.

### Josiah Smith Tavern / Old Library Committee

Following its mandate from the May 2008 Town Meeting, the Josiah Smith Tavern/Old Library Committee (JST/OL) continued work on design refinement with the Town's professional consultants and project manager. In the summer, the State Legislature confirmed the liquor license authorized at the May 2008 Town Meeting, and a non-profit organization was created to administer the license on behalf of the Town, with Board members appointed by the Moderator. In the fall, the JST/OL and Permanent Building Committees reviewed proposals from restaurant operators and selected the Webber Group (WRG) as designated restaurateur for the facility. Subsequently, terms of an agreement between the Town and WRG were worked out, and WRG's architect began working collaboratively with the Town's consultants to develop a schematic concept design for the restaurant operation. Historic New England, which holds a preservation easement on the Tavern, was kept fully abreast of developments in the design and granted preliminary approval of the plans in the fall.

It became clear during the course of the year that the complexities of the project required more funding for design services than had initially been anticipated. Accordingly, JST/OL petitioned the Community Preservation Committee to authorize and sponsor the additional funding at Town Meeting. The CPC determined that the request was reasonable, but Town Meeting failed to ratify the allocation. Following Town Meeting, the Selectmen determined that the Town should reevaluate possible outcomes for the two buildings, beginning with the Old Library. The JST/OL Committee was charged to continue in its capacity and composition and to submit a report to the Selectmen summarizing the Old Library's status, options for development and restoration, construction implications, and regulatory requirements.

#### Historical Archives Committee

The Historical Archives Committee continued to consult with the Josiah Smith Tavern and Old Library Committee on their recommendations for the Town Archives, which were planned as part of the adaptive reuse of the lower level of the Old Library as the "Weston History Center." Designs were refined and expanded through meetings with the Historical Commission, Historical Society, Women's Community League and League of Women Voter's JST/OL Forum, among others. The basement of the Old Library proved to be an ideal place for archival storage of the Town's historic treasures while also providing public access in the old children's room for research. With the defeat of the JST/OL funding proposal at the November 30th Town Meeting, the future of Weston's important documents and objects is in jeopardy. The Historical Archives Committee maintains its position that Weston's historical treasures -- Town government and other historical documents and objects -- are currently at risk. They are stored under inadequate conditions in the basement of Town Hall and the Josiah Smith Tavern and are subject to further deterioration or destruction. Many rare and fragile objects continue to decay and all of our historical documents and objects threatened. It is the hope of the Historical Archives Committee that stewardship of Weston's history will be a priority in 2010.



*The Old Library circa 1899*

#### Historic Area Designations / Geographic Information Systems Mapping - Historic Layer

Weston currently has eight National Register Historic Districts and one Local Historic District (at Crescent Street). Weston's GIS historic layer map showing all of the Town's historic areas and its National Register buildings is available for viewing or downloading on the Town's website at E-Services - Geographic Information System - "Prepared Maps."

#### Educational Outreach

The Commission is continuing its work with the Weston Public Schools and the Golden Ball Tavern to enhance its educational outreach. A multimedia project about the National

Register Historic District between the Josiah Smith Tavern and the Golden Ball Tavern, tentatively titled *From Tavern to Tavern along the Boston Post Road*, is planned.

Several members of the Historical Commission collaborated with the Golden Ball Tavern and Weston High School Video Department on its production of *Allegiance - The Legend of Isaac Jones* a movie written, produced and directed by Weston High School Video students and their teacher, Ted Garland. The Golden Ball Tavern financed the production and the student-filmmakers had unprecedented access to the Tavern throughout 2009. The Historical Commission commends this kind of collaboration as heightened awareness of Weston's Colonial History and the importance of the Golden Ball Tavern as an active participant in the Revolutionary War is made accessible through a practical medium such as a DVD.

#### The Field School Project Committee

The FSPC is a subcommittee of the School Committee and not a part of the Historical Commission. It has been very busy planning for a new Field School to either restore or replace the existing structure. Because the building is an important example of modernist architecture, designed by a noted architect and prominently located in a historic part of Town, the Commission has been actively engaged with the FSPC to advocate for the building's preservation and to ensure that all local and state mandated historic preservation procedures are followed. In October 2009 the Massachusetts School Building Authority approved the Field School project for further study and possible funding.

#### Appreciation

The Commission is very grateful to:

- The Josiah Smith Tavern / Old Library Committee for their tireless and often thankless work attempting to preserve and reuse two Town-owned architectural treasures in ways that would best serve the needs of the Town and the Community.
- George Bates and family for enacting a preservation restriction on 266 Glen Road at their own expense and without any financial contribution from Community Preservation Funds.
- Diana Chaplin for again highlighting Weston's beautiful historic homes as Chair of the 2009 Weston Holiday House Tour - the major fundraising event of the Women's Community League. The 2009 House Tour featured six Early Republic houses built between 1839 and 1850. The 2007 tour, also chaired by Ms. Chaplin, featured pre-Revolutionary War homes.
- Ted Garland from Weston High School and Joan Bines from the Golden Ball Museum for their creative collaboration on the movie *Allegiance - The Legend of Isaac Jones*.
- Ann Swaine for her patience and consistency in administering the Demolition Delay By-law at Town Hall.
- Pam Fox for her continued support administering the Historic Marker program and for her countless, generous and good-natured contributions to the commission's work on behalf of our Town.
- Susan Haber and Rob Morra for their tireless work on behalf of the Town and in supporting the work of the commission.
- Members of the Historical Commission and its Committees for their continued professionalism and dedication to the work of the commission.

## **REPORT OF THE JOSIAH SMITH TAVERN AND OLD LIBRARY COMMITTEE**

Despite their historical significance, Weston's Josiah Smith Tavern, built in 1757 and listed in the National Register of Historic Places, and the Old Library, constructed in 1900, have been under-used and minimally maintained in recent years.

In 2003, Weston's Historic Commission established The Josiah Smith Tavern Committee to plan and oversee the interior and exterior restoration of the Josiah Smith Tavern and Barn. In 2007, the Tavern's exterior renovation, including fresh paint, a new roof, and restored windows and shutters, was completed. Also in 2007, Weston's Board of Selectmen expanded the Tavern Committee's mandate to include renovation of the Old Library, thereby forming the Josiah Smith Tavern and Old Library Committee (JST/OL). The JST/OL was tasked with preserving the Tavern and Old Library structures while restoring their productive contribution to the Town's social life.

At the Annual and Special Town Meetings in 2007, the Town appropriated Community Preservation Act funds to pay for a feasibility study to develop a plan for the re-use of the Tavern and Old Library. At the May 2008 Annual Town Meeting, Weston citizens voted in favor of transforming the Josiah Smith Tavern back to its original function as a tavern and restaurant. The Town also approved the restoration and transformation of the Old Library into a new home for the Women's Community League and a Weston History Center. The Town appropriated \$750,000 from the Community Preservation Fund to pay for architectural and other predevelopment expenses associated with these planned uses and granted permission to petition the Massachusetts General Court for a site-specific liquor license for use at the Josiah Smith Tavern's restaurant. At the Town Election in May 2009, voters accepted the liquor license approved by the Court. Although the aforementioned votes passed by majorities ranging from 60% to 100%, voters at the Special Town Meeting in November rejected the request for additional funds for the project's design fees by a vote of 545 to 435 (56%).

In light of November's Town Meeting vote, the Board of Selectmen is currently exploring the feasibility of renovating the Tavern and Old Library buildings as separate projects. The Board of Selectmen is considering the Old Library first, since the 2007 exterior renovations left the tavern in stable condition, and they anticipate holding a series of *charrette* discussions in early 2010 to solicit public input in an intense effort to finalize the project.

## **REPORT OF THE PLANNING BOARD**

The Planning Board is responsible for the review of land division, either through construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required ("ANR") plan under the Subdivision Control Law. The Board also reviews and approves proposals for: (1) new residential development that is constructed on Scenic Roads and/or that exceeds a certain square footage, (2) commercial projects, (3) tree and stone wall removals/enhancements where they are or will be in the Town's right of way on a Scenic Road, (4) long-range planning activities including proposed amendments to the Zoning By-law (the "By-law") and other land use regulations. In 2009, the Board held 35 formal meetings, numerous public hearings, and 17 site walks.

More specifically, in 2009, the Board:

1. Reviewed and approved seven (7) Site Plan Approval Applications for new or replacement residential construction under the Residential Gross Floor Area ("RGFA") provision to the By-law. Of these RGFA applications, one (1) also qualified for review because of its location on a Scenic Road;
2. Reviewed and approved one (1) Site Plan Approval Application for new residential construction under the Scenic Road provisions of the Zoning By-law;
3. Reviewed and approved eleven (11) amendments to previously issued Approvals under the RGFA and/or Scenic Road provisions of the By-law;
4. Reviewed and approved eight (8) additions to houses that were constructed after 1997 and triggered the Residential Gross Floor Area ("RGFA") threshold;
5. Reviewed and approved one (1) removal and rebuilding of a stone wall under the General Town By-law, the Scenic Road By-law;
6. Reviewed and approved two (2) Flexible Development Subdivision plans;
7. Reviewed, held public hearings, and approved recommendations by the Tree Warden for removal of dead and dying trees along the right of ways of designated Scenic Roads;
8. Reviewed and approved amendments to the Special Permit for "Highland Meadows", a 69-unit Active Adult Residential Development ("AARD");
9. Reviewed one (1) Site Plan Approval application for a commercial change in use;
10. Reviewed and granted site plan approval for two day camps;
11. Met with the Permanent Building Committee to discuss the proposed DPW Building and provided comments on the plans;
12. Reviewed and approved three cellular sites for wireless communication;
13. Reviewed and issued Site Plan Approval /Special Permit for a plan to improve the drainage system in the soccer field off Alphabet Lane where work was proposed in the Wetland and Floodplain Protections District ;
14. Held several public hearings and reviewed a proposed plan by Harvard University for removal of contaminated soil at the Case Estates;
15. Reviewed and approved changes to the Biogen Idec building and to the site owned by Boston Properties at the former Massachusetts Broken Stone site;
16. Held public hearings under Site Plan Approval for the Josiah Smith Tavern proposal;
17. Completed a total overhaul (re-codification) of the Zoning By-law and proposed substantive changes to the By-law.

#### Site Plan Approval for Residential Construction

The Board reviewed and approved seven (7) projects that exceeded the RGFA for a house greater than 10% of its lot size or greater than 6,000 square feet ("SF") <sup>1</sup>. Six of these properties involved tear-down of the existing house while one house was a "Replacement Structure" as defined by the zoning by-law. In each case, the Board placed conditions on

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<sup>1</sup> 25 Perry Lane; Lots 2 and 3 Idlewile Road; 50 Sherburn Circle, 54 Lexington Street, 688 Boston Post Road, 72 Shady Hill road, 29 Deer Path Lane

<sup>2</sup> 50 Winsor Way, 15 Dogwood, 8 Saddle Hill, 703 Boston Post Road, 118 Scotch Pine, 31 Cartpath, 55 Hidden, 296 Merriam Street, 10 Prescott, 55 Black Oak, 20 Winsor Way

<sup>3</sup> 100 King's Grant, 24 Country Drive, 76 Robin Road, 30 Applecrest Road, 37 Chiltern Road, 11 Delbrook Road, 7 Holly Circle, 53 Shady Hill Road

Site Plan Approval which included the elimination of excessive exterior lighting, modification of the elevation of the proposed house, maintenance of existing vegetation, addition of new vegetative buffers, reduction in the amount of impervious surface, and management of storm water. Additionally, the Board granted amendments to eleven (11) properties that previously were issued a Special Permit or Site Plan Approval<sup>2</sup>. Based on referral from the Building Inspector, the Board also reviewed eight (8) proposed additions to houses that were constructed after 1997 where the addition triggered Site Plan Approval since it exceeded the Residential Gross Floor Area threshold and where all of the houses were originally built just under the trigger.<sup>3</sup>

#### Non-Residential Site Plan Approval

The Board reviewed a change in use to the former Puopolo Hardware Store at No. 450 Boston Post Road, in the center of Town. The downstairs part of the building will be converted to an office for a pediatric dentist while a portion of the upstairs will be used for personal training and fitness. The parking lot at the rear of the parcel will be repaved and striped, and storm water control structures will be added. There will be some changes to the exterior of the building.

The Board held two public hearings for the proposed Josiah Smith/ Old Library project, proposed by the JST/OL Committee, a subcommittee appointed by the Board of Selectmen to determine a use for these historic buildings. The project envisioned a restaurant in the Tavern with additional space for private functions in the ballroom. The program proposed for the Old Library was assembly space and a small retail use upstairs for the Women's Community League, with the downstairs devoted to a new Weston History Center and Town Archive. The Site Plan Approval process was not completed because of a vote at the November 30 Town Meeting, turning down additional funds to complete the plans and specifications.



*2009 Planning Board Members*

*Back row, from left: Pamela Fox, Susan Zacharias.*

*Front row: Al Aydelott, David Mendelsohn.*

A proposal to improve drainage facilities with installation of a sand drainage system at the Country School soccer field off Alphabet Lane was reviewed and approved by the Planning Board. A portion of the work was proposed in the Wetland and Floodplain Protection District, triggering the need for Site Plan Approval by the Planning Board and a Special Permit by the Zoning Board of Appeals.

Meadowbrook School of Weston, Inc., was granted Site Plan Approval with conditions, for five years, for their summer programs, as was Streamline Swim Camp at Regis College.

#### Scenic Road Site Plan Approval under the General Town By-laws

A proposal was submitted by a Town resident to remove the centuries old "Buttonwood Burgoyne Trees" on the Boston Post Road. This is the second time that the Board has held a

hearing on the fate of these trees. Once it was determined that, if one limb were removed, the historic trees would no longer be a liability issue for the Town, the Board decided that an effort should be made to keep the trees in place at least through Weston's 300<sup>th</sup> anniversary. The Tree Advisory Group supported the maintenance of these trees.

The Tree Warden has proposed the removal of numerous trees on Scenic Roads in the public right of way, and the Board approved the removal.

Under the Scenic Road Act, the Director of Public Works has recommended the rebuilding of the wall along Church Street near Webster Road. When the road was recently redesigned to allow for improved drainage, the road and sidewalk were elevated, with the consequence that the stone wall on Church Street is no longer high enough to serve as a barrier for the road and sidewalk. The stone pillars on Webster Road will also be replaced.

The Planning Board voted a \$150.00 filing fee for applications under the Scenic Road Act.

#### Case Estates

Under the Material Removal provision to the Zoning By-Law, an Applicant is required to obtain Site Plan Approval from the Planning Board for removal of material (soil, sod, loam, clay, stone) for a project that is unrelated to construction of a house or driveway, is not a Town project, and is not incidental to farming, landscaping or gardening.

The Town of Weston's purchase of the Cases Estates property from the Arnold Arboretum, of Harvard University is predicated on the clean up of contaminated soil, from former farming operations on the property. Lead arsenate and other pesticide and heavy metal contamination was discovered during extensive testing of the property by both Harvard and the Town.

The Board of Selectmen negotiated with Harvard to clean up the property to residential standards, requiring that soils in excess of 20 ppm of lead arsenate were to be removed. The implication for that widespread removal of soil was the removal of a significant number of mature trees and plants from the property. The Planning Board held numerous site walks and public hearings on the soil removal process. The Board was working to develop a "General Remediation Protocol" that dealt with pre-characterization of areas to be tested, staging and dirt transfers, control of contaminated dust, replacement of clean soil, and re-landscaping once contaminated soil and vegetation had been removed.



*Stone wall along Case Estates*

### Subdivision Approval

In 2009, the Board completed its review and approved the flexible development subdivision plan at 405 North Avenue. This plan proposed a two-lot subdivision with conservation of the existing historic house. Access to the rear lot will be along an existing cart path road that is adjacent to a pond. The rear lot is accessible only from North Avenue. The proposed subdivision plan was reviewed by the Conservation Commission because a significant amount of the parcel is in the wetlands resource area, as defined by the Massachusetts Wetland Protection Act M.G. L. c.131, s. 40. Site Plan Approval is required prior to construction of a new house on the rear lot.

The Board reviewed and approved a change to a previously approved three-lot flexible development subdivision plan at 102 Ash Street. The Applicant has a buyer for the rear building lot and in order to construct the house that the buyer is proposing, additional land was proposed to be added to Lot 3 from Lot 2. Changes in the No Disturb buffer line was also proposed on Lot 3. The Planning Board approved this amendment to the Special Permit for the Flexible Development Subdivision Plan but the Plan was never recorded at the Registry of Deeds and the approval to the amended plan elapsed.

### Wireless Telecommunications

A Special Permit was issued to MetroPCS to co-locate antennae for wireless communication on an existing pole at the Police Station parcel on Boston Post Road. Verizon submitted a proposal to construct a stealth monopole supporting wireless communication equipment within a faux light pole in the Campion Center parking lot on Concord Road. The Campion Center is outside the Personal Wireless Overlay District and required a use variance under the Federal Communications Commission (FCC) Telecommunications Act. MetroPCS was issued a Special Permit by the Planning Board for installation of 6 wireless communication antennae within 2 faux vent pipes on the roof of College Hall at Regis College. The parcel is outside the Personal Wireless Service Overlay District and received a variance from the Zoning Board of Appeals based on the FCC Telecommunications Act.

The Planning Board is now working under a new ruling from the FCC that considerably shortens the amount of time that a municipality can take to review a wireless application, depending on whether the application is for a new structure or for co-location on an existing wireless structure or building.

### Boston Properties Biogen-Idec Building at Mass Broken Stone Site

Representatives from Boston Properties appeared before the Board several times this past year to propose changes to the landscaping that abuts the underground parking structure, to propose changes to exterior lighting in the surface parking area behind the Brotchie House and to propose a field of solar panels in the rear part of the parcel that will provide electricity to the on-site waste water treatment plant. All the changes to the site plan were approved by the Board after meetings and site visits with the neighbors.

### Highland Meadows

The Planning Board continues to work with the developers of Highland Meadow, the Town's first "Active Adult Residential Development" (AARD). The developer has returned to the Planning Board several times during the past year to make slight adjustments to building footprints and modifications to the architectural elevations of some units. The family affordable units were constructed, and a lottery was held to fill these units under the requirements of the Department of Housing and Community Development.



### Re-codification of the Zoning By-Law and Additional Zoning Amendments

A majority of the Planning Board's time was involved in working with Town Counsel on substantive changes to the Zoning By-law along with a re-codification of the By-law, which had not been done since 1989. Re-codification doesn't alter the existing requirements of the zoning but instead clarifies the existing requirements and improves internal consistency within the By-law. A second goal was to make the By-law more consistent with state law.

The more substantive revisions to the By-law included additions or changes to the Definitions, which will assist in the interpretation of the By-law. This included adding a new definition of "Principal Use," "Accessory Use," "Dormitory," "Dwelling Unit," "Family," "Single Family Dwelling," "Substantially Demolished," "Eating Place," "Fast Food Establishment," and "Premises." The following Definitions were revised: "Municipal Purpose Use," "Accessory Building," "Dwelling," and "Multiple Dwelling." The term "Customary Home Occupation" was deleted.

The Wetland and Floodplain Protection District provision to the By-law was changed to allow the Planning Board to become Special Permit Granting Authority, after a recommendation from the Conservation Commission.

In the Dimensional Section of the By-law, the portion of a building where the distance from minimum setbacks is measured was clarified.

Non-municipal public park and playground was changed to "Privately owned and operated park and playground," and the reference to "Child Care Center" was replaced by "Family Day Care."

Procedures for Site Plan Approval were revised and a separate section for Limited Site Plan for Religious, Educational, and Child Care Facility Uses was added.

The fee for enforcement of the Zoning By-law was increased.

The Attorney General's Office is currently reviewing the proposed changes to the By-law, per the Statute.

### Long Range Planning Projects

The Town Planner and Planning Board consultants meet informally each week with developers to answer questions about the By-law as it relates to their projects.

The Town Planner is a member of a staff-based Storm Water Working Group, made up of other Department Heads (Building Inspector, Board of Health, Conservation Commission, and Town Engineer). The group is in process of updating and broadening storm water regulations for the Town. The Director of the MetroWest Growth Management Committee was hired to assist the staff with development of this by-law. The Working Group presented a draft of the Storm Water By-law at a public hearing in the late spring and continues to work on it. The Working Group is also working on an Illicit Discharge By-law, based on requirements from the Environmental Protection Agency, to be presented at Annual Town Meeting.

## **REGIONAL AGENCY REPORTS**

### **METROPOLITAN AREA PLANNING COUNCIL**

The Metropolitan Area Planning Council (MAPC) is a regional planning agency serving the people who live and work in Metro Boston. MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region."

Our mission is to promote smart growth and regional collaboration, which includes protecting the environment, supporting economic development, encouraging sustainable land use, improving transportation, bolstering affordable housing, ensuring public safety, advancing equity and opportunity among people of all backgrounds, and fostering collaboration among municipalities.

MAPC's 101 member-communities are represented on the local level through eight sub-regional groups, staffed by appointed officials from each city or town and led by one MAPC Staff Coordinator.

Despite economically challenging times, MAPC has proudly helped the 101 cities and towns in Greater Boston in navigating the recession with an eye toward preserving our region's vast resources for future generations. Whether in the area of public safety, open space preservation, clean water, affordable housing, transportation equity, sustainable development or inter-municipal cooperation, MAPC is uniquely positioned to bring cities and towns together for the betterment of the region as a whole. Our work encompasses many facets of living and working in Massachusetts, but is always guided by smart growth principles, and the philosophy that collaborative approaches can best solve regional issues.

### **METROWEST GROWTH MANAGEMENT COMMITTEE**

MetroWest Growth Management Committee (MWGMC) held 11 regular meetings in 2009, during which local officials from nine communities discussed transportation planning and priorities for state funding, grant programs for municipalities, and other regional planning issues. The Committee also held a series of strategic planning sessions to refine the committee's work program and goals. MWGMC also staffed the Massachusetts Turnpike Authority Advisory Board through November. In April, Donna Jacobs departed as Director and Jennifer Raitt served as the Interim Director while recruitment began for a new Director.

The Committee's Transportation Task Force was reconstituted and began meeting again in 2009. The Planners Roundtable also held four meetings in 2009 on topics ranging from Zoning Reform to Economic Development.

MWGMC hosted a Legislative Breakfast at which local leaders and legislators were able to interact and talk about the region's legislative priorities and concerns. In November, MWGMC held a Fall Policy Conference at which Lieutenant Governor Patrick Murray spoke about transportation issues and regionalization.

Technical Assistance project work continued on projects that included, but are not limited to, a MetroWest Community Health Care Foundation-funded study and public outreach campaign and strategy about Nyanza, a Superfund site on the Sudbury River. Phase I of the joint Metropolitan Area Planning Council (MAPC) / MWGMC Route 9 Corridor analysis was completed and Phase II of the project began in September. A report was issued on the Regional Affordable Housing Trust Fund research project.

Work began with MAPC on a collaborative effort between Hopkinton and Ashland on fire services. Additionally, MWGMC worked with MAPC on a regional health coalition effort with 34 communities, including those in MetroWest.

### MASSACHUSETTS WATER RESOURCES AUTHORITY

Demolition of the chlorine storage building at the Norumbega Reservoir was completed in 2009. All potable water delivered to or through the Town is being treated to MWRA specifications at the Carroll Water Treatment Plant in Marlboro, and is no longer required by the MWRA to be treated in Weston.



*Norumbega Reservoir site*

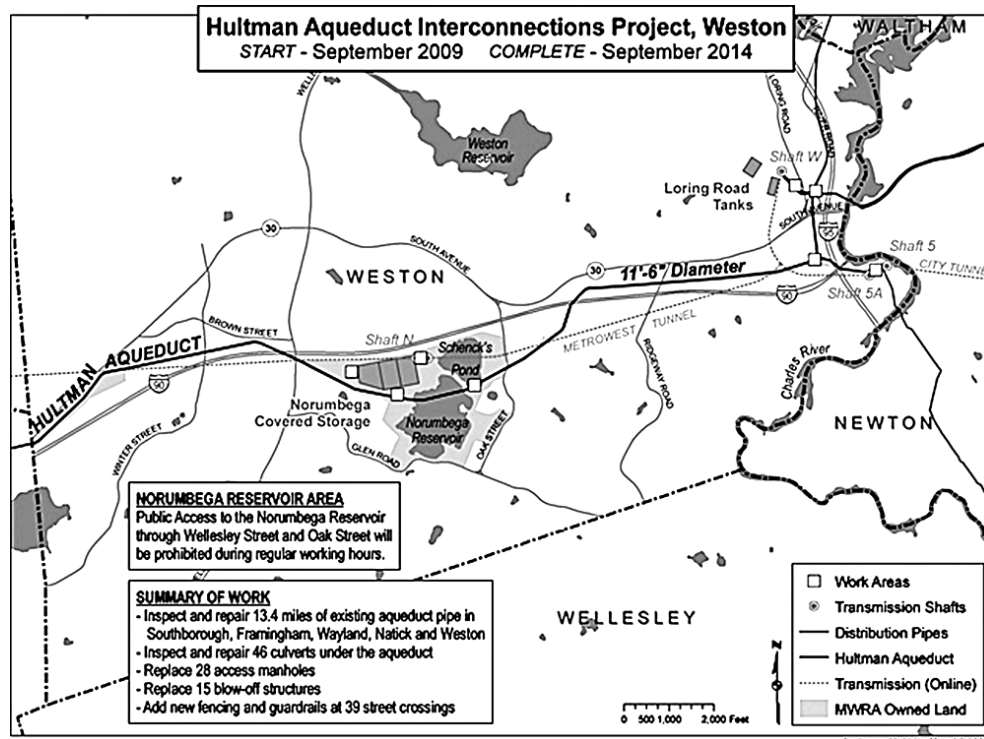
The upgrade and repair of the existing Hultman Aqueduct has begun. Barletta Heavy Division was hired by the MWRA to inspect, upgrade, and construct connecting chambers to the Metrowest Water Supply Tunnel. Construction activity includes the Norumbega Reservoir site in connecting it to the Hultman Aqueduct. Public access to the site has been restricted during construction. The Board of Selectmen and other Town officials were presented with information about the project by the MWRA, which resulted in Article 6 at November's Special Town Meeting. The Article passed granting the MWRA

permanent utility easements on Town land located near the Liberty Mutual Insurance Co. on Riverside Road. The contractor was given a Notice-to-Proceed in September and the project is expected to run through September 2014.

Designs were completed by the MWRA for a 200 kilowatt hydroelectric generator to be placed in an existing valve chamber at the Loring Road Covered Storage Tank site. The construction contract was awarded to Barletta Heavy Division in December.

MWRA staff continued working with the Friends of Weston Reservoir, the Weston Conservation Commission, and the Weston Department of Public Works to provide public access to the land surrounding the Weston Reservoir. The MWRA staff continues general maintenance inside the perimeter fence and in other areas, including landscaping and signage.

MWRA hired the specialty consulting firm GZA Geoenvironmental, Inc. to inspect and recommend improvements to a number of dams within the MWRA system, which includes the dams at the east end of the Weston Reservoir.



*Hultman Aqueduct Interconnections Project*



## PROTECTIONS OF PERSONS AND PROPERTY

### REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR

There were no significant events in 2009 that required activation of the Weston Emergency Management System. The Town's Comprehensive Emergency Management Plan (CEMP) was recently reviewed by the State and we are in the process of updating this plan with the Town's Emergency Management Team and representatives from Massachusetts Emergency Management Agency. This plan will be critical in the event of a natural disaster or other emergencies in Weston.

We cannot stress enough the need to have a plan in place for your family in the event of a disaster. This plan should include a 72-hour emergency kit which would include some of the basic items to get you through the first 72 hours of an emergency. Information on this kit, as well as other topics, can be found on the Town's website, on the Massachusetts or Federal Emergency Management Agencies' websites or through the American Red Cross.

### REPORT OF THE FIRE DEPARTMENT

In calendar year 2009, the Weston Fire Department responded to 2,009 calls for service. We had 2 large fires resulting in significant fire losses and many other smaller fire incidents. As a Department, we cannot stress enough the importance of making a conscious effort to protect ourselves from the dangers of fire including installing and testing smoke and carbon monoxide detectors; and having and practicing a home escape plan. We have always felt that it is easier to prevent a fire than extinguish one and as such, prevention remains a core component of our mission. We continue to conduct school visits and required fire safety inspections. These inspections include oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals, and blasting operations. In addition, quarterly inspections of nursing care and other facilities were conducted, as required by law.



*The Weston Fire Department was first responders to the four-alarm fire at The Gifford School, which destroyed the newly finished Fenn Center on December 23<sup>rd</sup>*

Our new Engine 3 was put into service in March and so far has served the Town very well.

While our Emergency Ambulance Service

accounted for 48.9% of our call volume, the department's Emergency Medical Technicians and First Responders continued to provide critical service to the residents and visitors of Weston. We are fortunate to have Emerson Hospital, American Medical Response, and Wayland Fire Medic 1 as Advanced Life Support (ALS) providers to the community. However, it is critical that we take steps to ensure that this level of care remains available in both a timely and cost effective manner. In this coming year we will be looking at a regional approach to delivering our ALS service. Residents wishing to take a class in CPR or learn more about defibrillators are encouraged to contact the Fire Department.

We look back with gratitude to all of those who have supported and assisted this Department in many ways. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service. Sincere appreciation and thanks are extended to the Citizens of Weston, the Honorable Board of Selectmen, the Finance Committee, the Town Manager and the members of the Weston Fire Department who have all worked so diligently.

### **2009 Department Statistics**

In 2009 the Weston Fire Department responded to 2,009 incidents as follows:

Fire Incidents	==	71
Ambulance Incidents	==	983
Other Emergency Services	==	955

The Emergency Ambulance Service responded to 983 incidents as follows, of which 774 were medical emergencies and 159 were motor vehicle accidents.

### **COMPARISON OF ALARMS ANSWERED - 10 YEAR PERIOD**

2000	1,883 Alarms	2005	2,023 Alarms
2001	2,080 Alarms	2006	1,934 Alarms
2002	1,803 alarms	2007	1,990 Alarms
2003	1,990 Alarms	2008	2,152 Alarms
2004	2,007 Alarms	2009	2,009 Alarms
10 Year Average	==	1,987 Incidents Annually	
5 Year Average	==	2,022 Incidents Annually	
3 Year Average	==	2,050 Incidents Annually	

### **Permits Issued Pursuant to Massachusetts General Laws:**

Burning Permits	467
Blasting Permits	5
Carpet Installation	0
Sprinkler	11
LP Gas Storage Permits	15
Tank Truck Inspections	0
Explosives Storage Permits	1
Flammable Liquid Storage Permits	0

Underground Tank removal Permits	13
Oil Burner Installations/Alterations	35
Fire Alarm Systems – New Construction	103
Fire Alarm Systems – Residential Sales	133
Ansul Fire Suppression	2
Environmental Report	3
Above Ground Storage Tank Permits	4
Cutting/Welding Permits	7

Fiscal Year 2009 Revenue Turned Over to the Town Treasurer:

Fees for Ambulance Services Rendered	388,956.27
Fees for Services to Mass. Turnpike Authority	3,600.00
Fees for Permits	18,565.52
Master Box Fees	18,900.00
Other Revenues Received	132.61
<b>Total Revenue Year 2009</b>	<b>\$430,154.40</b>

## REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

Mission Statement:

to ensure public safety, health and welfare insofar as they are affected by building construction, through structural strength, adequate means of egress facilities, sanitary conditions, light and ventilation, energy conservation and fire safety; and, in general, to secure safety to life and property from all hazards incident to the design, construction, reconstruction, alteration, repair, demolition, removal, movement and/or use or occupancy of detached one and two-family dwelling buildings, structures or premises.

These goals are accomplished through the enforcement of building, electrical, mechanical and fire protection codes for residential and commercial construction. Departmental staff receives applications for permit, reviews plans to ensure compliance with applicable codes, issues permits for construction, and performs inspections to ensure work is performed in compliance with approved plans and in compliance with applicable code provisions.

Enforcement of the Town's Zoning By-law is also a function of this Department. Applications for permits are reviewed for compliance with provisions of the zoning for all districts in the Town and to verify allowable use and occupancy. Staff also performs investigations and responds to complaints to ensure that activities, including those other than construction, are not in violation of the Zoning By-law. The Department continues its public education efforts about the provisions of the current Zoning By-law as well as making recommendations for future changes and improvements.

This Department is also responsible for the periodic inspection and certification of certain buildings and structures. These include annual inspections of public and private schools including Regis College, daycare facilities, residential apartment buildings, indoor and

outdoor grandstands, fire escapes, banquet facilities, and other places of assembly. The Department issues approximately 75 certificates of inspection annually.

The Town's Weights and Measures inspection program is also administered by the Department of Inspectional Services. The Department performs annual inspection and responds to complaints of fuel pumps, scales and scanners. The Town currently has approximately 50 devices requiring inspection and certification.

New single family construction substantially decreased with only 23 permits issued in FY09 compared to 37 in FY08. Highland Meadows Development is continuing steadily and has completed all units in Phase one and has permitted 9 units in Phase two.

Commercial construction was busier than usual with the Weston Corporate Center progressing on schedule with the first tenant space scheduled for occupancy this June. The final phase of construction was recently completed at EPOCH of Weston offering a 130-bed, skilled nursing and rehab center with 21 units for specialized memory care assisted living. The Town of Weston Public Works Building was demolished in December and construction for the new facility has begun.





**REPORT OF INSPECTIONAL SERVICES  
CALENDAR YEAR 2009 AND 6-YEAR SUMMARY REPORT**

	2009			2008		
	Permits Issued	Estimated Value	Fees	Permits Issued	Estimated Value	Fees
	<u>(Number)</u>	<u>(Dollars)</u>	<u>(Dollars)</u>	<u>(Number)</u>	<u>(Dollars)</u>	<u>(Dollars)</u>
Single Family Residence	23	14,282,523	142,829	37	29,028,880	293,326
Amended Building Permits	53	-	499,832	-	-	-
New Building-Commercial/Municipal	5	37,724,513	250,248	-	-	-
Remodel/ Additions Residential	106	13,830,122	142,502	202	21,270,572	232,305
Remodel/ Additions Commercial/Municipal	18	1,499,196	9,953	5	10,355,000	103,450
*Other Construction Residential	224	3,798,237	39,982	257	5,419,603	57,954
*Other Construction Commercial/Municipal	30	1,241,210	14,856	23	675,235	2,468
Miscellaneous/Periodic Inspections	86	-	7,760	52	-	4,525
<b>Total Construction</b>	<b>545</b>	<b>\$ 72,375,801</b>	<b>\$ 1,107,962</b>	<b>576</b>	<b>\$ 66,749,290</b>	<b>\$ 694,028</b>
Gas Permits	285		11,705	295		11,936
Plumbing Permits	295		24,726	345		26,984
**Wiring Permits	574		171,145	571		64,735
<b>Total</b>	<b>1,154</b>		<b>\$ 207,576</b>	<b>1,211</b>		<b>\$ 103,655</b>
*Demolition (included above)	20	**Alarm Security Fee	plus ** \$6,500	33	**Alarm Security Fee	plus ** \$8,800

**REPORT OF INSPECTIONAL SERVICES (continued)**

	2007			2006		
	<b>Permits Issued <i>(Number)</i></b>	<b>Estimated Value <i>(Dollars)</i></b>	<b>Fees <i>(Dollars)</i></b>	<b>Permits Issued <i>(Number)</i></b>	<b>Estimated Value <i>(Dollars)</i></b>	<b>Fees <i>(Dollars)</i></b>
Single Family Residence	41	31,178,888	315,705	24	18,117,000	181,771
Amended Building Permits	-	-	-	-	-	-
New Building-Commercial/Municipal	-	-	-	5	12,709,959	128,500
Remodel/ Additions Residential	217	27,294,494	272,859	201	20,702,264	206,722
Remodel/ Additions Commercial/Municipal	5	445,840	4,498	17	2,370,977	13,872
*Other Construction Residential	244	2,262,584	69,431	204	7,015,737	74,674
*Other Construction Commercial/Municipal	11	728,797	645	36	1,098,810	11,728
Miscellaneous/Periodic Inspections	93	-	5,493	90	-	6,925
<b>Total Construction</b>	<b>611</b>	<b>\$ 61,910,603</b>	<b>\$ 668,631</b>	<b>577</b>	<b>\$ 62,014,747</b>	<b>\$ 624,192</b>
Gas Permits	327		13,719	341		13,649
Plumbing Permits	355		25,856	383		27,393
**Wiring Permits	621		64,530	671		111,176
<b>Total</b>	<b>1,303</b>		<b>\$ 104,105</b>	<b>1,395</b>		<b>\$ 152,218</b>
*Demolition (included above)	34	**Alarm Security Fee	plus ** \$5,600	32	**Alarm Security Fee	plus ** \$6,600

**REPORT OF INSPECTIONAL SERVICES (continued)**

	2005			2004		
	<b>Permits Issued <u>(Number)</u></b>	<b>Estimated Value <u>(Dollars)</u></b>	<b>Fees <u>(Dollars)</u></b>	<b>Permits Issued <u>(Number)</u></b>	<b>Estimated Value <u>(Dollars)</u></b>	<b>Fees <u>(Dollars)</u></b>
Single Family Residence	52	43,030,558	429,810	36	29,907,795	297,408
Amended Building Permits	-	-	-	-	-	-
New Building-Commercial/Municipal	1	1,568,178	15,682	0	0	0
Remodel/ Additions Residential	258	25,766,459	259,264	184	21,906,604	218,770
Remodel/ Additions Commercial/Municipal	10	1,419,000	14,190	12	1,108,000	11,080
*Other Construction Residential	192	3,606,022	38,736	207	3,899,526	43,500
*Other Construction Commercial/Municipal	22	584,360	1,892	38	1,197,908	12,815
Miscellaneous/Periodic Inspections	62	-	4,602	86	-	5,745
<b>Total Construction</b>	<b>596</b>	<b>\$ 75,974,577</b>	<b>\$ 764,176</b>	<b>563</b>	<b>\$ 58,019,833</b>	<b>\$ 589,318</b>
Gas Permits	351		15,668	345	-	12,609
Plumbing Permits	436		33,727	432	-	28,986
**Wiring Permits	671		68,197	605	-	48,565
<b>Total</b>	<b>1,458</b>		<b>\$ 117,592</b>	<b>1,382</b>		<b>\$ 90,160</b>
*Demolition (included above)	34			40		

## REPORT OF THE PARKING CLERK

Vehicles violating Town and/or state parking regulations may be ticketed by the Weston Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days to appeal the ticket. If neither is met within the time frame a \$5.00 late fee for each unpaid violation is imposed and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew his or her driver's license or vehicle registration until all fines, late fees, and a \$20.00 penalty have been paid and a release has been issued by the Parking Clerk.

Safety issues and traffic circulation are of primary concern when establishing and enforcing parking restrictions. Of greatest importance is the ability for emergency vehicles to gain unimpeded access to all areas of the Town when needed.

Massachusetts law prohibits parking within 10 feet of a fire hydrant, 20 feet of an intersection, in crosswalks, on State Highways, or in handicapped spaces without a handicap license or placard. Town regulations include a two-hour time limit for parking in the Town Center and a prohibition on parking on any Town road unless there is a 10-foot wide lane for traffic flow in each direction. Additionally, there are restrictions on where parking is permitted at the Weston Public Schools, the Kendal Green train station and other Town facilities, and restrictions on parking on various streets due to safety considerations.

Since the summer of 2005, the Parking Clerk and the Assistant Treasurer have had the ability to check ticket status online. Tickets can be paid at the Treasurer and Collector's Office or online through a link on the Town's website.

Questions may be addressed to the Parking Clerk at Town Hall or to the Weston Police Department. Information is also available at [www.weston.org](http://www.weston.org).

### **Parking activity for the fiscal year ending June 30, 2009:**

Tickets issued	226	Fines levied:	\$ 2,495.00
Tickets paid	198	Total fines collected	\$ 3,145.00
Tickets dismissed:	3	Fines dismissed	\$ 45.00
Tickets adjusted	2	Fines Adjusted	\$ 10.00

## REPORT OF THE POLICE DEPARTMENT

2009 was another year of change at the Weston Police Department. In January, Sergeant Bob Allenberg retired after 43 years of service on the force. Sgt. Allenberg was hired in 1968 and was the first Youth Officer for our Department and is well known to many of our residents. In October, after almost 40 years on the police force, Sgt. Bob Millen retired. Millen was a long-time Weston resident and followed his father, Bob Millen Sr., into the police profession. Sgt. Millen joined the Department in 1970 and had worked as a dispatcher,

patrolman, and safety officer during his time on the force. Both men spent the majority of their lives in service to the Town and we are all grateful for the contribution each made to the police force.

On a sad note, in November of 2009 Officer Gilbert Boyes died after a long illness. Officer Boyes was appointed a full-time police officer in 1982 and served for 27 years. Officer Boyes grew up in Weston and attended the Weston Public Schools. He was 53 years old. Our thoughts and prayers are with his family; we wish them the best.

In March of 2009, Weston had its first homicide in 35 years. It was a tragic case of domestic violence and a startling reminder that bad things can happen everywhere. It also underscores the importance of addressing problems in family relationships, no matter who may be involved.

The new position of Animal Control Officer was created to address some of the many issues that can occur when people and animals come together. Dick Murray, Weston resident and former Selectman, has taken up the task of educating the public about our new by-laws and enforcing regulations.

Traffic remains a major concern and an issue that tops the list of importance for our department. In 2009 our department investigated 432 crashes and issued 4,275 motor vehicle citations/warnings. We rigorously enforce the traffic laws in Town and urge everyone to drive safely.

The quest for a new police department facility continues as the existing building needs much work and necessary updates in consideration of the efforts to consolidate Town services, such as joint dispatch with the Fire Department.

As always many thanks to all of the Boards, officials and volunteers who work with us to make the Town run. It is a pleasure to work with you all.

#### **2009 Police Department Statistics**

Automobile accidents investigated	432
Persons reported injured	64
Accidents involving bicycles	2
Accidents involving deer	36
Automobile thefts	2
Burglar alarms investigated	1,240
Officers responding to burglar alarms	2,548
Complaints and investigations (excluding dog)	16,235
Complaints referred to Dog Officer	168
Animal Complaints Investigated by Police Officer	165
Report of dog bites	9
Domestic abuse orders	23
Emergency orders served	4
Orders violated	0
E911 Emergency calls recorded	3,243
Fire department, assist on calls	1,134
Lockouts, auto/home	28

Lost property found in Weston	36
Sudden deaths investigated	3
Traffic warnings forwarded to Registry	1,501
Unlawful Credit Card Use & Checks	7
Civil citations forwarded to Registry	1,856
Trespassing	6
Acts of vandalism reported	15
Mailbox Damage	32
Identity Theft	12
Homicide	1

#### **Major Crimes Reported to Police in 2009**

Assault and battery	4
Burglaries reported	9
Forcible entry	2
Unlawful entry - no force	1
Attempts	2
Larcenies reported	27

#### **Motor Vehicle Violations / Complaints**

	<b>Violation</b>	<b>Complaints</b>
Disobey signs, signals, markings	32	310
Tinted Window	34	4,100
Fail to keep right	8	380
Fail to keep right, view obstructed		
Fail to yield at intersection	31	2,585
Stop sign violation, Town road	300	9,170
Not wearing proper seatbelt restraint	151	3,125
Operating, no license/registration in possession	92	1,820
Fail to report name/address change	8	105
Fail to signal before stopping/turning	5	20
Fail to stay in Marked Lanes	62	2,190
Non-inspected motor vehicle	915	18,745
Operating, after license suspended	269	
Operating uninsured motor vehicle	46	
Operating, no display of registration sticker	28	
Defective equipment	380	3,120
Operating unregistered motor vehicle	132	2,000
Operating, violation of Town By-laws	12	60
Operating, violation of DPW rules/regulations	14	260
Speeding	985	53,320
Fail to stop - Red light	114	3,115
Miscellaneous	680	12,312

### Non Criminal Citations

Class D	29
Zoning By Law	1
Animal Control Violations	22

### Revenues Generated by the Police Department in Calendar Year 2009

Reimbursed from Commonwealth Of Mass for Career Ed Incentive Plan:	\$ 125,608.03
Parking fines paid:	\$ 2,660.00
Second District Court of Eastern Middlesex at Waltham, fines and assessments:	\$ 11,015.00
Requests for copies of reports - insurance co. etc.	\$ 1,700.00
Fees collected for issuance of firearms permits	\$ 3,610.00
Non - Criminal Violation	\$ 2,900.00

### Adult Arrests and Other Court Cases 2009

	Male	Female
Assault and Battery Domestic	8	
Breaking & Entering	5	
Minor Transporting Alcohol	3	1
Operating Under the Influence of Alcohol	18	3
Operating after License Suspended	36	2
Operating Without Valid License	16	1
Possession Class B	3	
Receiving Stolen Property	1	
Murder	1	
Warrants Served	35	8
Miscellaneous	1	
<b>Total:</b>	<b>127</b>	<b>15</b>

### Disposition of Arrests - 2009

Dismissed- court cost	51
Arrest Turned over to other PD	1
Guilty	21
Cont Without a Finding	15
Cont W/out a Finding Court Cost	30
Dismissed	12
Cases Cont until 2009	17

## 2009 JUVENILE INVESTIGATIONS/COMPLAINTS\*

	Male	Female
Breaking & Entering	--	--
Child in Need of Services	1	2
Disorderly/Disturbance	27	13
Drug Offenses	4	--
Domestic Complaints	8	7
Fire Setting	1	--
Liquor Violations/poss./use	8	8
Pellet Gun	--	--
Poss. Of Dangerous Weapon	--	--
Runaway	1	1
Miscellaneous	44	29

Juvenile court appearances: 23  
Settled at school or family level: 107  
Referred to outside agency: 24

\*Note: For the purpose of this report, juvenile matters are reported for ages 7 through 17. State reporting is for ages 7 through 16.

### Report of the Community Services Officer

Community Services Officer, Kellie Moloney, was certified as a School Resource Officer during 2009. She continued her training and began working with other agencies to develop a School Lockdown program for all public and private schools in Weston. Officer Moloney met with numerous community groups including the Council on Aging, Weston Health Advisory Committee, Weston Community Health Coalition, Communities Mobilizing for Change on Alcohol (CMCA), and the District Attorney's Office on Domestic Violence. Officer Moloney regularly visited the Town's senior living facilities and scheduled tours of the police station for residents, as well as groups like the Boy and Girl Scouts.



*Officer Moloney giving a tour of the police station*

During the school year, Officer Moloney worked with the school transportation office to conduct bus safety drills, talked about Halloween Safety with children, and helped serve



Thanksgiving lunch to the Field School students. In addition, she taught classes at the High School on the dangers of drinking and driving. This course, Drunk Busters, has students drive a golf cart to demonstrate the effects of alcohol in a simulated exercise. Officer Moloney also provided support to many of the private schools in Weston by visiting their campuses and lecturing students on a variety of issues facing our youth today.

This year's police interns, Weston High School seniors Kiomara Santos and Frank Saran, both successfully completed their internships. During the four-week program, Kiomara and Frank participated in ride-alongs with the Weston Police Department, Waltham Police Department, and the Massachusetts State Police. They also qualified with a variety of weapons at the firing range, followed criminal and civil cases at the Waltham District Court, dispatched in the 911 center, and visited the Billerica House of Corrections.

The Town's recreational summer camp program participated in Safety Day again this year. Campers of all ages received important safety tips from Weston's Police and Fire Departments. They also watched two Search and Rescue Dogs, from the Wellesley Police and the State Police Departments, demonstrate a search for missing campers in a simulated exercise. In an effort to show some of the equipment available to law enforcement, the Lincoln Police Department brought their motorcycle unit and the Middlesex County Sheriff's Department showed off their armored vehicle.

Officer Kellie Moloney is available Monday – Friday (7AM -3PM) at 781-893-4800.

### **Report of the Office of Animal Control and Animal Inspector**

On April 1, 2009, the newly created part-time position of Animal Control Officer (ACO) was officially filled with the hiring of Weston resident, Richard A. Murray. A major



*5-month old resident, Atlas, walking the trails near College Pond*

consideration in establishing this position was the significant number of animal related calls, received and responded to on a regular basis by the Weston Police Department. These calls, although addressed at the time, could not be resolved for the long term using traditional departmental methods. Additionally, this position was established due to the many concerns expressed by local residents over the influx of commercial dog walkers who were attracted by Weston's conservation land and walking trails for pet exercise. Over the last several years, user conflicts developed between resident dog walkers and the commercial dog walkers.

Other conflicts-in-use arose between dog walkers and those individuals who use the trail system for recreational purposes, such as walking or jogging. The improper disposal of dog waste was also of concern as well as the need to insure that all dogs residing or brought into Weston would be properly

licensed and current on their rabies inoculations. Finally, the need to provide residents with information regarding the Town's burgeoning wildlife population and the problems that this has created, would also be addressed under this position.

At the May 2009 Town Meeting, voters approved a new series of dog regulations and established a fee-based permitting system for those persons engaged in a commercial dog walking business who wish to conduct their operation within the Town of Weston. It is hoped that these regulations, which still require the approval of the Office of the Attorney General of Massachusetts, will be approved early in 2010. When completed, compliance with the new permitting system will be enforced by the Office of Animal Control.

The ACO is under the direction of the Chief of Police and is assigned office space at the Weston Police Department. The authorized work week is 18.5 hours. On December 5, 2009, the ACO was awarded a Certificate of Training, following the completion of an 88-hour training program conducted and administered by the Animal Control Officers Association of Massachusetts.

For calendar year 2009, a total of 333 animal related calls were received by the Weston Police Department. Of this total, the ACO has responded to 168 calls directly, thereby reducing the demands made upon the police patrol officer and freeing him or her for the more serious responses. In addition, the ACO has established a good working relationship with the Conservation Commission and its agent as well as the Friends of the Weston Reservoir. Both entities are impacted by the presence of a large numbers of dogs and their handlers. The ACO's presence on the Town's trail systems is helping to reduce conflicts, insure proper licensing and waste disposal, and provide assistance to the public where necessary.

This office also serves the Town in a distinctly separate capacity as the Animal Inspector. State Law requires that all residents who own or board farm animals, such as horses, cattle, sheep, chickens, ducks, lamas, etc. or exotic animals have the premises in which they are housed inspected once a year. Weston has on average 20-25 such locations. Inspection includes a head count of all animals found, checking the cleanliness and maintenance of their environment, and receipt of veterinary care. These inspections are mandated by the State and are important in reducing the chance of spreading infectious diseases, such as hoof and mouth and rabies. The information gathered is maintained by the State and would become immediately available in the event of a natural or man-made disaster, which would require the relocation of these animals.



*The chicken coop at Elliston Farm*

## REPORT OF THE TRAFFIC AND SIDEWALK COMMITTEE

In mid-2009, the Traffic and Sidewalk Committee was re-formed by the Board of Selectmen, comprising six new members that had no prior experience on the Committee. The Committee is fortunate to have the cognizance and historical knowledge of Police Chief Stephen Shaw, DPW Director Robert Hoffman, and Town Engineer, Stephen Fogg, who have served as ex-officio members of the Committee for the past several years. The Committee met monthly during the second half of 2009, primarily to initiate discussions and educate ourselves about the following issues presented to us by the Board of Selectmen at our first meeting:

- Biogen Idec - traffic mitigation and recommendations related to the \$500,000 provided by Boston Properties for that purpose
- Wellesley Street and South Avenue intersection improvements
- Brown Street and Middle School entrance
- Town Center
  - Watering trough intersection
  - Town House Road – one-way or two-way
  - Concord Road and Boston Post Road intersection
  - Boston Post Road and Route 20 (east end)
- Ash Street and Route 30 pedestrian signal and crossing
- Church Street and North Avenue pedestrian crossing
- Case's Corner intersection, access to 40-Acre Field, school campus
- Glen Road - speeding problem

The Town has created an email address, [traffic@westonmass.org](mailto:traffic@westonmass.org), posted on the Committee's web page on the Town's website, which is received by all Committee members. We dedicate a portion of each meeting to public comment and we review correspondence received since the prior meeting. It is the Committee's goal to respond in writing to each letter received, following a discussion among members, including the insight from Department of Public Works and Weston Police. The balance of our meetings is spent discussing the major traffic and pedestrian issues submitted by the Selectmen, collecting/analyzing data, and listening to residents and each other, with the intent of preparing the Committee to ultimately take an informed vote to recommend specific actions to the Selectmen or a Town Department.

The new Committee looks forward to continually growing our knowledge base and understanding of Weston traffic and pedestrian safety issues in order to provide this critical service to our neighbors in 2010 and beyond.

## **DEPARTMENT OF PUBLIC WORKS**

### **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

#### **Mission Statement:**

The mission of the Town of Weston's Department of Public Works is:

- to construct and maintain the physical infrastructure that provides for the public's health and safety;
- to protect the environment; and
- to enhance the quality of life to ensure that Weston continues to be a desirable place in which to live and conduct business.

The mission of the DPW will be accomplished through an equitable and cost effective delivery of the following services and products:

#### **Activities to ensure community health and protect the environment:**

- The provision of water.
- The drainage of surface water.
- The disposal of waste refuse.
- The recycling of waste.
- The composting of leaves and yard waste.
- The maintaining of parks, cemeteries and recreation areas.

#### **Activities to provide for the safety of pedestrians and motorists:**

- The construction and maintenance of roads and sidewalks.
- The provision of street signs, traffic signals, and pavement markings.
- The sanding/de-icing, plowing, and removal of snow.

### **Public Works Administration**

The DPW Administration is responsible for the budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens of Weston by the Department of Public Works. The success of the Department could not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen, and the cooperation that exists between Town departments.

Management of snow and ice operations is considered one of the most important of DPW functions. During the winter of 2008-2009 the Town of Weston received 86 inches of snow, an amount higher than the ten year average of 60 inches. The winter snow operations included 12 major plowing events and 36 road de-icing events while expending \$565,382 to keep roads and walkways safe. The DPW continues its ongoing commitment to reduce the amount of road de-icing materials it places on Town roads in order to lessen the environmental impact caused by the overuse of these materials. This task is accomplished

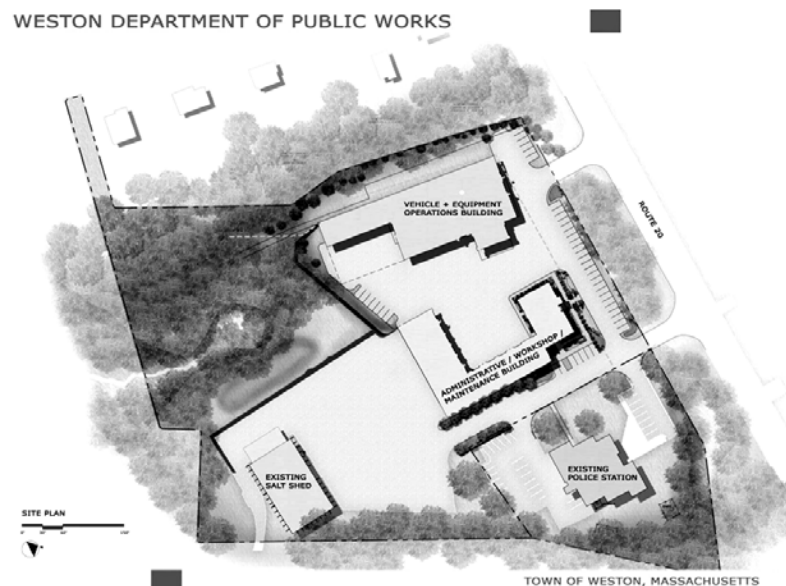
through a conservative approach by balancing the need for public safety while continuously monitoring material output.

During the observance of National Public Works Week, the annual DPW Appreciation Day was held on May 26, 2009. Tony Butera, DPW Highway Division foreman, was awarded the Joan B. Vernon "Ironman" Award. This award is presented by the Board of Selectmen to an employee in recognition of extraordinary service provided to the residents of Weston. Carlos Rivera, DPW Highway Division equipment operator, received the Scott M. Cusick "Lucille" Award for exemplary work ethic, and Joe Williams, DPW Stormwater Division equipment operator, received the Environmental Management System Award for his contribution to the DPW's salt reduction program.

The Town assumed ownership of its network of streetlights from NSTAR on December 1, 2009 and contracted with Republic I.T.S of Billerica, Mass. to replace the streetlights with more efficient high-pressure sodium cut-off fixtures, and also to maintain the network of lights on a yearly basis. The Streetlight Conversion and Energy Efficiency Project involved the replacement of 828 streetlights at a cost of \$63,850 and entitled the Town to reap the rewards of a reimbursement of \$56,246 via an NSTAR grant. This conversion project will reduce our streetlight energy consumption by 50 percent and impact reduction of our overall carbon footprint.

The Wellesley Street Pumping Station Rehabilitation Project was completed during 2009. This project was funded through an appropriation at the 2008 Annual Town Meeting and was completed for \$550,000 a sum that was significantly less than the expected cost of \$770,000. Three new 100 horsepower variable speed drive pumps were installed along with state of the art energy efficient controllers, variable frequency drive units, and interior lighting. Also installed

was a Supervisory Control and Data Acquisition (SCADA) system that allows remote monitoring, reporting, and alarm notification on all operational aspects of the Town's water distribution system. Early electrical billing results have shown a 30 percent reduction in energy use at this facility helping us to meet our ongoing commitment of reducing our energy consumption.



*Site plans for the new Public Works facility*

On a sad note, Anthony Barbieri, DPW equipment mechanic for over 22 years, passed away on November 9, 2009. His dedication to the Town, expertise in repairing and maintaining equipment, and his amiable and outgoing personality along with his loyalty and friendship to Town employees are only a few reasons why he was such a respected person. His loss has left a void in the lives of all that knew him.

The following divisional reports contain our accomplishments for the year:

### **Report of the Town Engineer**

The Engineering Division is responsible for the implementation of the Capital Improvements Program for the DPW, including water, roadway and drainage system improvements, as well as implementation of the Geographic Information Systems (GIS) program and assistance to various other departments and Boards. This division consists of the Town Engineer and an Engineering Assistant/GIS Coordinator.

Capital Improvements projects constructed in 2009:

- Upgrade of the Wellesley Street Water Pumping Station;
- Church Street drainage and roadway improvements; and
- Water main improvements on Shady Hill Road.

Ongoing design projects included:

- Traffic and Safety Improvements at South Avenue and Wellesley Street;
- Access to 40-Acre Field; and
- Glen Road Drainage Improvements.

Special projects included:

- Serving on the Stormwater Committee to draft new by-laws and regulations for stormwater management;
- Serving on the committee to study access to 40-Acre Field; and
- Serving on the Traffic and Sidewalk Advisory Committee.

Ongoing support to DPW operations included:

- Management of the Environmental Management System (EMS);
- Oversight of environmental monitoring at the former landfill; and
- Management of the Environmental Protection Agency Phase II Stormwater permit.

Other activities included a review of private development plans for conformance with Weston's Stormwater Regulations, participation on the Emergency Management Committee, and assistance to other departments and the public on matters regarding the location and use of the public way.

## Report of the Highway Division

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails and pavement markings. The six individuals that make up this division accomplished the following special projects this past year:

- road preparation and supervision for the sidewalk reconstruction, curbing installation, cold planning, and overlay of Concord Road (from Boston Post Road to Laxfield Road). Signage and pavement marking improvements followed the road work;
- road preparation and supervision for the full-depth reclamation and paving of 3,800 linear feet of roadway in the Linwood Cemetery;
- assisting the Engineering Division, as needed, with the reconstruction project on Church Street;
- work with the Stormwater and Water Divisions to install approximately 900 linear feet of six-inch water line, two different water services totaling approximately 250 linear feet, and one hydrant in Linwood Cemetery for the temporary location of the Stormwater, Highway, and Vehicle Maintenance Divisions of the DPW while the existing facilities is under construction;
- work with the Stormwater and Vehicle Maintenance Divisions to clean out the old facilities and help construct and organize the temporary facilities to create a functional base of operations; and
- assisting the Water Division with the emergency water breaks and scheduled fire hydrant replacement.



*The three Welcome to Weston signs were replaced with modern weather-resistant materials.*

In addition to the special projects above, the Highway Division maintained road conditions (patch potholes), cut back vegetation on the sides of many roads, and removed tree limbs hanging over roads and sidewalks in order to promote safe vehicular and pedestrian travel in Town.

The Highway Division responds to after-hour emergencies such as snow and ice conditions, downed trees, and roadway hazards (potholes).

This year was a great success, as the Highway and Stormwater Divisions both performed their usual maintenance tasks while working together to complete the 2009 Road Rehabilitation Program all while constructing and moving to a temporary facility during the new DPW facilities construction.

## Report of the Park and Cemetery Division

The primary responsibility of the Park and Cemetery division is the care, maintenance, and operation of the Town's cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to perpetual care of the landscape. The staff also cares for several scenic parks and the grounds at many of the Town's buildings, including Town Hall.

Linwood Cemetery is 35 acres of rolling terrain, winding paths, native shrubs, and specimen trees. It is a well maintained example of the park-like, romantic style cemetery which became popular in the late 19<sup>th</sup> century. Dating from 1873, it is Weston's largest and only active burial ground.

The roadway replacement program for Linwood Cemetery resumed this year with the reclamation and installation of 3,800 feet of new roads. To date, since the inception of this project in 2006, we have replaced just under half of the old roads which are in a much deteriorated condition. We are hoping to complete the project within the next three years.

The landscaping at the entrance of Linwood Cemetery received a much needed renovation this year. A large grouping of overgrown shrubs was removed and replaced with several species of spring and summer flowering shrubs. Also added were perennial flowers, bulbs and a large boulder to serve as a focal point. This is still a work in progress as we hope to add more plant material in the spring and install an irrigation system to maintain the garden.

The three "Welcome to Weston" signs, which greet drivers at both ends of Boston Post Road and the corner of Newton Street and Route 30, were replaced since all three were in a severely deteriorated condition. The new signs are made of modern weather-resistant materials featuring carved lettering and architectural details.



*Sledding on the Town Green still remains popular with residents and visitors alike.*

The planting beds in front of Town Hall were the subject of a landscape tune-up this year. Some of the shrubs were relocated to the Town Green in order to replace plants that have died back over the years. New plants were added and the beds were re-shaped to enhance the overall appearance of the space. A drip irrigation system was installed to maintain the health of the plants while maximizing the efficient use of water in order to avoid the run-off that can occur with sprinklers. Members of the Public Spaces Committee, Weston Garden Club, and the Tree Advisory Group volunteered many hours of hard work for this project from design to installation. Phil Jones and his Weston Tree & Landscape Company also donated time, manpower, and materials towards this endeavor.

During the DPW facilities construction, the Park and Cemetery Staff and equipment has moved into the Water Division building on Warren Avenue.



Town Green has become center stage for many important events and for residents to come together and we are grateful to all who help keep the area clean and beautiful for all to enjoy. For a fourth straight year, the Green was used for the High School's pumpkin carving festival fundraiser. This year's event was organized by Hillary Sieber and benefited Camp Sunshine, a camp for children with life-threatening illnesses. Memorial Day and Graduation festivities were both very successful this year with the added benefit of being afforded sunny and pleasant weather.

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made Christmas wreaths on municipal buildings and Town offices. Members of the Garden Club take cuttings from evergreen shrubs around town and make each wreath individually in an amazing group effort rivaling Santa's Workshop. We are appreciative of the many Garden Club members and other residents who donate their time and knowledge towards the betterment of our surroundings. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands deserving of applause who are involved in the planting, care, and watering of the many gardens, planters and landscaped areas around town.

Throughout the year assistance was given to and received from other town entities including the Highway Division, Water Division and School Department.

For information regarding Weston's cemeteries please contact William O'Neil at 781-893-8695.

The Department's fiscal year 2009 statistics are as follows:

<b><u>Interments</u></b> -	58	<b><u>Memorials</u></b>	
Caskets -	33	Monuments -	21
Cremations -	25	Markers -	14
Interment Fees Collected -	\$30,450.00	Fees Collected -	\$7,430.00

**Lot Sale Fees Collected**

Perpetual Care Trust Fund -	\$12,480.00
Sale of Lots Fund -	\$18,720.00
Town Clerk Recording Fees -	\$50.00

**Total Cemetery Revenue** - **\$69,130.00**

**Report of the Solid Waste and Recycling Division**

Our monthly recycling rates ranged from 33 percent to 47 percent with an average of 41.5 percent during the 2009 fiscal year. The average cost to process recycled product was \$29.08 per ton, an increase of \$20.25 per ton from fiscal year 2008. The average cost to process our solid waste was \$95.87 per ton, a decrease of \$19.09 per ton from fiscal year 2008. The overall processing cost of solid waste and recyclables was \$68.13 per ton, a decrease of \$3.54 per ton from fiscal year 2008. Recycling removed 1,556 tons of material from the waste stream. During fiscal year 2009, recycling generated \$15,754 in revenue and saved a total of

\$103,925 in avoided disposal costs. Recycling not only helps to protect and preserve our environment, but it also reflects a substantial cost savings to the Town.

The DPW is continuing an initiative to collect recyclable products from Municipal and School buildings and process them through the Transfer Station. By doing so, we are helping to ensure that these materials are removed from the waste stream and are being processed according to Department of Environmental Protection regulations, while at the same time lowering overall disposal costs and increasing the Town's recycling rate.

We have a new Give and Take Shed thanks to the efforts of former Weston resident, Andrew Lambert, who raised \$3,000 as part of his High School Honor Society project. The structure was delivered to the Transfer Station as a kit and he and several of his friends assembled the new shed over several days. At nearly twice the area of the old storage container that served as the Swap Shack, the new shed provides a cleaner and safer environment. Andrew moved from Town shortly after the completion of the project as his father's job was relocated to Washington D.C.



*The new Swap Shack at the transfer station*

The annual household hazardous waste collection day was held on Saturday, April 10 at the Transfer Station. The event is open to Weston residents only. Commercial and industrial wastes are not accepted.

The annual fee of the Transfer Station Permit covers the disposal of solid waste. The Transfer Station off of Church Street accommodates all residential trash disposal needs including residential yard waste. All residents are welcome to recycle at no charge. Recycling Permits are attainable at Town Hall. The following is accepted for recycling: glass containers, newspaper, mixed paper, cardboard, all metals, tin cans, deposit containers, plastic, brush, leaves, grass, and other yard trimmings. We also provide a collection area for televisions, computer monitors and components, as well as fluorescent light bulbs per DEP mandate. Donated clothing and household goods for Pine Street Inn and Goodwill Industries are also accepted at the Transfer Station.

Thank you to all individuals and families that continue to recycle. Removing these items from the waste stream will result in a continued reduction of expenditures on Solid Waste and Recycling Operations as well as aiding us in our goal for a cleaner and healthier environment. Our recycling program is a success because of your enthusiastic effort.

School and youth groups received tours of the Transfer Station and Recycling Facility. Interested organizations or individuals should call the DPW office at 781-893-1263.

The Division's statistics for fiscal year 2009 are as follows:

### **Solid Waste and Recycling Revenue**

Resident Permit Sales	\$318,656
Commercial Haulers	\$25,016
Recycling Proceeds	\$15,754
<b>Total Solid Waste &amp; Recycling</b>	<b>\$359,426</b>



*Weston's recycling program is a success*

### **Materials Processed at the Transfer Station**

Total Solid Waste	2,191 Tons
Total Recycled	1,556 Tons
Total Materials	3,747 Tons

### **Report of the Stormwater Division**

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This division is made up of four individuals whose focus is promoting Stormwater Management as prescribed by the Environmental Protection Agency. Areas of attention include street sweeping, catch-basin cleaning, repairs to catch-basins and drainage systems, and the clearing of brush and debris from brooks, streams and waterways. The Stormwater Division also responds to snow and ice emergencies as well as all reports of flooding in the Town.

Operation highlights of the past year include:

- rebuilding of nine drainage structures in various locations around Town;
- pipe cleaning (jetting) and inspection of all existing drainage systems on the roads scheduled to be reconstructed/repaved;
- removal of approximately 526 tons of debris from 1,484 catch basins;
- work with members of the East Middlesex Mosquito Control Project in the clearing of streams, brooks, and waterways of brush and debris along Wellesley Street from Radcliffe Road to the south to the Boston Post Road By-pass in front of the police station;
- street sweeping of 92 miles of roadway in Town including multiple sweepings of several roads such as problematic low areas, Weston Center, and the main roads. All sweeping resulted in the removal of approximately 247 tons of debris;
- work with the Town Engineer, Board of Health, and The Conservation Commission to eliminate Stormwater, Wetland, and Pollution problems;
- road preparation and supervision for the full-depth reclamation and paving of 3,800 linear feet of roadway in the Linwood Cemetery;
- assisting the Engineering Division as needed with the reconstruction project on Church Street;
- work with the Highway and Water Divisions to install approximately 900 linear feet of six-inch water line, two different water services totaling approximately 250 linear feet, and one hydrant in Linwood Cemetery for the temporary location of the Stormwater, Highway, and Vehicle Maintenance Divisions of the DPW while the existing facilities is under construction;

- work with the Highway and Vehicle Maintenance Divisions to clean out the old facilities and help construct and organize the temporary facilities to create a functional base of operations;
- assisting the Water Division with the emergency water breaks and scheduled fire hydrant replacements; and
- assisting the Highway Division during emergencies and their daily operations, including the Road Resurfacing Program.

### Report of the Tree Warden

The role and powers of a Tree Warden are defined under Massachusetts General Laws, Chapter 87, sections 1-13 and is more commonly referred to as the "Public Shade Tree Act." The Tree Warden is charged with the care and protection of public shade trees including the identification and removal of hazardous trees within the public right-of-way. The Tree Warden also serves as an advisor to the Tree Advisory Group.



*Mike from the Solid Waste & Recycling Division helped plant a new Ginkgo tree outside Brook*

with Board of Selectmen. If a public shade tree endangers travelers on a public way and the Tree Warden deems the tree to be an imminent hazard, it may be trimmed, cut or removed without notice or hearing.

In 2009 the Town of Weston was once-again designated "Tree City USA" by the National Arbor Day Foundation for its sixth straight year. On May 1, 2009 the Town held a special Arbor Day celebration at Woodland School in conjunction with recent plantings of new trees at the school. DPW personnel also assisted the Tree Advisory Group with the planting of 10 trees at various locations throughout the Town during this period.



*Arbor Day celebration at Woodland School*

NSTAR continued its ongoing program of trimming and removing dead and diseased trees around utility wires in order to reduce the occurrence of power outages caused by fallen trees and branches. A total of 33 streets were trimmed by NSTAR. A scenic road tree

hearing with the Planning Board was held on November 10, 2008 to seek approval for the removal of hazardous trees.

During the year, 45 hazardous trees were removed and seven trees had major trimming for safety reasons. Pruning of trees on 27 streets by the Town's contractor also occurred in order to remove dead and/or broken limbs hanging over public ways. This work is not only essential to the health of the trees but also ensures public safety. The preservation of the health and beauty of shade trees along Weston's public roads is essential to the rural character of the town. The Tree Warden is grateful to the employee's of the Highway Division and the Parks and Cemetery Division of the DPW for their hard work and commitment during all hours and weather conditions in order to address emergency tree problems.

### **Report of the Water Division**

The Water Division is responsible for supplying water to approximately 3,600 customers in the Town of Weston. The four individuals that make up the division maintain over 105 miles of water main, 945 hydrants, the Wellesley Street Pump Station, and 4 water storage tanks that contain 2,721,000 gallons of water. The Water Division is responsible for the provision of safe and potable drinking water to the residents of Weston and responds to all water system emergencies including system leaks, loss of service, poor water quality and low water pressure. Personnel also serve the Community by performing a variety of DPW related tasks including snow and ice emergencies.

Operational Highlights of the year included:

- the emergency repair of 5 water main breaks;
- the addition of 21 house service lines to the system;
- replacement of 11 hydrants;
- assisting homeowners in the locating and repairing 8 service leaks;
- managing the replacement and installation of 1,300 feet of 8-inch water main and 3 fire hydrants on Webster Road and Shady Hill Road as part of the Capital Improvement Program;
- a comprehensive leak detection survey of the entire Town in order to find 5 undetectable service leaks which were promptly repaired and will reduce the amount of unaccounted water;
- a comprehensive hydrant-flushing program in which 472 hydrants were flushed. This is 49% of the total number of hydrants and blow-offs in the Town. The flushing program expended approximately 3.9 million gallons of water in order to remove naturally occurring sediments, which if left in the system could cause taste, odor and turbidity problems;
- pre-excavation DIG-SAFE mark-outs to over 1,000 locations within the Town;
- continuation of the cross-connection control and prevention maintenance program as required by the Department of Environmental Protection;
- continuation of the aggressive meter change-out schedule to replace older meters with new computer compatible models;
- maintenance and painting of 945 fire hydrants as part of the annual hydrant maintenance program;

- continuation of the gate cleaning and exercising program where over 300 water main gates are vacuumed out and exercised to ensure that they are in proper working order;
- the water supply passing all DEP and EPA required water quality tests, including lead and copper testing and weekly coliform testing; and
- the Wellesley Street Pump Station upgrade to meet the demands for the future. New energy efficient pumps, equipment, and lighting along with painting and new flooring were all included in this upgrade.

During 2009 the Town of Weston consumed 504,477,000 gallons of water, a reduction of over 36 million gallons of water from the previous year. Weston's daily average consumption was 1.382 million gallons of water, which was over 100,000 gallons per day less than the previous year. The greatest amount of water pumped in one day during the year was 3,332,100 gallons of water on August 18, 2009.

The Town's water is supplied by the Massachusetts Water Resource Authority (MWRA) and uses ozone treatment as the primary disinfectant and chloramines for residual disinfection in providing the safest drinking water possible.



# HEALTH AND HUMAN SERVICES

## REPORT OF THE BOARD OF HEALTH

### Introduction

The Board of Health is responsible for the promotion and protection of public health. This is done through education and enforcement of environmental, public, medical and mental health laws, and regulations and emergency preparedness planning. The Board of Health provides enforcement of the State Sanitary Code under the Department of Public Health and the State Environmental Code under the Department of Environmental Protection.

The State Sanitary Code includes permitting, regulating and inspecting housing, food sales and service, pools, camps, lead, asbestos and lead abatement, surveillance, and reporting of communicable disease and animal health.

The State Environmental Code includes permitting and regulating wells, septic systems, ground water, and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

### Public Health

In 2009 the Centers for Disease Control (CDC) and Massachusetts Department of Public Health (MDPH) asked all local public health departments to prepare for the H1N1 Pandemic. Weston saw its first confirmed cases in April. The Board of Health worked closely with Weston's public and private schools to monitor absentee rates. By May, Field, Country and Woodland Schools each had reached absentee rates exceeding 25% and were subsequently closed. The CDC sought to prepare a vaccine for the H1N1 Virus and alerted public health departments to prepare in providing vaccine for its' population. Beginning in August of 2009 the Weston Board of Health worked with Weston's public and private schools to develop a plan to address this CDC and MDPH directive.

In September an email address was set up and notification was delivered through the schools, Town website and other media to sign up for a H1N1 Flu vaccine by contacting the Board of Health through the website. A database was established and all requests were logged-in, in preparation for receipt of the vaccine. The first vaccine arrived in early November and the first clinics were held. Initially, only 100 doses were received each week, which required that the database of 2,000 names needed to be examined to draw out the most at-risk individuals according to the guidelines established by the CDC. As the lists were drawn-up, each individual was contacted to notify them of the next clinic. By January 15, 2010 all individuals that had requested a vaccine had received the required doses.

This effort could not have been successful without all the volunteers who gave so generously of their time and talent. The Weston Board would like to thank the following members of the Weston Emergency Response Corps Branch of the Region 4A Medical Reserve Corps for participating in the eight clinics offered during the 2009 flu season providing both seasonal and H1N1 Vaccine to over 2,500 residents:

Ruddy Ruggles, Chair; Sandra Ashley, Secretary; Diana Chaplin, PR; Will Cochran, M.D.; David Kominz, M.D.; Paula Giamo, P.N.P; Ross Giamo; Al Newstadt; Marcia Newstadt; Eileen Alanna Muldoon; Marilyn Savage; Jill Harris; Marjorie Cohen; Dianne Poole; Beth Keane; John Droney; Ellie Pendergast; Sharon Bonica; Christine Conran; Kathleen Becker, R.N.; Beth Ann Boles; Jane A. Brown, R.N.; Nancy

Cronin, R.N.; Nina Danforth; Roberta Duhaime, R.N.; Johanna Harrison; Julie Hyde; Celeste Krauss, M.D.; and Linda Perrin, R.N.

The Board of Health wishes to also thank other staff including all Weston public and private school nurses and many residents of the Weston community for their invaluable service during all clinics:

Patricia Wright, R.N.; Robin Jones, M.D.; Kathy Becker, R.N.; Cathy Stranberg, R.N.; Janis Townsend, R.N.; Janet Weinstein, R.N.; Patricia Hobin, R.N.; Barbara Walls, R.N.; Diane Snieder, R.N.; Martha Pitt, R.N.; Carol Berkes R.N.; Michelle Schuckel, R.N.; Suzanne Nash, M.D.; Tom Friedlander; Patricia Abelson, R.N.; Dorothy Jenkins, R.N.; Kelly Ford, M.D. Resident; Tara McCarthy, M.D. Resident; Nicholas Veeder; Joann Barr; Maria Vagnini; and Nadia Keller.

#### Animal Health

The Board of Health is responsible for ensuring that the health and welfare of farm animals owned by the citizens of Weston meets the standards of care required by law. Twenty-one Livestock Permits were issued with over 200 animals noted during inspections of all permitted properties. The Animal inspector also quarantined four dogs for animal bites during the year.

#### Mental Health

The Board of Health provides mental health services to Weston's citizens through contracts with Human Relations Service in Wellesley.

#### Environmental Health

All residential properties in Weston are served by individual septic systems. Title 5 of the State Environmental Code is a set of regulations established by the State Department of Environmental Protection that sets standards for the design and construction of septic systems. The Board of Health is responsible for the enforcement of this code and invests approximately 80% of its staff time in this area of environmental health.

Enforcement of Title 5 consists of the witnessing of percolation and deep test holes, review of septic system plans, and inspection of the installation of new septic systems and wells. Title 5 Inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Renovation projects are all reviewed to ensure that the proposed work is in compliance with the state environmental code.

There are several large complexes that require sewerage treatment plants. These complexes have ground water discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the Board of Health and are reviewed to establish that the treatment plants are operating within the parameters of the permit.

#### **Detail of Regular Services Provided by the Board of Health**

Activity	Total 2009	Total 2008	Total 2007
Septic System Permits	68	85	87
Septic System Plan Reviews	201	270	247



*Detail of Regular Services Provided by the Board of Health, continued*

<b>Activity</b>	<b>Total 2009</b>	<b>Total 2008</b>	<b>Total 2007</b>
Septic System Inspections/ meetings	331	340	487
Title V Inspection Reports/Reviews	246	172	143
Soil/Percolation Tests Witnessed	244	480	478
Septic System Installer's Licenses	37	44	51
Septic System Pumper/Hauler Permits	34	30	28
Renovation/ Addition Permits	119	159	155
Renovation/ Addition Permit Review/Meetings	176	310	345
Environmental Investigations	14	75	48
Well Permits/Review/Inspection	5	8	5
Communicable Disease Investigations	96	88	68
Emergency Preparedness Meetings	165	66	129
Community Health and Wellness Meetings/Trainings	43	29	96
Food Service Permits	22	5	65
Food Service Inspections	161	106	127
Demolition Inspections	54	37	*
Demolition Permits	18	35	*
Renovation Inspections	75	68	*
Camp Permits	21	17	15
Camp Inspections	43	38	44
Commercial/Residential Pool, Hot Tub, Beach Permits	17	14	25
Commercial/Residential Pool, Hot Tub, Beach Inspections	25	29	42
Environmental Housing Complaint Investigations/Meetings	20	38	17
Administration Meetings	36	102	47
Administrative Training Meetings	17	28	42
Burial Permits	62	60	103
Port-a-John Permits	52	55	81
Livestock Permit	21	18	5
Trench Permits	98	*	*
Phone Calls	6,136	5,884	7,373
Research	2,440	2,768	3,234

*Detail of Regular Services Provided by the Board of Health, continued*

Activity	Total 2009	Total 2008	Total 2007
Dumpster Permit	25	29	44
E-mails	4,338	*	*
Letters	200+	*	*
Pumping Reports (septic systems)	1,352	1,316+	1,215
Housing Complaints	8	*	*
Soil Test Permits	60	*	*
<b>Total Revenue for Calendar Year 2009</b>	<b>\$122,840</b>	<b>\$136,679</b>	<b>\$165,191</b>

\* Totals unavailable

## REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging was established in 1974 in the Town's By-laws. The duties of the Council on Aging (COA) are to identify the needs of Weston's older population, and to educate the Community and enlist their support and participation concerning these needs. In addition to coordinating existing services, the Council works to design, promote and implement new programs. To fulfill its mission, the COA advocates for the Town's seniors, those 60-years of age and older, and seeks to enrich the quality of their lives by recognizing and providing for their needs, offering helpful resources, presenting appropriate programs, and assisting residents who are caring for elders living in Weston and elsewhere. The COA annual report for 2009 highlights progress in fulfilling this mandate and in doing so reflects the wonderful support we receive from the Council on Aging Board, the Friends of the Council on Aging, and Weston residents.

### Overview

The COA Board is comprised of 13 Weston residents who are appointed by the Selectmen and dedicate their efforts to the achievement of the COA mission. Board members participate on committees including Board Development, Community Connections, Intergenerational Programs and Transportation, as well as serving as liaisons to various Town activities, local groups and regional entities. In 2009 the Board welcomed three new members while expressing its appreciation to those members whose terms had expired.

The Community Connections Committee focused on several areas in its efforts to identify the needs of Weston's older population. The collection of data about Town residents at greatest risk has been a significant priority. While the data collection process is being refined, the data gathered to date forms a core of information about how best to use COA resources, and helps staff to identify and prioritize important issues. Increasing community awareness of the COA is another important priority. The Committee has identified strategies to address this issue, including (1) The development of a series of articles on subjects of interest for local media; (2) partnering with Weston Media Center to record and

broadcast health education lectures on the Weston cable station; and (3) a more structured liaison to the Weston Community Health Coalition. In addition, two new working groups were formed, namely the Welcoming Committee, which greets new seniors to Weston, and the Advocacy Committee, which will address issues within the community.

The Intergenerational Committee continues to plan and deliver programs to bring together generations of Weston residents, from school-age children to Weston's oldest citizens. In 2009 this committee collaborated with the Weston schools, the Girl Scouts and the Weston Community Children's Association (WCCA). Some of the year's highlights include high school students playing Wii™ system video games with seniors and instruction on the finer points of cell phone use. High school students continue to volunteer to coordinate and shovel for the Snow Shoveling for Seniors program. The middle school Back to School Day and the 3<sup>rd</sup> grade oral history events bring Weston senior citizens into the classroom with an opportunity to discuss education "then and now". Several other programs have become popular annual traditions, such as the weekly First Grade Reading Program with volunteers supporting emerging readers and the Project Linus knitters who match experienced older knitters with enthusiastic 4<sup>th</sup> and 5<sup>th</sup> grade knitters. Girl Scout troops hosted several "Soup's On" events bringing conversation, homemade soups and baked goods to the Gathering Room at the COA. In November, fathers from the WCCA Dads hosted a wonderful Saturday spaghetti lunch for three generations of Weston families.

The Transportation Committee focused on an ambitious series of actions to provide reliable local services and access to regional resources. Working with the F.I.S.H. (Friends in Service Helping) coordinator, the committee members and staff folded the volunteer network of drivers and callers into the family of COA programs; advocated for effective use of the COA buses; subsidized taxi coupons; and developed a contact with the MetroWest Regional Transit Authority. We are grateful for the Friends of the Council on Aging for their financial support towards transportation services and the Friend Ship Buses I and II.



*The Annual Volunteer Luncheon held in appreciation of the more than 230 volunteers who support the COA.*

As a community resource, the COA offers a wide spectrum of services and programs targeted towards the interests and needs of Weston's older persons. These include information, referral and social services; health and wellness programs; social and educational offerings; transportation; and opportunities for people to stay connected to the community. This array of programming is possible through the dedication of staff and volunteers who work together to serve 1,412 people in 2009.

The Council on Aging staff is comprised of three full-time positions and three part-time positions. Four of these positions are funded entirely by the Town. The other positions are funded by the Executive Office of Elder Affairs, the Friends of the Council on Aging, grants

and gifts. More than 230 volunteers support the COA, reflecting a 17 percent increase from 2008. Capably managed by our Volunteer Coordinator, volunteers can select from 25 possible ways in which to become involved. In Fiscal Year 2009, 11,302 volunteer hours were documented, an increase of 4 percent from the previous year. In Fiscal Year 2010, an additional part-time social work position was approved in response to the increased number of Weston residents and their families seeking assistance from the COA in recent years.

#### Information, Referral and Outreach

The many telephone calls and visits we receive each day are impressive indicators of the great need for information and social service assistance. Through contacts with our social worker and nurse, residents have access to a wide referral network of services: in-home help, home health care, financial and legal resources, transportation, health screenings, and guidance on strategies to remain independent in one's own home. Such contacts are often the first step in the process of assisting seniors and families in assessing their needs and accessing available services. In Fiscal Year 2009, 20 percent of the contacts were new to the Council on Aging. Family members calling for assistance comprised 30 percent of the contacts with social services.

Outreach to support family caregivers is part of this important work. In 2009, there were two outreach efforts worthy of special note: (1) The COA, in collaboration with Weston's Parent Teacher Organization, presented a seminar to educate families about the important conversations necessary with aging parents; and (2) the COA facilitates two support groups each month for caregivers of those with Alzheimer's disease and related dementia.

Health insurance and financial questions and planning are a focus throughout the year. To address concerns about health insurance, Weston's SHINE Program (Serving the Health Information Needs of Elders) counselor is on-site each week. In addition, the social work staff offers planned information sessions on health plan options, Veterans' Benefits, and other matters of life planning.

Now in its 5<sup>th</sup> year, monthly outreach meetings between COA staff, the managers of Brook School Apartments and Merriam Village, and representatives from Weston's Police and Fire Departments are important opportunities to review the status of older, "at risk" residents. Through 2009, this collaborative has completed 650 surveys to assess risk in the event of a regional or local emergency.

#### Health, Nutrition and Wellness

The Council on Aging nurse oversees the many aspects of the health, nutrition and wellness programs. In 2009, the COA offered 26 health education lectures on topics as varied as good nutrition, creative cooking, spinal stenosis, Lyme Disease, cardiac concerns and conflict resolution. We maintain a strong focus on safe driving with several programs. Increased attendance at these programs speaks to their relevance and importance. Popular health screenings for bone density checks, oral care and vision were also part of the wellness programs. The introduction of evidence-based programs was another new initiative. Organized as a structured series of workshops on chronic disease self-management, the workshops, led by trained lay leaders offered health education and balance classes.

Other wellness programs include the well-utilized medical equipment loan closet, the food pantry and Land's Sake Farm produce. The COA food pantry is generously supported by

many donors and is available to Weston residents throughout the year. Recorded utilization of the food pantry increased by 6 percent.

The COA addresses the importance of good nutrition in many ways. In addition to the popular cooking classes, we collaborate with Springwell to offer a dining site every Monday at Brook School Apartments and a daily home-delivery of meals. Through the efforts of wonderful and dedicated volunteers, 1,585 meals were delivered in 2009. Also, once a month, the chefs at Norumbega Point, provide delicious homemade soup and bread for our Wednesday "Soup's On" program.

In 2009, we introduced "Saturday at the COA" as a monthly program component. "Saturday" offers a blend of programs, lunch, entertainment, education, conversation and intergenerational connections to Weston seniors who may not be present during COA traditional hours.

#### Fitness

Our well-established fitness programs continue to gain in popularity as participation increased once again in 2009. Classes targeting improvements in balance, endurance, strength training and cardiovascular health are appreciated by the hundreds of Weston residents who attend. Continued funding from Springwell supported the Functional Fitness program through part of the year and in the fall, we introduced Zumba classes, which emphasize fitness in rhythm and movement. The COA nurse continues to be involved with our fitness programs and is available as a resource to Weston residents who may need guidance when selecting a class. The COA walking group, now in its 4<sup>th</sup> year, will be supported by private donations and a mini-grant from the Harvard Pilgrim Health Foundation.

#### Education

The Council on Aging planned and coordinated numerous instructional classes, programs and lectures this past year. Our monthly newsletter highlights opportunities that focus on art appreciation, learning to play bridge, improving one's fluency in Spanish, and gaining computer and photography skills. Sponsored in part by a grant from the Weston Cultural Council, our fall and spring opera classes are an increasingly popular series of interactive lectures. The Short story group shared hundreds of stories and memories, while the Great Decision group tackled national and international concerns. Now in its 8<sup>th</sup> year, the afghan knitters for Project Linus continue to knit blankets for children in area hospitals. Through 2009, an amazing 1,246 afghans were created and donated.

There are two notable efforts from this past year that significantly contribute to the beauty and comfort at the COA site. Members from our art appreciation classes along with talented local artists, residents and members of the Board worked with The Art Connection, Inc. to secure donated art to enrich the COA space. And of course, the lovely Paine Garden surrounding the COA is cultivated and maintained year-round by members of the Country Garden Club of Weston.

#### Transportation

Transportation is delivered through a network of volunteers and informal and formal resources. The dedication of the FISH drivers, callers and coordinator make it possible for Weston seniors to get to medical appointments. In 2009, the program provided 796 one-way trips for Weston seniors. The Friend Ship Bus I and II are available for weekly grocery

shopping as well as transportation to Boston for the symphony and theater. Trip destinations to places of interest include the Boston Light Tour, the Harborwalk, area museums, and concerts. In response to the growing need for local transportation, grocery shopping ridership increased by 30 percent in 2009.

#### Appreciation

The dedicated and generous efforts of the many individuals and community groups make it possible for the Weston Council on Aging to serve as a welcoming center of resources and programs for Weston seniors. We are grateful for this support as we look forward to 2010.

### **REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT**

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance, and public education.



Over 13 inches of rain fell during June and July, which produced above-average mosquito populations and contributed towards an increased risk of the Eastern Equine Encephalitis (EEE) virus. The adult mosquito surveillance program used traps to collect mosquitoes from three Weston locations. Data was compiled from 11 mosquito trap collections over four different nights. Selected trap collections from the district were tested for West Nile Virus and EEE by the Massachusetts Department of Public Health.

The larval mosquito control program relied on the biological larvicides *Bacillus thuringiensis var. israelensis* (Bti) and *Bacillus sphaericus*, which are classified by the Environmental Protection Agency as relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 306 wetland acres. Field crews using portable sprayers applied Bti in the spring and summer to 16 wetland acres when high densities of mosquito larvae were found in stagnant water. Project personnel applied *Bacillus sphaericus* to control *Culex* mosquito larvae at 1,585 roadside catchbasins. *Culex* mosquitoes are considered the primary West Nile Virus vectors.

For adult mosquito control, crews applied Sumithrin to 360 acres at night using truck mounted aerosol sprayers when survey traps indicated high populations of mosquitoes. Advance notification of the spray program was done through notices on the Weston website, a press release in the Town Crier, and via a recorded telephone message at 781-893-5759.

Project crews used an excavator to remove sand and sediment from a 328- foot section of a waterway by Linwood Road and Route 20. Hand tools were used to remove obstructions from a 321-foot section of a waterway by Radcliffe Road. Obstructions were also removed from a channel by Fairview Road.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to

residents, municipal officials and the local media on mosquitoes and mosquito borne diseases. A web page [www.town.sudbury.ma.us/services/health/emmc](http://www.town.sudbury.ma.us/services/health/emmc) provides residents with information on mosquitoes, control programs and related topics.

## REPORT OF THE ELDERLY HOUSING COMMITTEE

Brook School Apartment rentals continue at full capacity. The average age of our residents is 78, with 23% being male and 77% female. The youngest resident is 42 and the oldest is 95. There is a substantial waiting list of prospective renters, 54% of whom have a Weston affiliation. As of the end of December 2009, there were 116 people waiting for a subsidized

apartment, which represents a three to six year wait period, and 32 people waiting for a market-value apartment. The need for affordable housing for the elderly and disabled remains greater than the available supply.



*Resident, Layegheh Hodaie, performs a traditional Persian Dance during the BSA Halloween Party.*

We had five vacancies this past year, two units at market rate and three subsidized units. As vacancies occur, the interiors of the older units are updated and improved with new carpeting, new kitchen cabinets, fresh paint, and more. We also continue to improve the exterior and have provided more outdoor seating areas for the tenants and have planted many flowering bushes and perennials throughout the property, which will make for a beautiful sight in the upcoming spring and summer. The Country Garden Club has been maintaining the center urn, which changes throughout the seasons.

We would like to thank the Brook School Resident Association who coordinates programs throughout the year like summer cook outs, the annual yard sale, and holiday parties. We would also like to thank several residents that help out at Brook School in so many ways throughout the year like Mary LePage who volunteers, coordinates, decorates, and is always willing to lend a helping hand; Phyllis Davidoff for organizing the weekly Movie Night; Jan Sherman and Nancy Cochran for organizing the recycling program; Peggy Segreve, Mary LePage, Aaron Beshansky, Margaret Pace, and Hilda Butcher for their help with the Monday Springwell Lunch program; and Rhoda Werblin for her enthusiastic and consistent participation, coordination, and organization in all the programs. We would also like to thank Chief Soar and the Weston Fire Department for their continuous and always quick response, good nature, professionalism and compassion, and also the Council on Aging for their excellent services and support which so many of the residents use and enjoy.

## REPORT OF THE HOUSING PARTNERSHIP COMMITTEE

### Housing Partnership Committee Members

The volunteer members are appointed by the Selectmen:

Hugh R. Jones Jr., Chair, M. Shams Alam, Steven L. Charlip, Polly Dickson, Bill Donnelly, Shirley Dolins, William Kelsey, Ted Kirchner, Rev. Stephen T. Melius, Thalia Price, Sarah Like Rhatigan, and Nicholas Timperio

The Housing Partnership is comprised of a cross-section of Weston residents, tasked with finding creative and appropriate solutions to preserve and increase Weston's supply of affordable housing, including:

- Review of affordable housing stock;
- Planning to implement housing goals;
- Identifying opportunities for affordable housing; and
- Planning for the Affordable Housing Trust Fund.

The Partnership examined the existing affordable housing in Town, determining that Weston has 140 affordable housing units, out of a total of 3,828 total housing units in Town. Weston is credited with having 3.5% of its total units as affordable. The state goal for each community is 10%.

The Housing Partnership has been meeting since March of 2009, initially focusing on the planning process for creating an affordable housing plan. The Housing Partnership reviewed Housing Production Plans created by other area towns, and began a dialog to determine what the criteria for affordable housing elements would be applicable to, appropriate, and preferable for Weston. In order to facilitate the process, the Board met with Judith Barrett of Community Opportunities Group of Boston, who has 25 years experience in housing and community development.

The Board proceeded to shape proposed policies and preferences related to Weston's possible development of affordable housing. This included such factors as where a development should be located, how it should be designed to fit within Weston's physical and cultural landscape, and what types of specific needs to address. By identifying and specifying Town preferences for the development of affordable housing, prospective developers and others will receive a consistent message, and guidance will be provided for Town boards.

The Housing Partnership intends to present its recommendations to the Board of Selectmen, other Town committees, and the Town citizens, then to finalize a plan that can be approved and adopted by the Town. The Partnership is looking forward to continuing to identify opportunities for affordable housing and to begin planning for a possible Affordable Housing Trust Fund, which will require a Town Meeting vote.

During the Partnership's planning phase, the Partnership voted a project subcommittee of its members, to respond to inquiries concerning affordable housing projects. That subcommittee, chaired by Sarah Like Rhatigan, also includes Bill Donnelly, Bill Kelsey, Thalia Price, and Nick Timperio. To date, the subcommittee has considered proposals concerning 655 Boston Post Road, Highland Meadows, and 23 Pine Street.



## CULTURE AND RECREATION

### REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to Weston by the Massachusetts Cultural Council (MCC.) Weston's allocation in 2009 was \$4,300.

Grants are awarded to individuals or groups in support of projects in the Arts, Humanities, and Sciences that enhance the cultural side of our Town. Grants are also available to educational institutions for transportation to concerts and museums.

Grants presented for cultural enrichment in 2009 were:

Grant Title	Applicant Contact	Local Sponsor	Performance Date
Valentine Quartets	Inge Thorn Engler	Music Committee - Weston Library	2/8/09
Increase Your Enjoyment of Opera	Rachel Adler-Golden	Council on Aging	10/27/08-4/20/09
Edible Wild Plants of the Northeast	John Root	Land's Sake Farm	May 2009
"Carmina Burana" Performance	Therese Provenzano	Chorus -Weston High School	2/4/09
Weston History DVDs	Pamela Fox	Weston Historical Society	12/09
Reading Is Magic	Ed Cope	Children Services - Weston Library	Halloween 2009
Haiku Poetry & Illustration	Yetti Frenkel	Children Services - Weston Library	4/21/09
Traditional Korean Dances at Asia Night	Hee-Young Park	Weston High School- Asian Student Union	3/14/09
Operation of Sound System Training	Maria Wardwell	Weston Friendly Society	1/1-12/31/09
Rainforest Reptile Show	Ione Nauseda.	Weston Wing, Inc	4/15/09

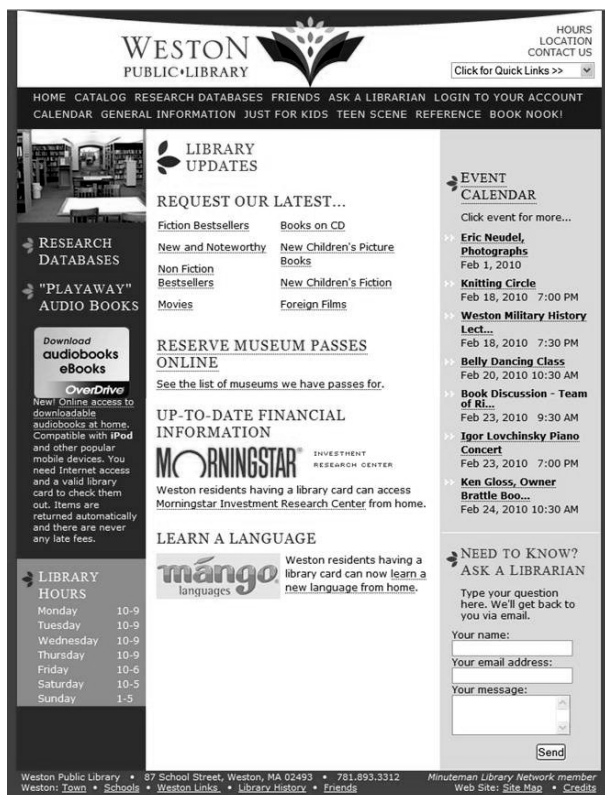
On January 6, 2009, Karen Gallagher was appointed by the Selectman for a three-year term to fill a vacancy on the Council.

By the October 15 deadline, the Council had received 22 eligible applications for 2010 grants totaling \$13,045. On November 18, 2009, the Weston Cultural Council held a public business meeting and voted to fully fund three grants and partially fund seven grants for 2010. By December 31, all 22 grant applicants were notified of the Council's decision on their proposal.

On December 1, Lynne Webber completed her second term on the Council, thus no longer eligible to serve. We are grateful for her 6 years of service to the Council. By the December 18 deadline, three candidates had responded to the notice of vacancy which was posted online.

## REPORT OF THE WESTON PUBLIC LIBRARY

The trend in libraries is to bring the library to the user and we have done just that this year by launching several new electronic services on our website, [www.westonlibrary.org](http://www.westonlibrary.org). Visitors to our website can now download audio versions of classic and bestselling books to their portable music player by clicking on the OverDrive button on our site's homepage. We



*Weston Library's website home page*

have also added the language learning database, Mango, which allows Weston residents to learn a new language in the comfort of their home at their own pace. Our new email alert service has been implemented for when we purchase a new item, which can then be requested directly through email. And of course, Residents can reserve museum passes, review the latest financial news in the Morningstar database, or reserve the latest DVD or bestseller directly from our homepage.

### Adult Services

The five most popular items borrowed from the Library this past year were:

- Quick Pick Novels: The latest, high-demand bestsellers that are available in multiple copies and displayed on a special bookshelf identified by a hot pink spine label. Circulation of these "Quick Pick" books rose 55% from 2008. Since they are a part of the browsing collection, they cannot be reserved or renewed.

- Playaway: Hand-held device containing one audio book that is ready to play by plugging in a personal set of headphones or plugging the device into a car's audio jack. Use of our Playaways rose 39% in 2009.
- Large-Print Books: Books with a large type-face are a perennial Library favorite. Since they are expensive to buy for personal use, our large-print books give readers access to bestsellers and old favorites in an easy-to-read format. Circulation of large-print titles grew 35% this year.
- Paperbacks: New, low bookcases in the middle of our fiction stacks display the paperback novel collection. Paperback use went up 27% from 2008.
- Television Series DVDs: The Library owns hundreds of television series DVDs which can be borrowed for 2 weeks and renewed once. Vintage series like *Perry Mason*, *Get Smart*, *Columbo*, *My Three Sons*, *Laugh-in*, and *The Brady Bunch* are available as well as the latest in current network TV like *Boston Legal*, *How I Met Your Mother*, *24*, *30 Rock*,

or *Lost*. Cable series like *The Wire*, *True Blood*, *Weeds*, *In Treatment*, and *Mad Men*, or new and vintage PBS and BBC series are also available. Circulation of TV shows rose 22% this year.

Library users borrowed 397,845 items from the Library in 2009, which equals 35.7 items per capita (circulation divided by Town population). Of that, the top five items with heaviest usage this past year are as follows:

- Hardcover books with nearly 40,000 circulations (3.6 per capita).
- Over 35,000 movies were checked-out (3.2 per capita)
- Newly released books (published in 2008-09) enjoyed nearly 26,000 uses (2.3 per capita)
- Our newest DVDs circulated nearly 19,000 times (1.7 per capita)
- Music CDs went out over 18,000 times (1.6 per capita)

#### Reference & Information Services

During the last 12-months, Adult Services librarians readily assisted patrons with 13,268 queries across the desk, via telephone, e-mail, and in off-desk consultation. Our staff serves a central role in meeting the Community's research and information needs. We are trained in the use of many print and electronic resources, and likewise, in guiding adult patrons as they navigate the Library's excellent holdings. We assist readers in selecting books by conducting interviews about reading likes and dislikes and also by assembling attractive and dynamic book displays in and around the Information Desk area. For more scholarly or obscure books and media, our staff is able to secure resources from anywhere in or out of state through the Minuteman Library Network's inter-library loan programs.

The Library continued to fulfill its stated mission to provide programs for lifelong learning and enjoyment by offering numerous lectures and hands-on demonstrations. The wide-ranging and sometimes one-of-a-kind educational and recreational programs for adults coordinated by our department drew in over 1,000 participants. Of special note is the new English as a Second Language (ESL) program. Teacher Liz Cabot, who has extensive background in both tutor training and ESL sessions, and Librarian Tatanya Flannery have worked together to seek out, train, and schedule meetings between volunteer tutors and learners. Since last spring the Library has responded to more than 50 inquiries for English language tutoring.

Just fewer than 10,000 uses of public computers were recorded this year and our wireless internet access is utilized often by our patrons with laptops. The Literature Resource Center, Mango Languages, and Morningstar Investment Research Center databases have all boosted the library's electronic resources.

#### Technical Services

The Technical Services Department (or Cataloging Department) had another banner year, processing 9,564 items including: 7,536 books, 917 DVDs, 434 music CDs, and 600 audio books/Playaways. Technical Services is responsible for processing and adding to the catalog all the new items that come into the Library.

In addition, Technical Services staff members regularly evaluate the collection and catalog entries for consistency, organization and repair. This past year, the Technical Services staff was quite busy creating new and streamlining current collections.

A new collection was added to the Adult DVDs called Quick Views and, in Youth Services, a section was added to the New Books called Y Quick Picks, a browsing collection of over 30-high demand children's and young adult titles. Over 250 titles have been moved and/or added to a non-fiction portion of the Juvenile ABC books including subjects such as History, Science and Jobs.

Two major streamlining projects began in the past year in the Adult Biographies and Juvenile Comics collections. Over 3,000 Adult Biographies were re-cataloged and 600 Juvenile Comic Books were reorganized into a Fiction and Non-Fiction section to make them more accessible to patrons and staff.

The Technical Services staff also branched out this year from cataloging and processing into programming. Technical Services supervise the successful Interlude program every Friday from 10 am – 4 pm in the Reading Room, where patrons can listen to classical music, play Sudoku puzzles, read a magazine, or just relax. Patrons have consistently remarked on the calming and cozy atmosphere the Interlude creates in the Library. Over 140 people visited the Interlude program during the spring season. Additionally, Technical Services staff participated in the purchasing of a Wii video game console and video games for the Library. Technical Services carefully color-coded and indexed each piece of equipment and all of the accessories that go with the system. The Wii gaming system has been a welcomed addition to Youth Services programming.

#### Youth Services

The Youth Services Department was very popular in 2009. Our statistics show a fairly large jump in almost everything, from reference questions to programs to craft week participation; and also in circulation, which is in the overall Library statistics. Questions received at the Reference Desk jumped the equivalent of an extra month of questions. Because of the large number of 4<sup>th</sup> and 5<sup>th</sup> grade students coming to the Library after school, homework assistance became more of a focus this year. Questions tended to be more in-depth and interactive with both children and their parents.



*Preschool children showing off their frog-themed crafts made during their visit to the Children's Library*

The number of programs offered increased this year by almost 30%. Our Three to Five Year Old Storytime program registrations grew slightly in the spring and stayed the same in the fall, while the number of children in Book Clubs jumped from an average of 12 in the spring to 20 in the fall. Two Year Old Drop-In Storytime has been growing in popularity, and the once-a-month Library Lapsit with performer Jeannie Mack has been so popular, it had to be moved from the Storytime Room to the Community Room due to group size.

We had two regularly scheduled preschool visits each month with the Roxbury-Weston Preschool and

Country School's Weston Windows Preschool. Several Field School classes visited to research assignments over the course of the year, and a few scout troops visited to earn scouting badges. Several programs were offered through the Weston Community Children's Association (WCCA) for specific age groups and special events like Children's Book Week.

We had several very popular Friends of the Weston Public Library sponsored programs this year. On early release days from school children enjoyed "Dangerous Boys," "Accessorize Your Doll," "Holiday Traditions," and a Library scavenger hunt. The Friends-sponsored crafts programs were very popular as well, with 1,510 crafts made over the course of the summer. And our Friends-sponsored programs "Animal Adventure's Dinosaurs & Fossils," "The Toe Jam Puppet Band's Galactic Adventure," and two programs from The Museum of Science's Traveling Programs ("Night Sky Planetarium" and "Rockets: There and Back Again!") were met with capacity crowds. The "T'ween Movie Night" proved so successful this year that we'd like to have it more frequently in the coming year.

The Summer Reading Program this year was overwhelmingly popular with participating children entering their completed reading into the state-run computer database. There were a record-breaking 321 children signed up for the program, with 273 Young Readers and readers in our Starship Adventure program. Together, they read 7,185 books and 78,577 minutes (1,310 hours). Participation in the 2009 Teen Summer Reading Program, "Find What's Out There," increased 185% from 2008 and 149% from 2007, up to 61 from 33 and 41 respectively. Over 20% of the participants in 2009 were in high school; grades 9, 10, 11 and 12 were all represented. Teens read more this summer as well, averaging 14 books over the course of the summer instead of 10 from previous years.

Movie showings and Craft Day programs for Teens continued in 2009. Once Teens returned to school in September, the addition of new programs like Wii Events, a beading workshop, two wildly popular chocolate-making workshops, and the first in a series of cooking workshops all proved successful.



*Friends of the Library sponsored ice cream social held during the Summer Reading Program kick-off*

The Wii video gaming system was used in several evening programs and had a regular Friday drop-in for different ages during the fall months. Look for more programs in 2010.

In 2009, we continued to work on our collection. The Series Section was moved to a location closer to the desk, so that we could help children find books more easily. Since this left some space at the end of the Children's Fiction, that collection was shifted so that the books weren't packed together so tightly. The Graphic Novel/Comic Section was moved and expanded, as that particular format has become very popular. The Children's Paperbacks were extensively weeded, and that has improved their circulation. The Young Adult/Teen Collection was also extensively weeded, and shifted to provide better access. The Teen

Interests Section (housed in the Adult non-fiction stacks) has been built-up over the year to include a variety of topical titles for teens.

We have also been working on our non-print collection, moving the CDs so that there was space to spread out, and expanding our DVD collection, particularly non-fiction DVDs. We are trying to give people better access to the Early Reader Collection, by expanding the materials and by pulling out the non-fiction for separate shelving. So far, this has been highly successful with parents.

As for new additions, we have a new shelf for the Graphic Novels, and a new rotating rack for Children's music CDs. A fun new magnetic poetry board as well as a wall-sized display of teens' reading reviews brightened up the Young Adult area of the Library.

The "Teen Scene" portion of the Weston Library's website was redone with new links for reading recommendations, homework help, and fun internet sites. The Young Adult section of the Library now features several extensive binders of book recommendations and pathfinders for Library patrons to browse while here. We are currently working on a new joint Children's and Teen Book Blog ("Bella on Books," named after our book display mascot) for 2010. Booklists and book displays are an ongoing part of our monthly routine on the Children's side of Youth Services, with between 5 and 10 rotating displays.

Our staffing changed a bit this year; Shannon Matathia became our full-time Young Adult Librarian in May, upon completion of her Master of Science in Library and Information Science (MSLIS) degree. Near the end of the year, Jennie Simopoulos found a full-time position as a children's librarian in New Hampshire. Stepping up to the plate, Elizabeth Eaton and Kim Viglas picked up her hours, and will now be working at the Youth Services Desk as well as at Circulation. Volunteer Stephanie Bryson joined us over the summer and in the fall; we hope she will continue to help as her schedule allows.

#### Local History Room

The Local History Room is supported by both the Friends of the Weston Public Library and the Trustees of the Weston Public Library (with the use of funds from the Ella Louise McNutt Morse Trust). The collection is open to the public on Monday, Tuesday, and Thursday from 10AM - 3PM, and on Wednesday from 1-6PM, or by appointment.

Over 130 requests pertaining to Weston local history and genealogy were answered in 2009. This represents a 36% increase over last year's statistics. The local history reference questions range in complexity from simple requests for obituaries in The Weston Town Crier to significant endeavors by several university scholars researching public health efforts in Weston since 1970, a comparison of land use policies in Weston since 1900 with three other towns in Massachusetts, and a search for evidence of shaking in Weston during the Boston or Cape Ann Earthquake of 1755 as noted in contemporaneous publications and diaries.

The genealogy searches of various families living in Weston in the 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> centuries have revealed the extent of the close interactions between the residents of Weston and the surrounding towns of Natick, Newton, Waltham, Wayland (formerly part of Sudbury), and Wellesley (formerly part of Needham) and Watertown, Weston's "Mother Town". Genealogy research at the Weston Public Library has been greatly enhanced with the acquisition of two databases - HeritageQuest and Ancestry.com (Library Edition). One-

on-one tutorial sessions are available for both databases with Madeleine W. Mullin, the Local History Librarian.

The Weston Public Library continues to work with the Weston Historical Society in providing exhibits that showcase the history of the Town of Weston. Exhibits this year have included "Norumbega Park," "Down by the Riverside," "The North Avenue Schoolhouse," and "The Ninetieth Anniversary of B.L. Ogilvie and Sons."

#### Arts and Exhibitions Committee

The mission of the Arts and Exhibitions Committee is to bring a revolving display of art to the Library gallery. The Committee is composed of dedicated volunteers and a representative from the Board of Library Trustees. Artists are allowed one month to exhibit their work for the public and the gallery is booked for the entire year, with the exception of August. The Committee is also responsible for choosing an artist who can display a piece of sculpture on Library grounds. Weston residents are always welcome to apply for an exhibit of their work to the Arts and Exhibitions Committee.

#### Friends of the Weston Public Library

The mission of the Friends of the Weston Public Library is "...to make the residents of Weston more aware of the Public Library and its services as well as encourage the development of a strong, active library for the Town and to provide, where appropriate, items and programs not otherwise funded."

The Friends continue to enhance the basic Library services by providing activities and events that meet the needs and requests of our Community. Speaker programs, music concerts and field trips continue to be the mainstay of our year. Requests from parents with young children have resulted in the addition of new programs targeted at increasing the participation of children in our Library programs. Many children and adults have enjoyed the use of the Wii video gaming system that their funding helped purchase. As always, these are free and open to the public and have been oversubscribed, proving our theory that these types of programs were and continue to be in high demand. The Friends continue to fund the Children's Summer Reading Program and Museum passes which encourage the Community to make use of our Library in a social setting.



*Friends of the Library sponsored event, Toe Jam  
Puppet Jam Galactic Adventure*

A donation to the Military History Group preserves our desire to keep ongoing records for future use. Service to the Homebound insures that all members of the Community are able to take advantage of the Library services. All of this is accomplished through fundraising events anchored by The Friends Annual Book and Bake sale. This is a joint effort with the Community who donates books for the sale and also purchases books during the event. A book cart in the foyer of the Library continues to bring in substantial funds and is filled with donations from the

Community and managed by volunteers within the Friends. The book sale could not be completed without the help of the Library staff and the Friends provide an annual luncheon to show their appreciation. We encourage all residents to become members through a small monetary donation. Membership is currently at over 600 patrons.

As the economy has presented challenges to many local patrons and surrounding libraries, the Weston Library has seen a huge increase in circulation and use of the computers. We hope that everyone will consider becoming a member or donating books for the Friends sale so we can continue meet the increase demand for the high quality materials, service and programs that are right at our doorstep.

### REPORT OF THE RECREATION DEPARTMENT

This year was another very busy year for the Recreation Department as we continued to administer an even wider variety of programs for citizens of all ages within the Town. The Community Center continued to be a special gathering place for Residents as well as out-of-towners whose events help to offset the cost of operating the Center. There was a constant flow of happy faces parading through both the Great Room and the classrooms around it. With countless exercise and educational classes, recreation-sponsored "Friday Rec Nights" held for kids of different ages, and birthday party or celebratory gatherings of any sort on weekends, the Center remains an invaluable asset to the Town.



*Recreation Commission -- Back row, from left:  
Jim Rubens; Bob Crowley; and Rick Hall.  
Front row: Victoria Whalen; Greg Czarnowski, Chair;  
Doug MacDougall, Director;  
and Elly Pendergast*

The Recreation staff consists of seven full-time employees ably assisted by an ever-evolving staff of part-time help. The many individuals whom the Department employs were as friendly as they were qualified in handling the many different tasks asked of them throughout the year such as painting lines on fields, organizing program offerings, planning field trips for citizens of all ages, manning guard stations at the Town pool, or camp counselor positions at the five summer camps offered through the Department.

The Recreation budget for this past fiscal year was \$ 1,480,985 and had revenues of \$1,030,478 from user and program fees. Our anticipated budget for the upcoming fiscal year is

\$1,687,237 with off-setting revenues of \$1,211,760.

Once again, the Recreation Department spent the year offering an exceptional variety of programs for people of all ages in the Town. Among the new programs were classes on Lego's and Super Sports for Kindergarteners, while our traditional offerings of Tots in the



Kitchen and Youth Karate continued to be exceptionally well-attended. Our Summer Camps were also well-attended, with some 1,848 campers taking advantage our diverse and comprehensive offerings during the six weeks that our camp programs were in operation.

The Town pool was once again a gathering spot for Residents who took advantage of the exceptional facility and programs we provide there. As part of our ongoing efforts to be able to fund our budget, we continued to offer a limited number of pool memberships to individuals and families from surrounding towns as well as to the relatives of people still living in Weston. The pool accommodated this patron expansion seamlessly and the practice will be implemented again this year. With the arrival of warmer weather Citizens of all ages took advantage of this remarkable facility, with dedicated seniors swimming laps early in the morning and late evening book-ending the campers and family members who populated the pool during the hours in between. By summer's end, 16,876 patrons, not including camp participants, had visited us during the pool season and had made our Family Nights and theme nights memorable events.

During the summer, Wednesday night Concerts on the Town Green were a big hit even though Mother Nature wreaked havoc on our musical efforts on more than one occasion. When she did cooperate, families were able to bring picnic dinners and socialize to the sounds of a variety of musical groups.

During the winter months Open Gym, indoor swimming, and adult basketball programs as well as the ever-burgeoning Red Wave Swimming Program for the Town's youth continued to complement the arts and crafts, music, and exercise offerings that the Department provides.

Finally, in spite of an ongoing budget crunch, the Recreation Department continues to deliver top-quality and diverse programs at affordable prices. We hope that Residents will understand that the year ahead will bring with it additional budgetary constraints that will challenge the Department's ability to provide the same number of programs that it has in the past; however our staff is devoted and hard-working and will continue to make Weston's Recreation Program offerings the best around.

## **REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE**

The Recreation Master Plan Steering Committee (RMPSC) was formed in October, 2005 for the purpose of acting as the advocate for the playing fields and outdoor recreational facilities in the Town.

The RMPSC was jointly appointed by and reports to the Town Selectmen and School Committee. The appointed members of RMPSC are as follows:

Bob Crowley	Chairman	Representing Recreation Commission
Ripley Hastings	Member	At-large (Past Selectman, FinCom Member)
Ed Heller	Member	Representing School Committee
Alan Stone	Member	At-large (Baseball team owner, Entrepreneur)
John Becker	Member	At-large (Commercial Architect)
Adam Wisnia	Member	President, Weston Little League

Bill McCabe	Member	President, Weston Youth Soccer
Diane Williams	Member	President, Weston Youth Lacrosse
John Power	Member	Managing Director, Team Up For Weston
Doug MacDougall	Staff	Recreation Director
Jerry McCarty	Staff	Facilities Director
Peter Foley	Staff	Athletic Director (Retired)
Chris Aufiero	Staff	Athletic Director



*Soccer fields behind Brook School Apartments*

The RMPSC presented a 10-year Master Plan for the reparation and improvements of the Town fields and outdoor recreational facilities in October of 2005 to the Selectmen and School Committee, which was unanimously adopted. The Master Plan called for capital expenditures over 10 years in the form of capital improvements and maintenance of all the Town fields and outdoor recreational facilities (tennis courts, basketball courts). The schedule of sources and uses to date are outlined in the following exhibit:

WESTON FIELDS - PHASE 1				TIMING		DESCRIPTION	STATUS
Request	Sources - Public Funds	DESIGN/BID	CONSTR.	BEGIN	COMPLETE		
1	2006/2007 Fiscal Year CPC Grant		\$580,000			Approved May, 2006 Town Meeting	
2	2007/2008 Fiscal Year CPC Grant		\$1,000,000			Approved at May, 2007 Town Meeting	
3	2008/2009 Fiscal Year CPC Grant		\$250,000			Approval at May, 2008 Town Meeting	
Total SOURCES: CPA Funds Granted By CPC			<b>\$1,830,000</b>				
Project	Uses - Public Funds						
1	MS/HS Multi-purpose Field		\$580,000	9/1/06	11/15/06	Preservation of vacant field	Completed
3	High School tennis/BB courts	\$29,503	\$247,028	7/1/08	10/15/08	Preserve tennis (6) & BB (1) courts	Completed
4	Burchard Park tennis/BB courts	\$3,900	\$77,632	7/1/08	10/15/08	Preserve tennis (2) & BB (1) courts	Completed
5	HS Field #3, #9 & #13	\$32,416	\$216,361	7/1/08	9/1/08	Preserve fields:irrigation & drainage	Completed
7	MS tennis courts	\$12,100	\$269,986	8/1/08	11/1/08	Preserve tennis courts	Completed
8	Cherrybrook court (design cost incl. in #7 above)	\$0	\$135,900	8/1/08	11/1/08	Preserve basketball court	Completed
9	HS Field #10	\$9,750	\$0	7/1/09	9/1/09	Preserve field:irrigation & drainage	Suspended
10	Brook School tennis courts	\$9,719	\$0	5/1/09	7/15/09	Preserve tennis courts	Suspended
	Surplus - Unused CPC Funds		<b>\$341,605</b>				
Total USES: Master Plan Phase 1 A and B			<b>\$1,830,000</b>				
<b>Sources - Private Donations</b>							
	Private Donations - earmarked to specific project		\$100,000				
	Private Donations - Team Up For Weston		\$4,120,000				
Total SOURCES: Private Donations			<b>\$4,220,000</b>				
Project	Uses - Private Donations						
A	High School Varsity Baseball Field Dugouts		\$50,000	4/1/2007	7/1/2007	New major league style dugouts	Completed
B	Country School Field		\$40,000	6/1/2008	9/1/2008	New field behind school	Completed
C	Mini Field		\$10,000	4/1/2007	7/1/2007	Renovate field	Completed
D	Field #14 at HS - Synthetic Turf		\$1,100,000	7/1/2008	9/1/2008	New synthetic turf field	Completed
E	Burchard Park at College Pond Baseball Complex		\$2,520,000	9/1/2007	7/1/2008	New 5 field baseball complex	Completed
F	Alphabet Field		\$500,000	7/1/2009	11/1/2009	Renovate grass turf field	Completed
			<b>\$4,220,000</b>				
Total Sources (Public & Private)			\$6,050,000				
Total Uses (Public & Private)			\$6,050,000				
Funds Raised - Private			\$4,220,000	69.8%			
Funds Raised - Public			\$1,830,000	30.2%			
Total Funds Raised - Phase 1			<b>\$6,050,000</b>	100.0%			

Exhibit 1

Through a collaborative effort of the Town and Townspeople, the Fields Master Plan is 95% complete. In total, \$6,050,000 in funds have been raised - 30% public and 70% private - to provide for the preservation and renovation of the fields and facilities above as well as construction of new fields.

Most of the projects associated with Phases 1A and 1B are now complete or are in the close-out period. Unfortunately, a couple of the projects listed under Phase 1A were designed but never implemented due to an October 2008 Massachusetts Supreme Judicial Court (SJC) ruling, which functioned to clarify the use of Community Preservation Act (CPA) funds for recreational purposes. This SJC decision, which is often referred to as the "Seideman Ruling," strictly interpreted the CPA and prohibited the use of CPA funds for the "rehabilitation and restoration" of recreation areas, which were not originally acquired by CPA funds. While the SJC did take pains to clarify that its ruling would have "no effect on CPA appropriations already expended by municipalities throughout the Commonwealth," the practical impact of the Seideman Ruling was that (a) any of the RMPSC projects for which work had already commenced were completed, and (b) the RMPSC projects for which the Town had not yet incurred any contractual obligations (e.g. Projects 9 & 10 on Exhibit 1) were halted. Thankfully, a majority of recreation projects recommended by RMPSC and approved by the Town were completed prior to the Seideman Ruling. By halting Projects 9 & 10, approximately \$ 341,605 of CPA funds from Community Preservation Committee Requests #2 & #3 were never utilized by the RMPSC.

This work has helped to expand the capacity of playing fields for our Town well into the future while respecting the precious commodity of open space, which we all revere as a truly unique characteristic of Weston. The Town of Weston now possesses some of the finest recreational facilities in the Commonwealth of Massachusetts. Much work remains to be done, but the Committee greatly appreciates the cooperative effort put forth by all branches of the Town, the sports clubs, Schools and Townspeople. The spirit of cooperation and collaboration exhibited on this project is the essence of Weston.



*Mr. Chang's Garden at Brook School Apartments*

## SCHOOLS

### REPORT OF THE WESTON PUBLIC SCHOOLS



*Back row, from left: Rick Manley, Maryanne Rogers, Dr. Sanjay Saini and Court Chilton. Front row: Ed Heller, Chair, and Superintendent Dr. Cheryl Maloney*

#### **To the Weston Community:**

The purpose of our annual report is to help Weston citizens develop an informed perspective on the performance of the Weston Public School System during the past 12-18 months.

What you'll find below are:

- Highlights from this period of time
- Important demographic data and trends in our operating environment
- How our school system is performing, specifically:
  - 1) Are our students learning and growing? (effectiveness)
  - 2) How ready/able is our school staff? (leadership)
  - 3) How are our schools adapting? (innovation)
  - 4) Are we getting a good return on our investment? (efficiency)

In this report, we have continued the effort -- begun last year -- to communicate more clearly about how our schools are doing, both relative to the past and to other school systems. We have enhanced and, in some areas, added to the narrative, charts, and graphs in order to:

- Boost the transparency of our school system for citizens and parents
- Provide a variety of key “lagging” and “leading” indicators of school performance
- Enable administrators to drive accountability and change into every school and classroom.
- Inform further dialogue within our community about the educational challenges and opportunities that lie ahead.

Measurement in education isn’t easy – learning is a people-intensive business with a great many variables that make it difficult to “prove” efficacy or efficiency. Nevertheless, we think you’ll find more than sufficient “evidence” here that demonstrates the Weston School System is quite healthy and performing well.

We look forward to discussing the goals, strategies, and metrics for our school system in the coming months. In the meantime, further information is available at [www.westonschools.org](http://www.westonschools.org).

Sincerely,  
The Weston School Committee and Administration

### **HIGHLIGHTS OF THE PAST 12-18 MONTHS**



Major news from this period includes:

- Superintendent Cheryl Maloney, working in collaboration with faculty, parents, students, and administrators, created and refined the Long Range (5 year) Plan for the Weston Schools. This plan is available to the public at [www.westonschools.org](http://www.westonschools.org).

- The Massachusetts School Building Authority (MSBA) accepted Weston's Statement of Interest in renovating or replacing the Field School (4<sup>th</sup> and 5<sup>th</sup> Grades). The school is now working in collaboration with the MSBA to gather information and discuss whether and how the state might defray some of the costs associated with either a renovation or a new building. Current estimates of the total cost of either a renovation or a new building run from \$30-35M.
- In addition to proactive, regular maintenance of all school buildings led by Director of Facilities, Jerry McCarty, the schools proposed a renovation to the science wing at the High School. The design funds for this project were approved at Town Meeting in November of 2009. The new science wing will create larger, more functional science classrooms – as well as project and storage space -- that will enable enhancements to an already thriving science curriculum and an increased operating safety margin. The new science wing is projected to be operating by the Fall of 2011.
- Amber Bock, Assistant Superintendent, began a system-wide assessment of Weston's learning standards. The K-5 revised standards will be in completed draft for implementation by Fall 2010. Preliminary review of the 6-12 standards will begin Winter 2010. She also began to expand and improve Weston's professional development offering and approach. Changes in this area include implementation of a professional learning community model that dedicates 30 hours of focus to team based projects.
- New leaders and department heads we welcomed into our schools include:
  - Aidan O'Hara – House Director, Weston Middle School
  - Katherine Lemons – English Department Head – Weston High School
  - Patricia Wright – Nurse Leader – PK-12
  - Michael Brown – House Supervisor – Weston Middle School
  - Emma Tepas – Grade 2 Leader – Woodland School
- The High School English Department successfully implemented an Honors English track beginning in the 10<sup>th</sup> grade.
- Due to good administrative oversight and energy conservation, the Weston Schools ended FY '09 with a surplus of \$259,110. In accordance with Massachusetts laws, these funds reverted to the Town's free cash and were then available for appropriation in FY '11.
- Substantial technology upgrades were initiated over the last year, including improvement to our core networking infrastructure, access to interactive instructional technologies, and the deployment of new online resources. These improvements were part of the five-year Technology Plan approved by the School Committee and specific project funding at Town Meeting.
- The Weston Education Enrichment Fund Committee (WEEFC), a permanent sub-committee of the school committee, successfully engaged 479 families in contributing funds to enrich educational offerings throughout our school system. Thus, almost 1/3 of the 1,500 Weston families with children in our schools contributed to WEEFC – a remarkable achievement given the economic climate. Still, our community is not immune from economic concerns -- in terms of funds WEEFC's combined fundraising efforts generated \$409K, down from \$521K raised in 2008. WEEFC has lowered its fundraising costs and expanded its outreach throughout the past year. As a result, they continue to be a steady fundraising arm for enriching the curriculum throughout our schools.
- Weston is in its final year of a 3-year, \$300,000 PEP grant, or "Carol M. White: Physical Education Program" Grant. The grant has provided extensive professional

development on student health and wellness. Part of the grant has also enabled the acquisition of health and physical education equipment.

- Weston is in the second year of its \$1M Alcohol Abuse Reduction Grant, locally known as POWAH: People of Weston Allied for Health, from the Federal Department of Education to lead a community initiative designed to reduce under-age consumption of alcohol and drugs. New programming and community outreach efforts have already begun to families with students in the Middle School and 9<sup>th</sup> grade.
- Weston's continued effort to increase environmental awareness and manage costs via "Energy Smackdowns" at each school produced savings of approximately \$70K.
- The second year of full-day kindergarten continued with the support of a grant from the Massachusetts Department of Elementary and Secondary Education. These funds are renewed by the legislature on an annual basis, but there is some concern that they may be reduced in the coming years. Weston School administrators – as well as the School Committee – believe that the operating costs of the full day kindergarten are generating a positive educational return.

## OPERATING ENVIRONMENT AND DEMOGRAPHIC TRENDS



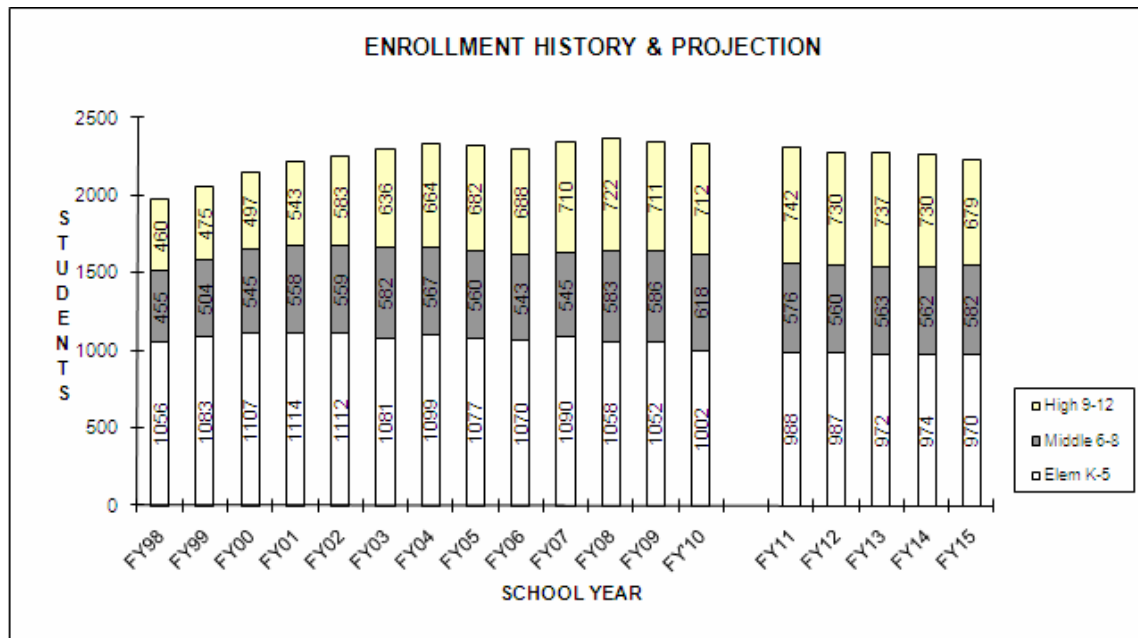
The operating environment for our school system is more challenging than ever before. While health care expenses and energy costs have momentarily stabilized, state funds for education have been cut (from an estimated \$2.6M in FY09 to 2.5M in FY 10) and are projected to be cut even further. Weston Schools did not qualify for one area of stimulus funding (SFFA) but did receive money linked to IDEA and Special Education Pre-School. A total of \$405K was received, which is being spent on special education, professional development, technology and the high school student support center (TEC).



In the past 12 months, funds for METCO (Metropolitan Council for Educational Opportunity) and other programs that have been a traditional core of our system have also been reduced from \$927K to \$802K. Enrollment in the METCO program at Weston is 167 students compared to surrounding communities of Wellesley and Wayland who have 160 and 132 METCO students, respectively. METCO students make up 0.7% of the Weston Public School's student population.

Meanwhile, overall enrollment in the school system has held steady at 2,300+ students. The percentage of Weston children attending private schools last year was 18.6%. This percentage has varied in the range of 16-19% over the last 5 years, with no apparent trend either up or down.

We occasionally see unanticipated spikes in our enrollment at various grade levels. Kindergarten is particularly hard to forecast. The current enrollment of 137 is expected to remain relatively flat over the next few years with Kindergarten projections ranging from 125 to 140 students. We are currently estimated that about 125 new students will join the school system at the kindergarten level over the next few years. By FY15, we are forecasting a decline of 4.5% in overall enrollment.



While some grades (notably the current 6<sup>th</sup> and 8<sup>h</sup> grades) have a larger-than-usual student cohort, Weston Schools continue to do an excellent job of maintaining class sizes of 21 students or below in K-1 and 24 students or below in grades 2-12.

**AVERAGE NUMBER OF PUPILS PER CLASS - Grades K-5**

Grade	Range (Min-Max)	Target	03-04	04-05	05-06	06-07	07-08	08-09	09-10
K	17-21	19	20.8	20.9	19.7	19.0	17.6	19.4	17.1
1	17-21	19	19.2	19.1	19.4	18.3	20.3	19.5	20.9
2	18-22	20	22.3	20.0	20.8	20.0	18.9	20.9	19.9
3	18-22	20	20.9	20.3	20.3	22.2	21.2	20.4	21.1
4	20-24	22	21.9	20.4	20.6	22.6	22.7	21.0	20.6
5	20-24	22	21.8	21.4	22.6	21.2	20.9	20.1	20.4

**AVERAGE NUMBER OF PUPILS PER CLASS - Grades 6-8**

Middle School	07-08 Range	07-08 Median	07-08 Mean	08-09 Range	08-09 Median	08-09 Mean	09-10 Range	09-10 Median	09-10 Mean
English	17 to 25	23	22.1	17 to 25	21	21.3	15 to 24	22	20.9
Social Studies	15 to 25	22	22	16 to 26	22	21.4	17 to 24	21	21.07
Mathematics	14 to 24	22	21.2	11 to 26	20	20.1	15 to 24	20	20.37
World Language	10 to 28	17	18.1	9 to 27	20	19.7	12 to 25	19	19.11
Science	20 to 25	22	22.4	17 to 25	22	21.6	14 to 28	22	21.24

**AVERAGE NUMBER OF PUPILS PER CLASS - Grades 9-12**

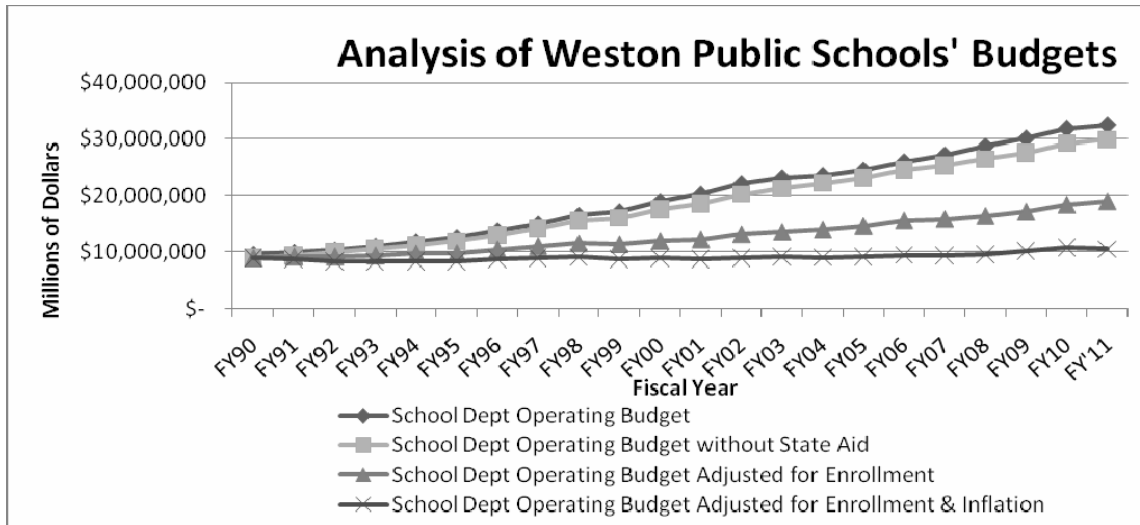
High School	07-08 Range	07-08 Median	07-08 Mean	08-09 Range	08-09 Median	08-09 Mean	09-10 Range	09-10 Median	09-10 Mean
English	13 to 25	22	21.1	8 to 25	22	20.6	13 to 24	20	20.17
Social Studies	11 to 25	22	20.8	9 to 26	21	19.8	13 to 25	21	20.57
Mathematics	10 to 25	20	19.3	10 to 25	20	18.9	12 to 24	19	18.58
World Languages	10 to 27	20	19.2	9 to 26	19	18.4	11 to 24	19	18.22
Science	11 to 25	21	20.6	12 to 25	20	20.1	13 to 24	21	19.39

The percentage of our student population that is served by Special Education – relative to other towns -- is shown in the chart below. This population has been growing in recent years.

Numbers and Percentages of Special Education Students vs Other Towns		
Town	% of SPED Students	# of SPED Students
Dover (K-5)	10.6	62
Belmont	11.9	470
Needham	13.0	670
Carlisle (pk-8)	13.4	97
Lincoln (pk-8)	13.5	153
Dover/Sherborn (9-12)	14.2	161
Sudbury	14.4	471
Weston	15.2	367
Wellesley	16.6	824
Concord/Carlisle (9-12)	16.8	220
Lexington	17.2	1085
Lincoln/Sudbury (9-12)	17.4	289
Brookline	17.4	1109
Wayland	18.3	510
Newton	19.1	2251
Concord (pk-8)	19.4	373

In terms of financial trends, the overall Weston School System budget continues to represent about 57% of the total town budget. Roughly 87% of the school budget consists of teacher/staff salaries and benefits.

The school budget has gone up an inflation- and enrollment-adjusted average of about 2% over the last ten years.



As you can see in the chart below, in Fiscal Year 2008, it cost \$17,017 to educate each student in the Weston school system, third highest in the state after Lincoln and Concord-Carlisle and roughly \$4.5K above the state average. Last year, the state average per pupil cost increased by 5%, while the Weston per pupil cost increased 3%. Some of the Weston per student expense is funded by state and federal grants and WEEFC. The net cost per student funded directly from Weston citizens' town tax dollars is \$13,652 in the current fiscal year. This is up 5% from last year's per student cost (net of grants) of \$12,827.

Per Pupil Expenditure Trend Data										
FY'08			FY'05		FY'06		FY'07		FY'08	
Grades	Enrollment	District	PPE	Rank	PPE	Rank	PPE	Rank	PPE	Rank
pk-12	3,771	Belmont	\$ 9,597	15	\$ 10,374	15	\$ 10,764	15	\$ 11,301	15
pk-12	6,239	Brookline	\$ 13,836	4	\$ 14,929	5	\$ 15,098	6	\$ 15,431	8
pk-8	770	Carlisle	\$ 11,082	13	\$ 11,858	12	\$ 13,122	12	\$ 13,477	13
pk-8	1,844	Concord	\$ 13,037	7	\$ 14,411	6	\$ 15,514	5	\$ 15,928	4
9-12	1,244	Concord Carlisle	\$ 13,939	3	\$ 15,424	4	\$ 16,331	3	\$ 17,486	2
K-5	598	Dover	\$ 12,786	9	\$ 13,298	9	\$ 14,615	7	\$ 15,084	9
9-12	1,084	Dover Sherborn	\$ 13,280	6	\$ 15,559	3	\$ 15,698	4	\$ 15,690	5
pk-12	6,259	Lexington	\$ 11,929	10	\$ 12,600	10	\$ 13,574	10	\$ 14,469	10
pk-8	1,227	Lincoln	\$ 15,901	1	\$ 15,651	2	\$ 17,253	1	\$ 18,189	1
9-12	1,594	Lincoln Sudbury	\$ 12,875	8	\$ 13,546	8	\$ 14,534	8	\$ 15,549	6
pk-12	5,043	Needham	\$ 10,788	14	\$ 11,291	14	\$ 12,070	14	\$ 12,552	14
pk-12	11,629	Newton	\$ 13,533	5	\$ 13,822	7	\$ 14,524	9	\$ 15,498	7
pk-8	3,263	Sudbury	\$ 9,223	16	\$ 9,851	16	\$ 10,395	16	\$ 11,158	16
pk-12	2,812	Wayland	\$ 11,599	11	\$ 12,317	11	\$ 13,214	11	\$ 14,033	11
pk-12	4,764	Wellesley	\$ 11,243	12	\$ 11,494	13	\$ 12,776	13	\$ 13,916	12
pk-12	2,419	Weston	\$ 14,414	2	\$ 16,073	1	\$ 16,463	2	\$ 17,017	3
State Average			\$ 10,600		\$ 11,210		\$ 11,859		\$ 12,454	

Source: MDESE, Per Pupil Expenditure, Web site

More information about the financial dimension of our school system – as well as the exceptional returns Weston is getting from its investment in education -- is outlined below.

## HOW OUR SCHOOL SYSTEM IS PERFORMING



This report discusses four ways of looking at performance:

- 1) Effectiveness
- 2) Leadership
- 3) Innovation
- 4) Efficiency

### 1) Effectiveness

In the first performance category, we believe the general question to be answered is: Are we getting the outcomes we seek? More specifically, are our students learning and growing?

For answers to these questions, we look at a variety of metrics in two areas: student achievement and student “health.”

#### *Student Achievement*

In this category, we track test results from:

- Massachusetts Comprehensive Assessment System (MCAS)
- Educational Research Bureau (ERB)
- Advanced Placement (AP)
- Scholastic Assessment Tests (SAT) and American College Testing (ACT)

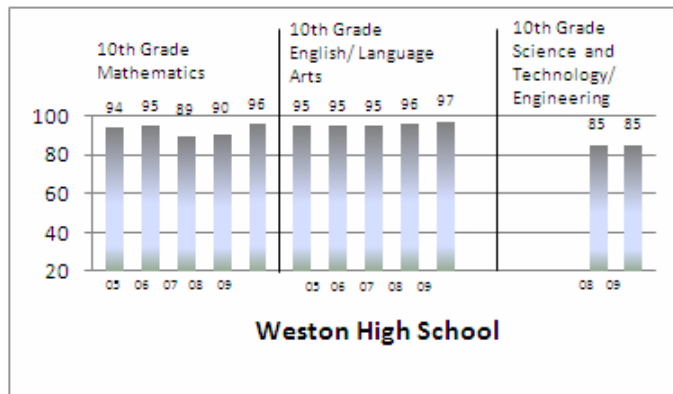
We also track college acceptances, as well as the achievement of particular student cohorts, e.g. METCO and Special Education (SPED) students.



### MCAS and ERB

After twelve years in existence, the MCAS is an established presence in our schools. With the additional testing expectations that were added to MCAS to fulfill the federal requirements of 'No Child Left Behind' (NCLB), students are now tested across 3<sup>rd</sup> through 10<sup>th</sup> grades each spring. Achieving a score of "proficient" on the 10<sup>th</sup> grade tests is a state requirement for high school graduation.

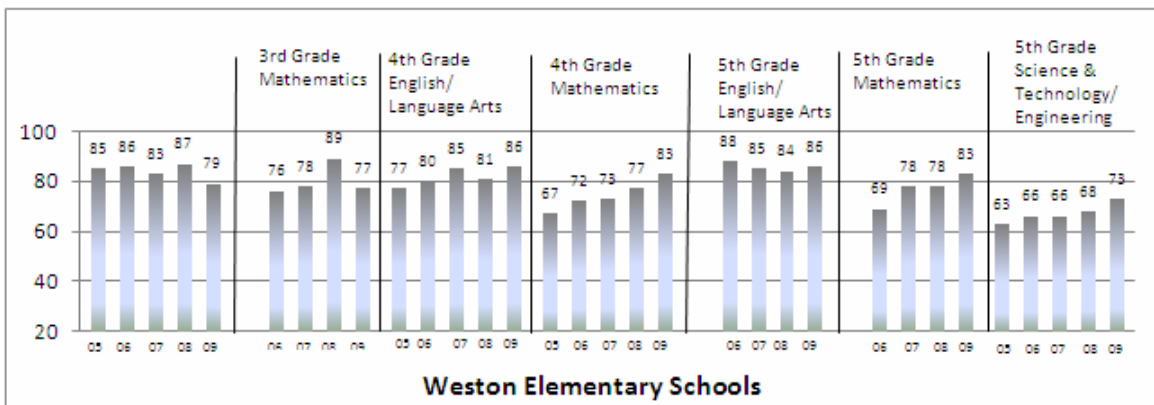
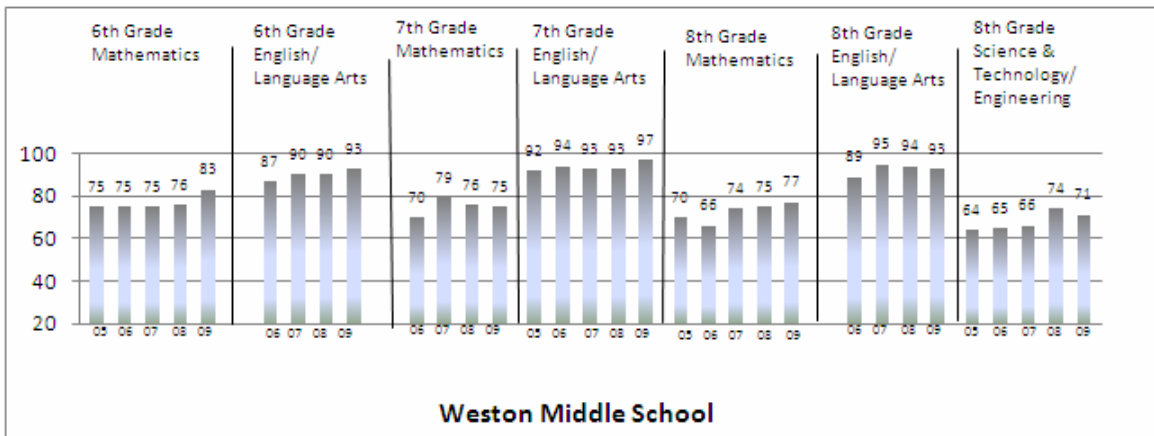
Weston's performance on MCAS tests has continued to be strong, both by school grade level and by subject matter. As you can see in the charts below, with few exceptions, the percentage of our students scoring either "advanced" or "proficient" rose across all grade levels.



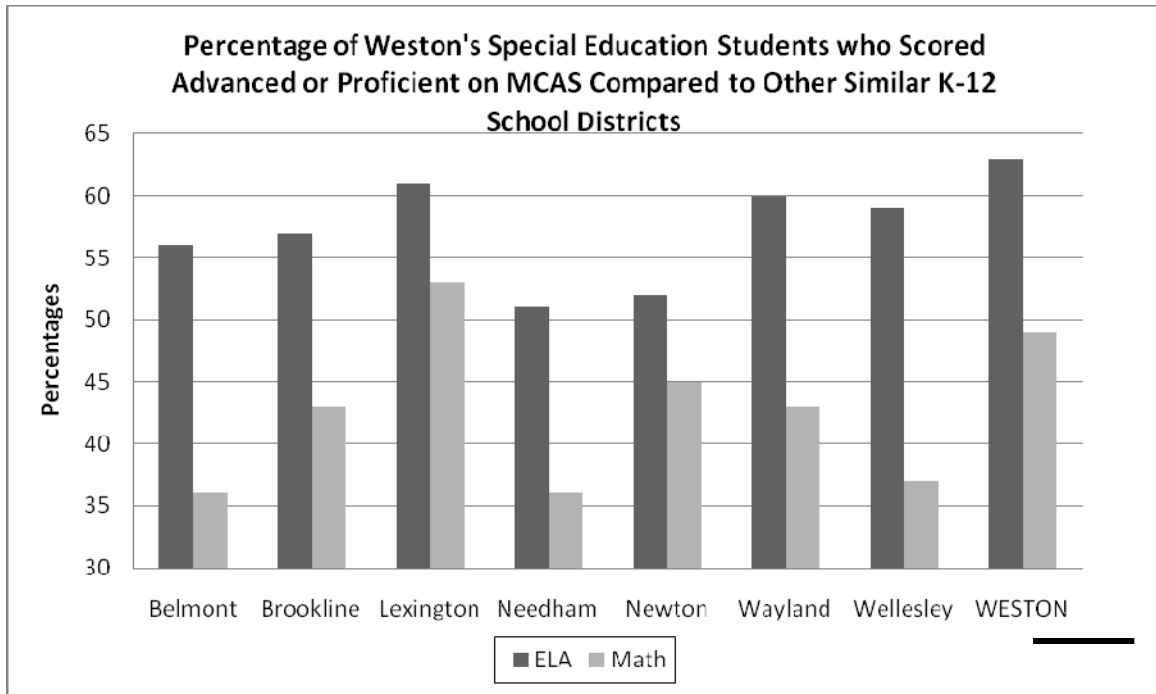
## MCAS Test Results by Grade

% of Students at Advanced and Proficient Levels

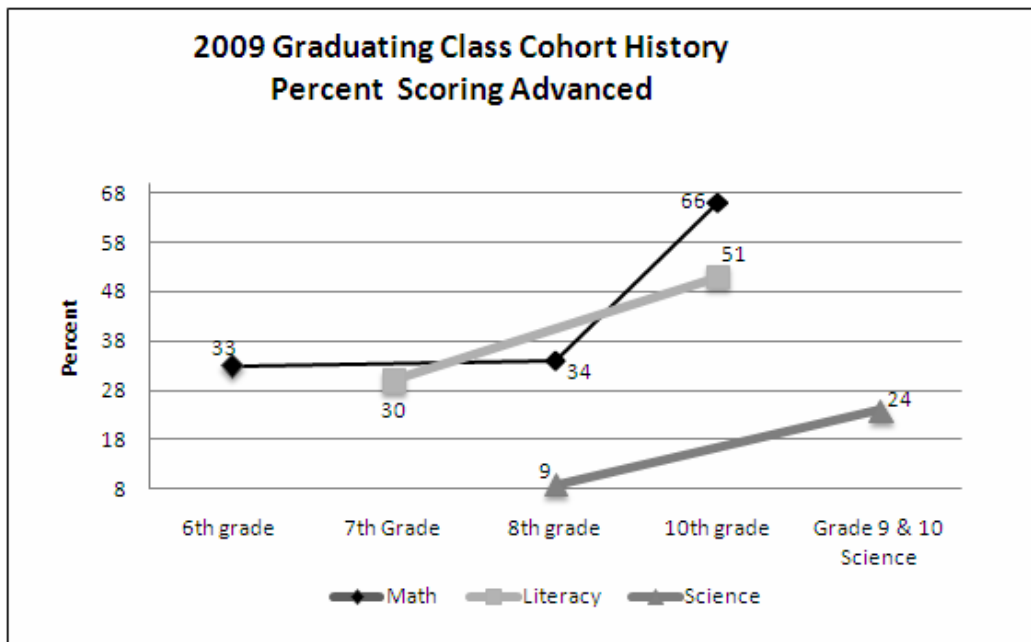
Spring 2009



We also examine how Special Education students perform on the MCAS. As you can see below, this cohort of students performs well on this test. Weston students rank 1<sup>st</sup> or 2<sup>nd</sup> among comparable communities in terms of scoring either advanced or proficient on the 10<sup>th</sup> grade Literacy and Math tests.

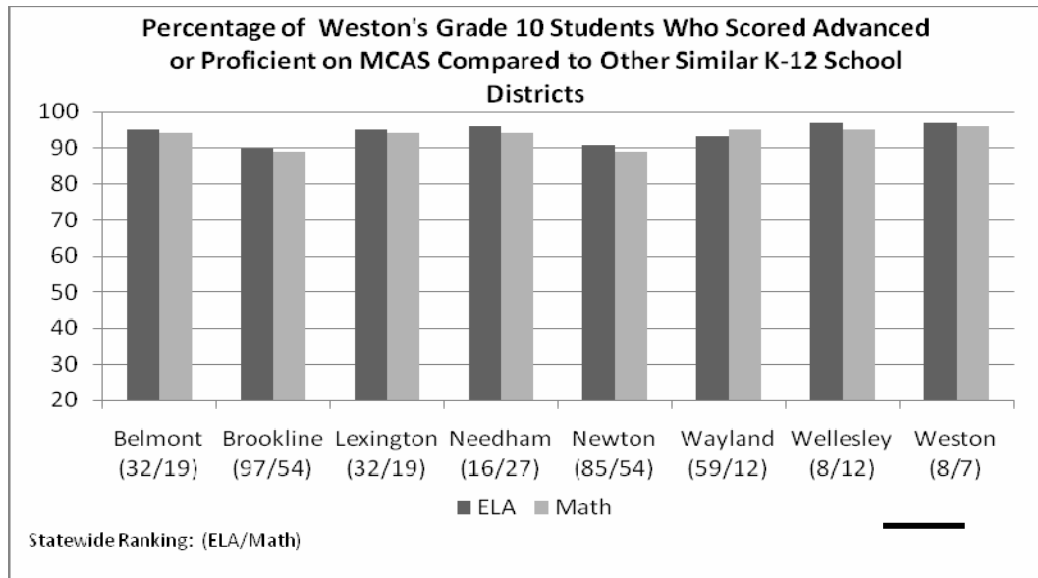


Our entire graduating class performed well also. As you can see from the chart below, the percentage of students in last year's class who were ranked "advanced" increased from 4<sup>th</sup> through 10<sup>th</sup> grade. This chart is very similar to those capturing the performance of previous graduating classes. The dip in the 8<sup>th</sup> grade is a pattern that has existed for some years and is also reflected in state averages for the 8<sup>th</sup> grade.





Finally, one other way of looking at the MCAS results is to see how our entire graduating class performed on the test relative to other towns. Weston ranked in the top 10 communities statewide for both ELA and Math. This mirrors the performance of recent graduating classes.



ERB tests complement MCAS tests and enable Weston Schools to compare themselves with a variety of other schools, including independent schools. The ERB statistics have provided Weston with over 20 years of longitudinal data and are especially useful at the elementary and middle school grades. The charts below show Weston students scoring above suburban and independent schools at both the 50<sup>th</sup> and 90<sup>th</sup> percentiles in virtually every grade, in both Math and Reading Comprehension. (Note: The higher the “scale score” the better the performance.

**Educational Research Bureau 2009**  
**Mathematics 1 & 2 Scaled Scores**

Grade	50% Percentile			90% Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
<u>3</u>	<u>306</u>	<u>299</u>	<u>299</u>	<u>340</u>	<u>332</u>	<u>332</u>
<u>4</u>	<u>324</u>	<u>311</u>	<u>311</u>	<u>354</u>	<u>343</u>	<u>341</u>
<u>5</u>	<u>348</u>	<u>332</u>	<u>336</u>	<u>378</u>	<u>369</u>	<u>366</u>
<u>6</u>	<u>351</u>	<u>340</u>	<u>341</u>	<u>380</u>	<u>375</u>	<u>372</u>
<u>7</u>	<u>382</u>	<u>366</u>	<u>368</u>	<u>427</u>	<u>410</u>	<u>405</u>

**Educational Research Bureau 2008**  
**Reading Comprehension Scaled Scores**

<u>Grade</u>	<u>50% Percentile</u>			<u>90% Percentile</u>		
	<u>Weston</u>	<u>Suburban</u>	<u>Independent</u>	<u>Weston</u>	<u>Suburban</u>	<u>Independent</u>
<u>3</u>	<u>338</u>	<u>329</u>	<u>332</u>	<u>363</u>	<u>354</u>	<u>356</u>
<u>4</u>	<u>344</u>	<u>337</u>	<u>339</u>	<u>363</u>	<u>359</u>	<u>360</u>
<u>5</u>	<u>350</u>	<u>344</u>	<u>348</u>	<u>374</u>	<u>364</u>	<u>370</u>
<u>6</u>	<u>354</u>	<u>344</u>	<u>350</u>	<u>381</u>	<u>374</u>	<u>379</u>
<u>7</u>	<u>359</u>	<u>352</u>	<u>356</u>	<u>378</u>	<u>372</u>	<u>374</u>

Advanced Placement

Advanced Placement (AP) tests are another way we can measure student achievement, especially after the 10<sup>th</sup> grade MCAS test. The number of students taking AP courses is an indication of a demanding curriculum for many colleges, as well as publications that rate the quality of high schools.

Last spring, 477 tests were administered, down from 560 tests the year before. These tests were administered to 275 students, down from 312 the year before. Weston recommends that everyone taking an AP course also take the associated AP test.

<b>Advanced Placement</b>
<ul style="list-style-type: none"> <li>• 275 Students <ul style="list-style-type: none"> <li>○ 100 Seniors</li> <li>○ 114 Juniors</li> <li>○ 57 Sophomores</li> <li>○ 2 Freshmen</li> <li>○ 1 Grade 8 student</li> <li>○ 1 Home Schooled Student</li> </ul> </li> <li>• 477 Tests</li> <li>• 23 Subject Areas</li> <li>• 85% scored 3, 4 or 5</li> </ul>

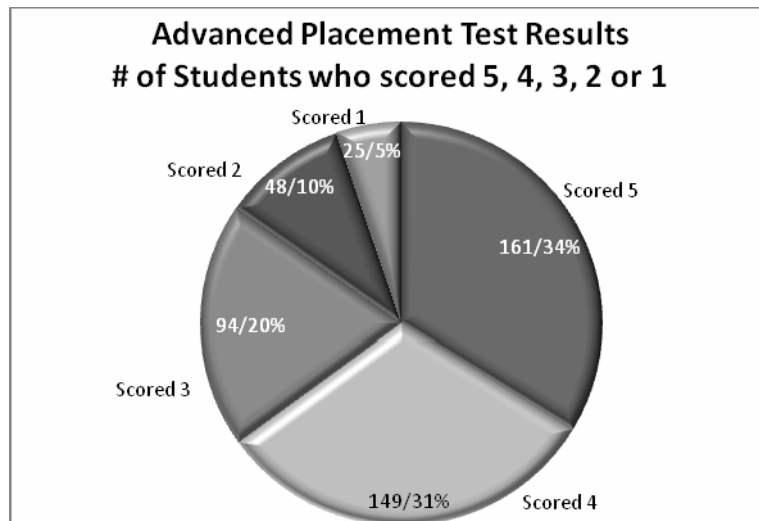
This past year, 85% of students taking one or more AP tests scored 3 or better. (Generally, a score of 3 or higher is a good indication of a student's ability to do college-level work.) This

is up from the 81% who scored 3 or more the prior year. Mean overall scores also rose versus the prior two years. Only the class of '06 generated a slightly higher overall mean. Also, 89 students from this year's class earned special AP honors – honors given to those who earn a grade of 3 or above on multiple AP tests -- similar to the 93 that earned special honors the prior year, even though 35 fewer students took the AP tests.

<b>Weston High School Advanced Placement Test Results</b>				
	<b>May-09 Mean</b>	<b>May-08 Mean</b>	<b>May-07 Mean</b>	<b>May-06 Mean</b>
U.S. History (109 students)	3.44	3.10	3.45	3.48
World History (54)	4.22	4.34	4.16	4.07
European History (23)	3.09	2.86	3.31	3.89
*Government and Politics (1)	3	3.16	3.25	2.50
English Lit. & Composition (46)	4	3.78	3.50	4.05
*English Lang. & Composition (1)	4	-	-	4.00
Spanish Language (17)	4.71	4.33	4.08	4.46
French Language (9)	2.22	2.85	3.67	4.00
*German Language (2)	4.5	4.66	2.50	-
Latin Virgil (11)	4.64	4.00	-	-
*Latin Literature (1)	4			
Physics C: Mechanics (12)	4.67	4.78	4.83	4.56
Physics C: Elect. & Magnetism (12)	4.83	4.72	4.33	4.44
**Physics B (1)	4	5.00	-	-
Biology (32)	3.31	3.52	3.88	3.65
Chemistry (15)	4.47	4.63	4.43	4.55
*Environmental Science (2)	4	4.09	2.00	-
Calculus BC (18)	4.5	4.64	4.90	4.59
Calculus AB (35)	3.77	4.09	4.51	4.16
Statistics (49)	3.29	3.10	3.36	3.73
Computer Science A (1)	3	5.00	3.50	4.50
Computer Science AB (9)	4.11	4.64	3.75	4.67
Music Theory (17)	3.65	3.54	3.40	3.75
<b>Of all Tests</b>	<b>3.89</b>	<b>3.72</b>	<b>3.77</b>	<b>3.93</b>

#### **AP Scholar Award Program**

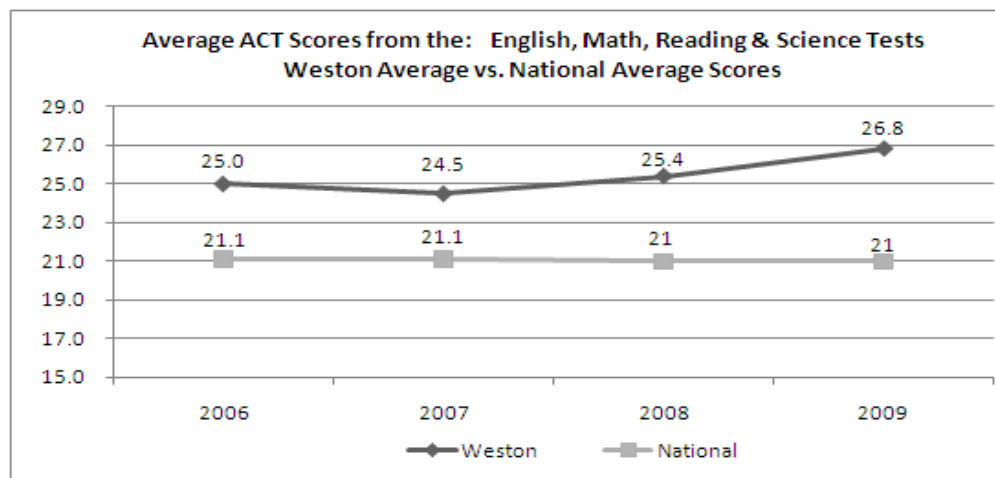
- A Total of 89 AP Awards were earned by Weston Students
- AP Scholar Award – 28 students
- AP Scholar with Honor Award – 16 students
- AP Scholar with Distinction Award – 40 students
- AP National Scholar Award – 5 students



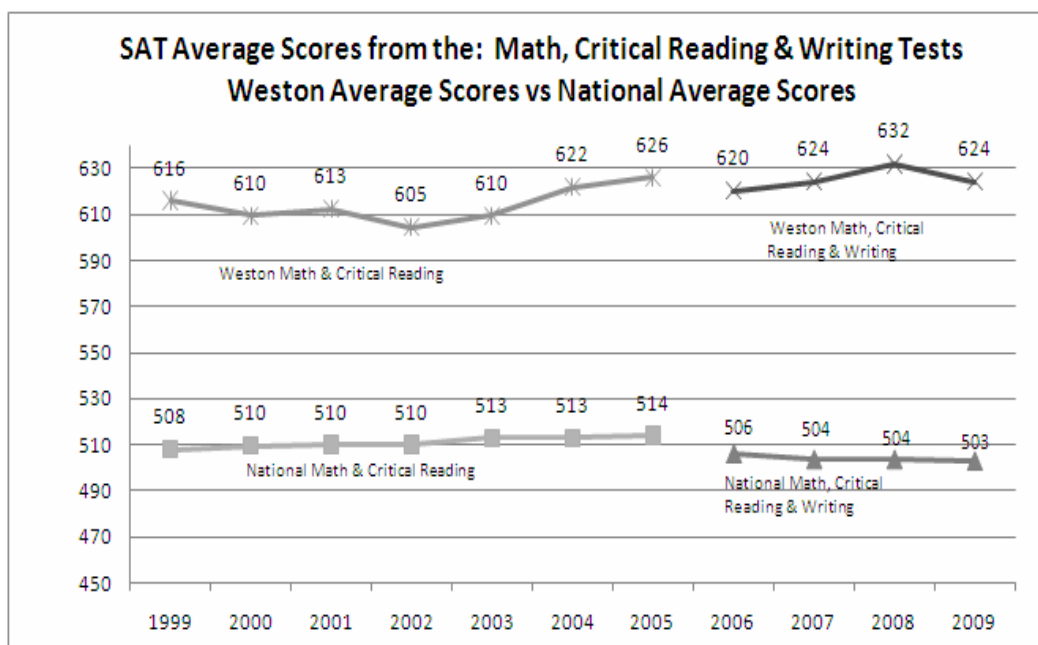
#### American College Testing (ACT) Assessment and Scholastic Assessment Test (SAT)

Weston students perform well on both of the tests that are an accepted part of applying to most colleges. The SAT is generally considered to be more of an “aptitude” test while the ACT is considered more of an “achievement” test. 2009 saw an increase in the number of people taking ACT vs. the SAT.

The class of 2009 continued an increase in performance on the ACT vs. national averages.



The class of 2009's performance on the SAT declined slightly, but maintained Weston's historical performance vs. national averages.



### College Placement 2009

Last year represented the most competitive college application environment in U.S. history. More seniors applied to college than ever before. Nevertheless, Weston graduates enjoyed continued success in gaining admission to college. 94% of graduating seniors headed to a 4-year college. 99% of graduating seniors continued their education in some way – a new record for Weston.

Colleges considered “most competitive” by The College Board’s College Handbook (46th Edition) admit fewer than 50% of their applicants. Eighty eight Weston students (52%) enrolled in schools from that list this year. This is an increase from last year when 46% enrolled in competitive schools.

This year 64.7% of the *middle fifth* of the graduating class (by GPA) was admitted to a college on the “most competitive” list. This percentage exceeds the level achieved by the middle portion of the previous two years of graduating classes. This history suggests that Weston Schools are helping students of all abilities to succeed.



<u>Students Continuing Their Education, by Class</u>				
<u>Class</u>	<u>Number of Graduates</u>	<u>Percent to 4- Year</u>	<u>Percent to Continuing</u>	<u>Total Percent Continuing</u>
<u>2009</u>	<u>168</u>	<u>94</u>	<u>5</u>	<u>99</u>
<u>2008</u>	<u>183</u>	<u>96</u>	<u>2</u>	<u>98</u>
<u>2007</u>	<u>174</u>	<u>93</u>	<u>4</u>	<u>97</u>
<u>2006</u>	<u>154</u>	<u>94</u>	<u>3</u>	<u>97</u>
<u>2005</u>	<u>162</u>	<u>95</u>	<u>3</u>	<u>98</u>
<u>2004</u>	<u>161</u>	<u>93</u>	<u>5</u>	<u>98</u>
<u>2003</u>	<u>140</u>	<u>91</u>	<u>6</u>	<u>96</u>
<u>2002</u>	<u>111</u>	<u>84</u>	<u>10</u>	<u>94</u>
<u>2001</u>	<u>119</u>	<u>89</u>	<u>4</u>	<u>93</u>
<u>2000</u>	<u>130</u>	<u>91</u>	<u>6</u>	<u>97</u>
<u>10 Year Ave.</u>	<u>152</u>	<u>92</u>	<u>5</u>	<u>97</u>

Equally impressive is the fact that, while there is much discussion about the urban “achievement gap,” 81% of Weston METCO students in the last 12 years have moved on to a 4 year college. This past year, 88% of graduating METCO students are moving on to a 4 year college and a total of 100% are continuing their education in some way, up from 92% last year.

#### **METCO PLACEMENT SUMMARY 1997-2009**

##### **Number of Graduates 106**

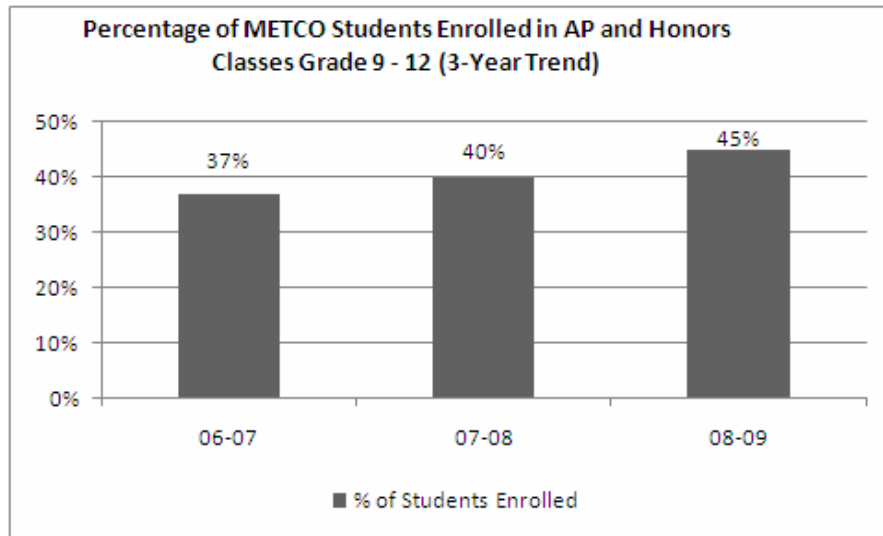
4-year College	86	81%
2-year College	13	12%
Post Graduate	3	3%
<b>Total Continuing Formal Education</b>	<b>102</b>	<b>96%</b>
Work/Year off	3	3%
Military	1	1%
<b>Total Not Continuing</b>	<b>4</b>	<b>4%</b>

#### **METCO PLACEMENT SUMMARY 2009**

##### **Number of Graduates 8**

4-year College	7	88%
2-year College	1	12%
<b>Total Continuing Formal Education</b>	<b>8</b>	<b>100%</b>

A further indication of the success Weston faculty and administrators are having in closing the achievement gap is seen in the percentage of METCO students who take honors or advanced placement classes. This has increased each of the last three years.



### *Student "Health"*

This is the second category of metrics that answer the "effectiveness" question: are our students learning and growing? We try to measure whether we are teaching the "whole student" and developing a healthy community of citizens who are life long learners. To do this, we track attendance, discipline, and at-risk behaviors – as well as participation in sports and other extra-curricular activities such as music, student clubs, etc.

### Student Attendance and Tardiness

Attendance, tardiness, and class cut rates at the High School – declined to the lowest averages in six years.

<u>Issue</u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
<u>Absent</u> <u>Daily Average</u>	<u>4.67%</u>	<u>3.9%</u>	<u>3.64%</u>	<u>3.00%</u>	<u>2.76%</u>	<u>2.56%</u>
<u>Tardy</u> <u>Daily Average</u>	<u>8.79%</u>	<u>8.33%</u>	<u>9.21%</u>	<u>8.95%</u>	<u>7.05%</u>	<u>6.17%</u>
<u>Cuts / # of</u> <u>Students</u>	<u>473/203</u>	<u>316/151</u>	<u>335/121</u>	<u>370/15</u> <u>3</u>	<u>293/134</u>	<u>316/15</u> <u>1</u>
<u>Cuts</u> <u>Average per HS</u> <u>enrollment</u>	<u>0.71</u>	<u>0.46</u>	<u>0.49</u>	<u>0.53</u>	<u>0.41</u>	<u>0.36</u>

The number of Saturday School assignments decreased slightly – a good thing. In addition, the number of school suspensions decreased by 26 days and 8 students.

<u>Issue</u>	<u>2003-2004</u>	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>	<u>2007-2008</u>	<u>2008-09</u>
<u># Sat. School</u> <u>/</u> <u>Earned by #</u> <u>of Students</u>	<u>737/265</u>	<u>497/196</u>	<u>524/169</u>	<u>574/220</u>	<u>535/219</u>	<u>514/215</u>
<u>Out-of-School</u> <u>Susp. /</u> <u>Earned by #</u> <u>of Students</u>	<u>35</u> <u>Days/</u> <u>8</u> <u>Students</u>	<u>60</u> <u>Days/</u> <u>25</u> <u>Students</u>	<u>31 Days/</u> <u>16</u> <u>Students</u>	<u>31</u> <u>Days/</u> <u>13</u> <u>Students</u>	<u>63</u> <u>Days\</u> <u>20</u> <u>Students</u>	<u>37</u> <u>Days/</u> <u>12</u> <u>Students</u>

In addition, incidents on school buses have declined over the last three years.

<b>Transportation Issues</b>				
		<b>Safety Violations</b>	<b>Property Destruction</b>	<b>Inappropriate Behavior</b>
Elementary	SY'06-07	31	3	88
	SY'07-08	12	1	38
	SY'08-09	13	0	33
Middle	SY'06-07	12	0	34
	SY'07-08	8	0	30
	SY'08-09	4	1	28
High	SY'06-07	9	0	12
	SY'07-08	4	0	10
	SY'08-09	6	0	8
Total	SY'06-07	52	3	134
	SY'07-08	24	1	78
	SY'08-09	23	1	69

Inappropriate behavior includes fighting, eating/drinking, smoking, language, bullying, etc.

### Youth Health Assessment

We also track other metrics that are indicators of the health of our student community, including the number of students engaging in both health-enhancing and health-risking behaviors. This is done through a health assessment survey that has been developed by Weston parents, students, and faculty, based upon national and state survey models. This survey is administered periodically to students in the Middle and High Schools following strict protocols to ensure confidentiality and anonymity of student respondents.

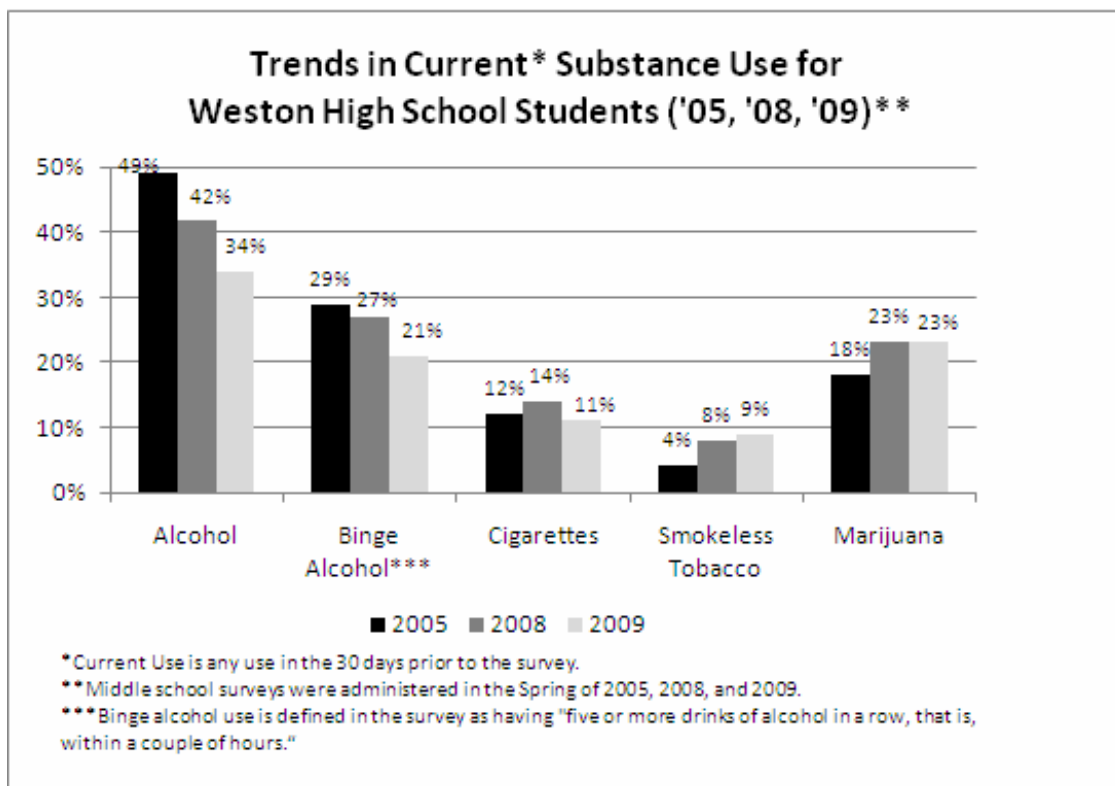
In terms of substance abuse, it is important to note that 97% of Middle School students report that they have never used any alcohol or other drugs, and that over 50% of High

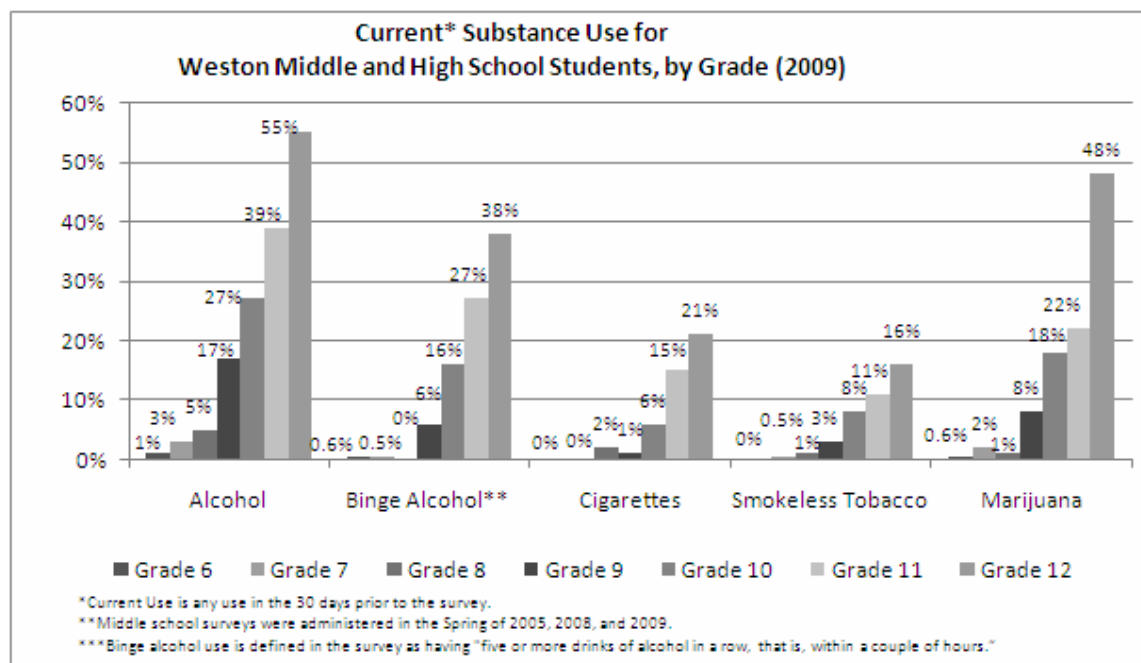
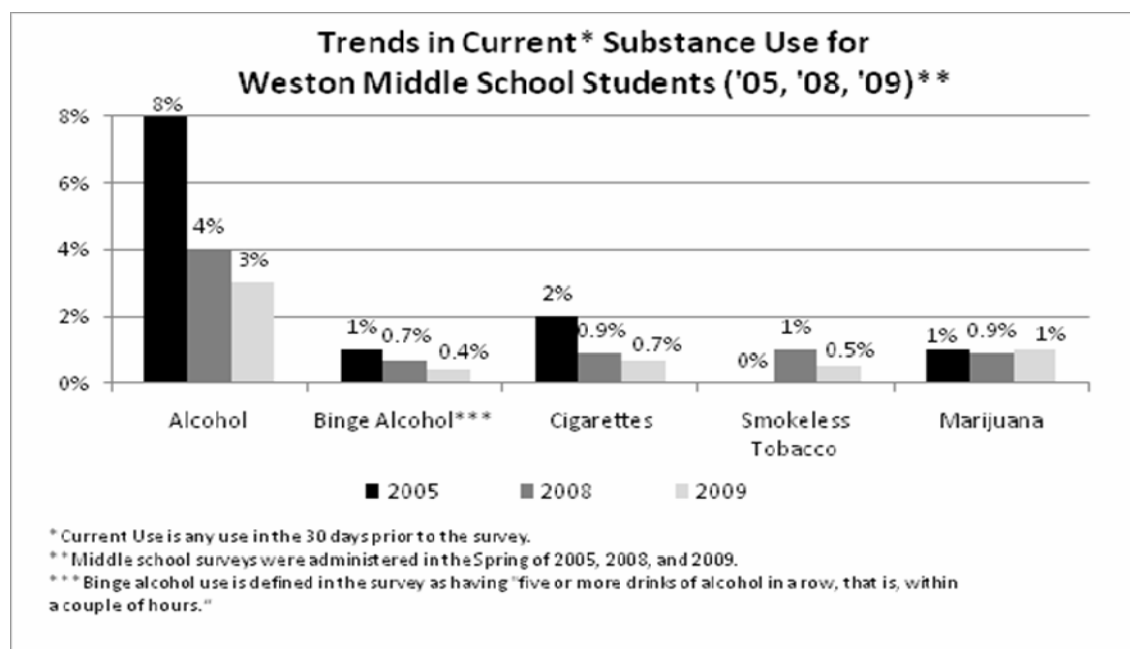


School students have never used alcohol or other drugs. The data below suggest that Weston students' behaviors are slightly healthier than those indicated by state and national averages, and help reduce risky behavior. The POWAH grant mentioned in the Highlights section above is being used to help strengthen healthy social norms of students, parents, and the larger community.

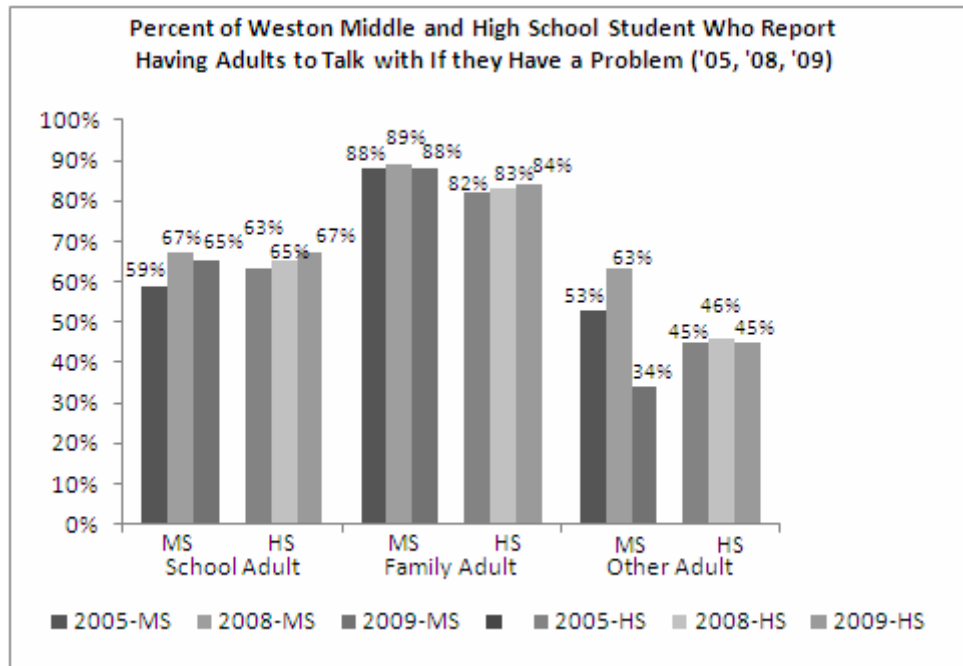
Having said that, alcohol use by students is the #1 health-risk issue (followed closely by marijuana) facing our learning community. The largest increases in alcohol and marijuana use occur between 8<sup>th</sup> and 9<sup>th</sup> grade, followed closely by the transition from 9<sup>th</sup> to 10<sup>th</sup> grade. There are little differences in use by gender.

Overall, the trend in alcohol and binge drinking of alcohol is very promising. Alcohol use among high school students has decreased approximately 30% (49% in 2005 to 34% in 2009) and binge drinking has decreased 27.5% (29% in 2005 to 21% in 2009) in three years. Cigarette usage is down as well, but overall tobacco usage (via smokeless tobacco) is up. Marijuana usage has held steady.





Finally, between 2005 and 2008, greater numbers of students at the Middle and High Schools said they had an adult they felt comfortable talking to if there was a problem.



### *Participation*



Another way we track the health of our learning community and our progress in educating the whole student is participation in sports, music, and community service. Weston's research, as well as that of other school systems, suggests that student athletes tend to have higher grade point averages (GPA). Weston supports participation in extra-curricular activities by not charging separate athletic or activity fees.

A total of 421 students participated in one or more sports at the middle school. Participation was notably up in the fall season.

Participation in Weston Athletics (Middle School)												
	2006			2007			2008			2009		
	% of			% of			% of			% of		
	Total	Students	% Δ	Total	Students	% Δ	Total	Students	% Δ	Total	Students	% Δ
Fall	159	29.2%	26.2%	174	29.8%	9.4%	168	28.7%	-3.5%	195	31.5%	16%
Winter	106	19.4%	20.5%	86	14.7%	-18.9%	83	14.2%	-3.5%	83	13.4%	0%
Spring	139	25.5%	0.7%	143	24.5%	2.9%	139	23.7%	2.8%	143	23.1%	2.8%

At the High School, participation in athletics has held steady over the last three years. Participation in the spring seems to have increased, while winter participation has declined somewhat.

Participation in Weston Athletics (High School)												
	2006			2007			2008			2009		
	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ
Fall	324	45.6%	17.0%	314	44.2%	-3.1%	350	49.2%	11.3%	340	47%	-2.8%
Winter	294	41.4%	1.7%	259	36.4%	-11.9%	274	38.5%	5.8%	253	35%	-7.7%
Spring	284	40.0%	-3.1%	279	39.2%	-1.8%	318	44.7%	14%	320	45%	.6%

Source: Weston High School Student Performance and Participation Report (Annual)

About 50% of students at the High School participate in some form of music: Orchestra, Band, and Chorus -- as well as electives such as Jazz Band. This number has held steady for several years and is quite impressive given the size of our high school. At the middle school, 80% of students participate in some form of music. 83% of Field School students participate in Band, Orchestra and Chorus. About 88% of 3<sup>rd</sup> grade students participate in Orchestra and Chorus.

Meanwhile, the number of students involved in high school clubs declined by 251 to the lowest number in the last four years. The number of clubs is student-driven and there is always fluctuation in this data. Whether or not the participation rate reflects a downward trend or an aberration will be more apparent when this year's numbers are reported in the Fall of 2010.

Club Participation History				
	2006-2007	2007-2008	2008-2009	2009-2010
# of active clubs	53	47	54	49
# of students involved	1269	1461	1434	1183

(Note that the number of participants exceeds the number of students because of students participating in more than one club.)

## 2) Leadership

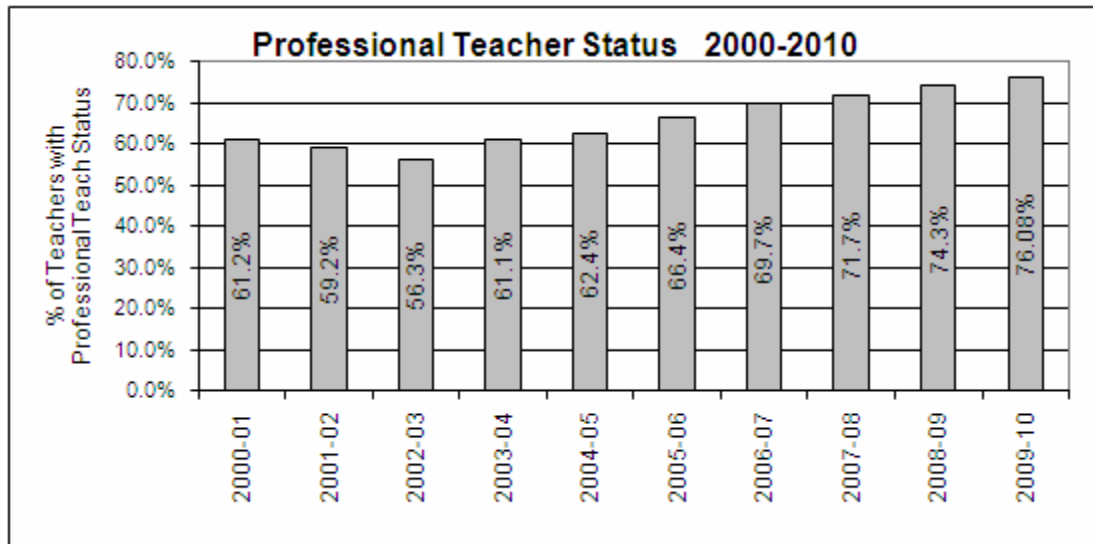


In this second major performance category, we collect data that helps answer the question: how ready/able is our school staff? We do this because research has shown that small school systems such as Weston's generally have a more engaged and committed faculty, which in turn yields higher student achievement. In effect, quality of staff is a leading indicator of student success.

But how do we know that Weston is not an exception? To make sure that Weston is attentive to factors "upstream" of student success, we track faculty degrees and certifications, turnover, minority mix, and professional development.

While advanced degrees are not necessarily linked to teacher quality they are an indication of commitment to the profession of teaching. 78% of Weston teachers have earned masters and doctoral degrees. This is a slight decrease over last year's figures due to the fact that as veteran teachers retire Weston is hiring younger teachers.

In addition, the number of teachers with "professional teacher status" has increased steadily over the last eight years. Teachers with this status have taught for at least three years in Weston and have been rigorously evaluated.

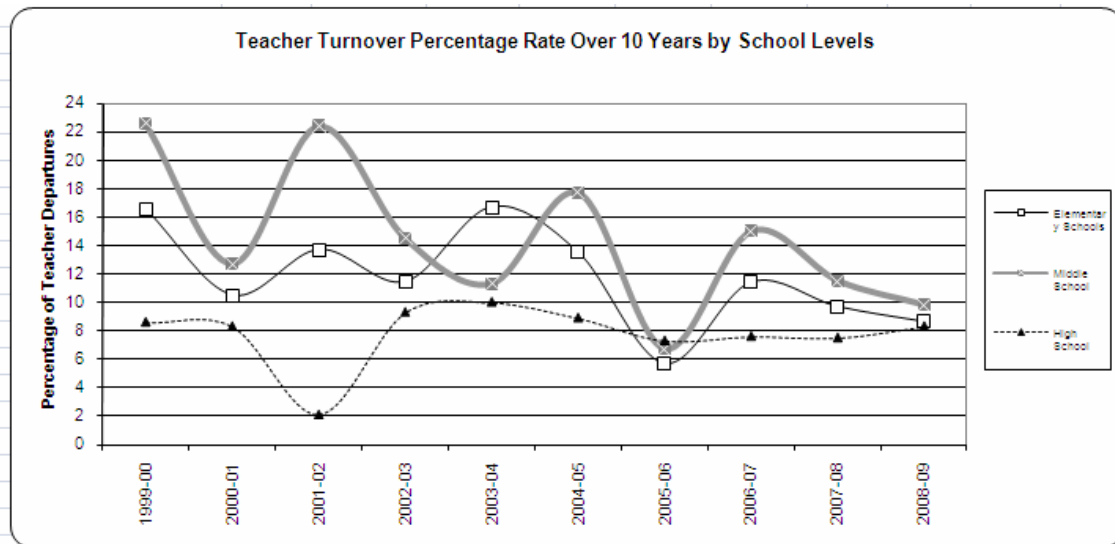


More than 98% of Weston's teachers at all levels are licensed and highly qualified in the subjects they teach. The exceptions are usually new teachers who are in the process of attaining a license from the Department of Elementary and Secondary Education.

School	Number of Teachers	% of Licensed in Teaching Assignment	% Highly Qualified
Country	27.6	100.0%	100.0%
Woodland	23.9	99.0%	98.9%
Field	26.8	96.4%	99.0%
Middle	48.5	99.0%	98.4%
High	64.9	99.2%	99.1%

### Turnover

While turnover sometimes jumps up or down at a particular school in a given year, overall turnover in the Weston Schools has held steady between 10-15% for the last ten years. Retirement and family relocation are the top two reasons that cause most teachers to leave their position.



Finally, in the Leadership performance category, the number of minority teachers has grown steadily, representing a % change from 6.5% three years ago to 10.37% -- a growth in diversity Weston seeks to sustain.

### 3) Innovation and Change



Weston is also interested in a third performance category: the ability of the school system to adapt and flex to the changing needs of citizens and society today. We track other indicators that tell us:

- Where do we stand on deploying new ideas and curricula?

- How quickly are we seeing innovation translated into meaningful student experiences?
- What is the state of our classroom technology and infrastructure?

We believe teacher development, curriculum integration, and technology deployment are good proxy measures for innovation.

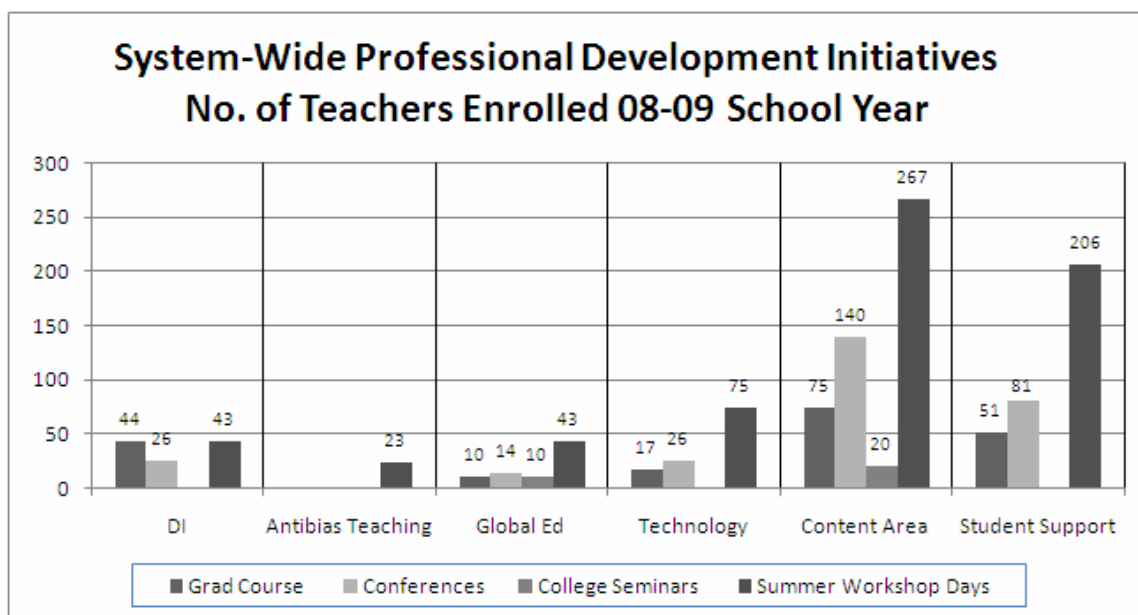
In each of the last five years, Weston Schools have spent between 1.7% and 1.8% of the school budget on professional development. (For perspective, the Massachusetts Department of Elementary and Secondary Education recommends a minimum of 1.6%; many institutions with knowledge workers spend upwards of 3%.) This staff development work is also supplemented by federal grants and WEEFC.

Professional development in Weston is targeted to both system wide initiatives as well as creative exploration of new ideas. Utilizing the Superintendent's Five Year Plan, we have supported course work and in-housing workshops that push the focused development of technology, refining learning standards, differentiated instruction and Anti-bias teaching practices. This past year teaching faculty took a wide range of course work in these goal areas.

Professional Development for School Year 2008-2009			
	# of Teachers	# of Courses	Percent of Faculty
Graduate Courses	103	197	41%
Conferences	182	287	73%
College Seminars	29	30	11%
Summer Workshops	217	111	87%
Weston In-House PD	249	41	100%
Full Day Faculty PD	249	4	100%







Other recent introductions include Mandarin Chinese beginning in the 7<sup>th</sup> grade and now continuing through the 11<sup>th</sup> grade in 2010.

In addition, this year Weston has introduced an Honors track in the High School English curriculum. Also, the Field School has introduced anti-bullying programming targeting the contexts in which bullying is most likely to occur.

Finally, in terms of technology deployment, Weston Schools is implementing its system wide Technology Plan. At this point, significant work has been done to update network switching equipment, virtualize backend servers, enable redundant Internet access connections, and stabilize network resources. In addition, replacement planning and the introduction of thin client technologies has enabled the Weston Schools to continue meet our target 5 year lifecycle for desktop and laptop computers. A wireless network access system has been deployed in the High School and Middle School with plans to complete the Country and Woodland Schools by the end of the 2010.

By the end of summer, 2010, plans are to replace the telephone systems in the High School, Middle School, and Case House with the Country and Woodland to follow. The Field School wireless and telephone systems will be addressed in a new construction/renovation.

Finally, as of 12/09, here is the % of classrooms that have access to:

- Mounted computer/AV projection: Country & Woodland 70%, Field School 30%, Middle School 70%, and High School, 96% (Target 100%)
- Interactive whiteboard technology: Country & Woodland 75%, Field School, Middle School, High School, 30% (Target 100%)
- Computers replaced via the Technology Renewal Program begun in 2008: 14% (Target 20%, a 5 year life cycle)

#### 4) *Efficiency*

The fourth and final area of performance for the Weston School System is efficiency. We collect metrics that help us determine:

- Are we getting the student achievement, leadership, and innovation outlined above at a reasonable cost?

To that end, we track trends in the school budget, per pupil expenses, teacher salaries, grant amounts, percent of SPED students integrated into the school system, and trends in state aid.



#### *Pupil/Staff Ratio & Direct Cost/Student*

Over time, the pupil/staff ratio at the Middle and High School has remained consistent, i.e. the number of teachers has paralleled enrollment. The Elementary Schools have added Early Intervention and Spanish programs that have increased the relative number of faculty and staff to students. Early Intervention at the Elementary School level has been shown to produce strong improvements in subsequent student outcomes, hence Weston's investments in this area.

The chart below shows the number of staff at each school as well as the *direct* cost per pupil (i.e. not included are any external funds such as WEEFC or State and Federal Grants). As noted in the General Trends section at the beginning of this report, the direct cost per pupil in 2008-9 was \$12,827. This past year, 2009-10, is \$13,652.

School Enrollment, Professional Staff and Expenditure Per Pupil Data									
SCHOOL YEAR	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10
<b>HIGH SCHOOL</b>									
October 1 Enrollment	583	636	664	682	688	710	722	711	712
No. of Staff*	63.75	67.3	70.1	71	72.9	73.4	74.4	76.4	78.0
Pupil-Staff Ratio	9.1	9.5	9.5	9.6	9.4	9.7	9.7	9.3	9.1
<b>MIDDLE SCHOOL</b>									
October 1 Enrollment	559	582	567	560	543	545	583	586	618
No. of Staff*	54.15	55.6	55.1	55.2	54.3	53.5	55.4	57.2	61.1
Pupil-Staff Ratio	10.3	10.5	10.3	10.1	10.0	10.2	10.5	10.2	10.1
<b>ELEMENTARY SCHOOLS</b>									
October 1 Enrollment	1,112	1,081	1,099	1,077	1,070	1,090	1,058	1,052	1,002
No. of Staff*	87.5	86.75	85.15	87.1	89	88.8	87.2	88.6	87
Pupil-Staff Ratio	12.7	12.5	12.9	12.4	12.0	12.3	12.1	11.9	11.5
<b>ALL SCHOOLS</b>									
October 1 Enrollment	2,254	2,299	2,330	2,319	2,301	2,345	2,363	2,349	2,332
Total Prof. Staff**^	215.8	221.7	222.7	226	222.1	221.8	223	228.2	232.1
Total Pupil-Staff Ratio	10.4	10.4	10.5	10.3	10.4	10.6	10.6	10.3	10.0
<b>Expenditure per Student</b>	<b>\$9,724</b>	<b>\$10,083</b>	<b>\$10,132</b>	<b>\$10,591</b>	<b>\$11,310</b>	<b>\$11,602</b>	<b>\$12,151</b>	<b>\$12,827</b>	<b>\$13,652</b>
*Includes Teachers, Specialists, and Building Administrators									
**Includes Central Office Personnel									
^Not including positions funded by State and Federal Grants									
/Based on Estimated Expenditure for year in progress									

Increases in staff elsewhere have generally been in support staff, primarily Special Education tutors for students with complex special needs. Support for such students is mandated by state and federal legislation. Weston is committed to the inclusion of Special Education students and therefore providing appropriate instructional support for these students to work effectively within the regular classroom setting.

Weston's approach to Special Education is both effective (as noted in the charts on Student Achievement) as well as efficient. The chart below shows Weston ranking 14<sup>th</sup> in terms of the percentage of our budget devoted to Special Education students.

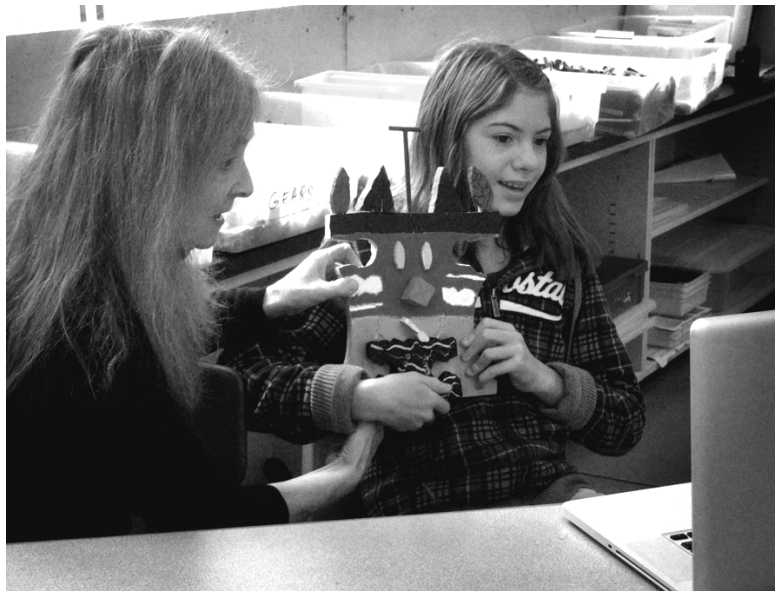
**Special Education Budgets as a Percent of the Total District Budget**

	FY'04		FY'05		FY'06		FY'07		FY'08	
	% of Total Budget	Rank	% of Total Budget	Rank	% of Total Budget	Rank	% of Total Budget	Rank	% of Total Budget	Rank
Belmont	17.60%	10	18.30%	10	19.40%	10	20.70%	10	20.00%	9
Brookline	19.90%	7	19.50%	9	20.30%	9	21.90%	6	20.40%	8
Carlisle	22.30%	4	23.10%	4	22.80%	4	21.60%	8	22.20%	6
Concord	26.80%	2	26.70%	2	25.60%	2	25.70%	2	25.50%	3
Concord Carlisle	19.70%	8	21.90%	6	22.30%	5	23.20%	4	25.90%	2
Dover	29.60%	1	31.60%	1	26.80%	1	28.90%	1	28.20%	1
Dover Sherborn	9.50%	16	7.10%	16	7.50%	16	7.90%	16	7.30%	15
Lexington	18.90%	9	19.90%	8	21.40%	7	23.20%	5	NA*	
Lincoln	16.60%	13	17.50%	12	16.80%	13	17.50%	13	16.30%	12
Lincoln Sudbury	16.70%	11	17.90%	11	17.30%	12	19.40%	11	18.40%	11
Needham	16.60%	12	17.40%	13	19.00%	11	19.10%	12	19.60%	10
Newton	21.40%	5	22.10%	5	21.20%	8	21.80%	7	23.30%	5
Sudbury	20.90%	6	21.10%	7	21.70%	6	20.70%	9	20.90%	7
Wayland	15.10%	14	16.00%	14	15.50%	14	15.20%	14	15.80%	13
Wellesley	22.30%	3	23.20%	3	24.60%	3	24.20%	3	25.20%	4
Weston	12.00%	15	13.00%	15	12.70%	15	13.00%	15	12.90%	14

Source: MDESE, Special Education Trend, Web Site

\* Lexington Data not posted on MDESE Web Site

Teacher salaries represent more than  $\frac{3}{4}$  of the school budget. Weston seeks to be an “employer of choice” and has generally ranked in the top 10 towns (in terms of average teacher salary) among comparable towns over the past few years. The experience and seniority of our teachers has an impact on our salary levels.



### Average Teacher Salary Trend Data

	FY'05		FY'06		FY'07		FY'08	
	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank
Belmont	\$55,264	15	\$56,786	15	\$58,445	15	\$66,366	15
Brookline	\$62,446	7	\$64,662	11	\$67,399	7	\$78,308	1
Carlisle	\$57,814	12	\$65,384	8	\$67,517	6	\$72,000	9
Concord	\$58,669	11	\$61,901	12	\$66,931	9	\$72,540	8
Concord Carlisle	\$61,386	10	\$65,798	7	\$70,262	2	\$74,296	4
Dover	\$55,741	14	\$66,415	5	\$70,007	3	\$77,088	2
Dover Sherborn	\$64,583	3	\$65,307	9	\$68,177	5	\$73,396	5
Lexington	\$63,270	6	\$61,093	13	\$61,763	14	\$ 69,129	13
Lincoln	\$61,850	9	\$77,541	1	\$63,892	12	\$69,778	12
Lincoln Sudbury	\$62,096	8	\$65,179	10	\$66,799	10	\$76,022	3
Needham	\$56,242	13	\$58,914	14	\$63,324	13	\$67,977	14
Newton	\$65,187	2	\$66,911	4	\$67,080	8	\$70,961	11
Sudbury	\$50,778	16	\$ 2,600	16	\$55,835	16	\$58,395	16
Wayland	\$66,812	1	\$65,817	6	\$64,037	11	\$73,015	7
Wellesley	\$64,488	4	\$67,310	3	\$69,784	4	\$71,128	10
Weston	\$63,426	5	\$69,360	2	\$70,617	1	\$73,338	6
<b>State Average</b>	<b>\$54,701</b>		<b>\$56,366</b>		<b>\$58,257</b>		<b>\$64,166</b>	

Source: MDESE, Average Teacher Salaries, Web site

In the fall of 2009, we entered the final year of our 3-year collective bargaining agreement with all school system unions. We have already begun negotiations with each of these unions for contracts that will begin in July and September of 2010.

We are able to offset some of our higher costs by becoming increasingly proficient at applying for grants and Federal/State Aid. The charts below show the proportions of our budget that come from grants and other sources of aid. Trends in these areas include a reduction in state funded grants by 1.26% over the past year.

Funding Source	FY'2007	FY'2008	FY'2009
Chapter 70 Funding	\$1,790,526	\$2,217,819	\$2,608,444
Town Appropriation	\$25,415,911	\$26,494,210	\$27,523,244
<b>Total General Fund Budget:</b>	<b>\$27,206,437</b>	<b>\$28,712,029</b>	<b>\$30,131,688</b>
State Grants (MA DOE / MA DPH)	\$1,285,332	\$1,465,403	\$1,446,998
Federal Grants (MA DOE / Fed. DOE)	\$643,827	\$899,562	\$1,466,013
Local / Private Grants (WEEFC, etc.)	\$601,869	\$620,659	\$426,227
Revolving Funds	\$476,141	\$417,640	\$462,786
<b>Total Weston Public School Funding:</b>	<b>\$30,213,606</b>	<b>\$32,115,293</b>	<b>\$33,933,712</b>

## CONCLUSION

Given the economic, budget, and demographic challenges we face, our school system is doing extremely well across all four key dimensions of performance. Even so, we continue to identify and address areas for improvement.

Over the next year, we will be communicating with you further about the steps we have taken to make improvements, as well as position our schools for the future. We look forward to a dialogue with all of the citizens of Weston – both parents and non-parents of current students – about how to continue Weston’s legacy of public education success.

Sincerely,

The Weston School Committee and Administration, January 2010



## WESTON VETERANS MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston Veterans Memorial Educational Fund Committee awarded a total of \$14,000 to five very deserving Weston High graduates in 2009. As always, these awards are based on need, good character, and scholastic ability.

This year the committee voted to use \$1,200 of the fund’s principal to purchase a banner for display in Weston Center. Our goal is to heighten public awareness of the Fund and increase annual contributions. Donations to the Weston Veterans Memorial Educational Fund have been decreasing in recent years. We sincerely hope this will change so that we can continue

to assist Weston High School graduates with their college financial needs. Please note that scholarship funds can only be drawn from the interest of the fund's principal balance.

The Committee members wish to extend their gratitude and best wishes to our former Chairman, Bob Millen. Thank you for your dedication and hard work on behalf of this Fund.

Principal Balance, June 30, 2008: \$356,867.11

Principal Balance June 30, 2009: \$364,486.19



*Charles Henry Fiske Memorial at Soldier's Park, Concord Road and Boston Post Road*

## **REPORT OF THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**

### About Minuteman

Minuteman High School is a four-year career and technical high school serving our member towns: Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland and Weston, as well as 47 other cities and towns in Eastern Massachusetts. Minuteman combines rigorous academics and preparation for college with relevant career and technical programs. The school also provides career development programs for adults as part of our self sustaining Community Education Program.

### Enrollment

As of October 1, 2009, one high school student and one post graduate student were enrolled at Minuteman providing a full time equivalent (FTE) of two students that reside in Weston.

Minuteman offers a part time program where Weston High School students are able to take part in elective technical training courses on a half day basis. Currently, very few Weston



students take advantage of this unique program designed to give juniors and seniors the opportunity to explore career majors and still remain at Weston High School. The District offers 'Post Graduate' programs to Weston residents of any age who are seeking to

enhance their own economic opportunity at Minuteman via skill development.

#### 2009 Weston Graduates and Awards

*Gordon Weinstein, Drafting/CAD*

At the 2009 graduation, Gordon Weinstein received the Minuteman Alumni Association Award. This award is given to students of superior academic achievement and significant participation in school or community activities.

#### Class of 2009 Graduate Achievement Highlights

- 100% successfully passed the state-required MCAS tests in English and Math.
- 66% received college acceptance or advanced Technical Training, 27% are career bound in field, and 3% entered the military. Overall, graduates achieved a 96% placement rate.
- 100% of Dental graduates passed the National Dental Board examination.
- 100% of Early Education and Care program graduates were certified by the Massachusetts Department of Early Education and Care.
- 100% of Cosmetology graduates who participated in the state board examination were certified.
- 100% Health Occupation graduates gained college acceptance.
- Rebecca Rowe, an Environmental Technology graduate from Arlington, was honored as the Massachusetts Vocational Student of the Year by the Minuteman Career & Technical High School Committee, the Massachusetts Association of Vocational Administrators, and the State Commissioner of Education.
- JonFranco Barreto, a Biotechnology student from Medford, graduated Valedictorian of the Class of 2009.
- Student speakers at the Class of 2009 graduation ceremony were Valedictorian JonFranco Barreto of Medford, Salutatorian Christopher Sproul of Stow, and Class President Alicia Ofria of Medford.

#### Leadership, Governance and Communication

- The New England Association of Schools and Colleges conducted its 3<sup>rd</sup> decennial site visit to Minuteman in March of 2009. On December 10<sup>th</sup>, the Superintendent received a letter from Paul Bento, director of the Commission announcing our re-accreditation. The following are excerpts:

I write to inform you of deliberations of the Commission on Technical and Career Institutions at its November 5-6, 2009 meeting, at which time the Commission reviewed the report of its decennial visiting committee dated March 3-6, 2009 and voted continued accreditation for Minuteman Career & Technical High School with a Two-Year Progress Report due February 1, 2011, and a Five-Year Focused Visit in the spring 2014.



The Commission commends the administration and staff at Minuteman Career & Technical High School for the many commendations identified by the visiting committee. The Commission wishes to highlight several of the accomplishments listed by the committee, although it does so by not minimizing the many good things listed in the decennial visiting committees report. These commendations are:

1. The positive school climate observed by the visiting committee and displayed by students and staff.
2. Administrative efforts to provide leadership in developing plans needed to initiate a comprehensive improvement project for the facility.
3. The articulation of the school's Mission Statement and Goals into learning experiences for Students.
4. The enthusiastic and committed staff.

The Commission also focused on several visiting committee recommendations that are of particular concern and to which the school should pay particular attention as it strives to reach excellence. These recommendations are:

1. Address all health and safety recommendations detailed throughout the report.
2. Continue to work toward funding and implementing the facility renovation project.
3. Develop and implement new and additional strategies to recruit students to take advantage of the excellent educational opportunities available.
4. Continue to work toward greater integration between academic and vocational/technical program instructors.

The complete NEASC Report is available at [www.minuteman.org](http://www.minuteman.org).

- The Massachusetts School Building Authority (MSBA) and Treasurer Tim Cahill announced Minuteman's inclusion in the Career and Technical Education Building Program, providing \$100 million to ten Career and Technical Schools for renovation and repairs. MSBA invited Minuteman to the Feasibility phase of a renovation project (visit [www.minuteman.org](http://www.minuteman.org) for more information.)
- The Minuteman's Energy Service Company Project upgraded and retrofit a number of the school's energy-using building systems with cutting-edge technology and implemented a series of energy efficiency strategies that will trim Minuteman's energy use as much as 50% and generate equivalent savings on the school's energy bill. Upon completion of \$5,000,000 worth of work which included new boilers, chillers, electrical switch gear, lighting upgrades and weatherization Minuteman saves 57% of our water, 44% Gas, and 22% of our electrical bill. This results in savings of about \$275,000. In addition, annual energy savings is being used to pay for the improvements; thus no cost to our member communities.

#### Curriculum and Instruction

- The Art program has been restored to the Minuteman Curriculum. More than 160 students have enrolled in three levels of classes and a waiting list has been established.

- A Health class has also been established to supplement a well-rounded student education.
- Minuteman has reinstated music as a formal elective course and performance outlet after a hiatus of over 25 years. The purpose is to assemble a comprehensive music and performing arts program and attending graduation requirements during the next four years. Our expectations include the development over time of a diversified course of instruction that will feature traditional course work (chorus, theory, instrumental instruction and performance) as well as activities that reinforce the relationship between musical knowledge and skill and our technical majors, including electronics and computer programming as well as recording and sound engineering.

- Minuteman has added a full-time Reading Specialist position that combines classroom teaching with consulting responsibilities. Reading skills improvement is a school-wide goal. The Reading Specialist oversees our computer-assisted remedial reading lab, co-teaches developmental English classes, and provides specific reading services per students' Individualized Educational Plans (IEP). In addition, he will share his expertise in collaboration with all academic and career and technical departments to improve curriculum delivery through the active application of reading strategies and study skills.



- Minuteman has reinstituted the full-time position of licensed School-Adjustment Counselor. The position is supported by Special Education grant funding, and it allows for the provision of counseling services to students in response to needs articulated in their IEPs.
- Career and Technical programs are now aligned along five Career Clusters: Agriculture and Transportation, Bio-Science, Business and Information Technology, Human & Commercial Services, and Trade & Engineering. Clustering allows for common core curriculum to be delivered in clusters to 9<sup>th</sup> and 10<sup>th</sup> grades students.
- Since the Fall of 2008 all 9<sup>th</sup> grade students partake in daily English and Math instruction, rather than the long-established "week on/week off" schedule, thus providing consistent academic instruction in preparing for required MCAS score increases by the state Department of Education.

#### Assessment and Program Evaluation

- Minuteman developed a Non-traditional Exploratory Program through which all students learn about the viability and challenges of men and women in non-traditional careers, such as Automotive Technology, Carpentry and Construction, Computer Science, and Engineering for women and in Medical Careers, Cosmetology / Barbering, and Office Technology for young men. The students learn about these careers through a series of hands-on exercises, guest speakers and alumni panelists, and field site visits to industry partners.
- Minuteman is moving towards a “modified inclusion model” for Special Education students. Professional development for staff continues as we implement this proven strategy.
- Minuteman students performed very well on the 2009 MCAS: 92% pass rate in Math, 100% pass rate in English, 95% pass rate in Science & Technology.

#### Professional Development

- The Minuteman staff has prioritized two professional development topics for the 2007 – 2010 timeframe. Based upon feedback from our Education Quality and Accountability report, several half day training sessions on summative and formative assessment methodologies are being held. In addition, the development of Professional Learning Communities is happening for 40 staff with several outside resources.

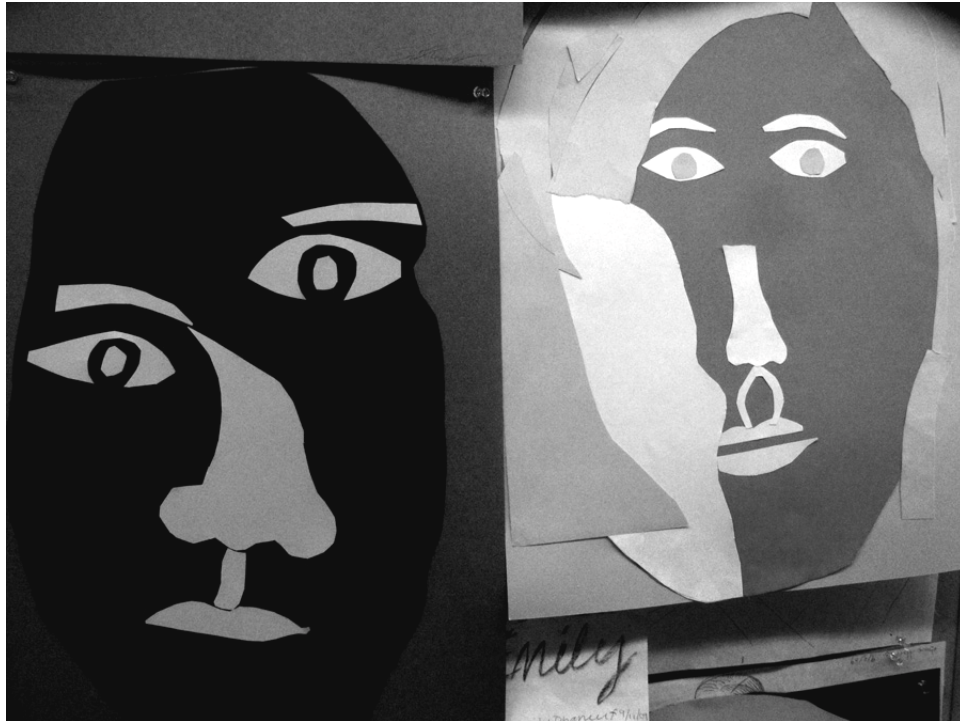
#### Student Access, Participation and Support

- Minuteman reorganized the assignment of guidance counselors to provide incoming 9<sup>th</sup> grade students with a dedicated guidance counselor. Our research has shown that many freshmen need additional support as they made the adjustment to High School.
- In addition to having a dedicated 9<sup>th</sup> grade counselor, the re-assignment strategies now include counselors covering the career clusters. This provides the counselors with a more thorough knowledge of the career areas and the staff.
- Minuteman offers 16 sports with three levels (Varsity, Junior Varsity and Freshmen) throughout the school year. Over the past seven years the number of participants has doubled in many of the sports offered. Minuteman maintains a no cut and no athletic fee policy. In addition, Minuteman students have access to more than 30 clubs and activities.
- The Minuteman Parent Association (MPA) meets monthly and supports all aspects of the Minuteman community. In addition, they assist in fundraising for scholarships awarded at graduation. The goal of the MPA is to help support student access and achievement in all areas including but not limited to academic, vocational, athletic, and extra-curricular activities.
- A new website, [www.minuteman.org](http://www.minuteman.org), launched in September 2009.

#### Financial and Asset Management Effectiveness and Efficiency

- The Minuteman FY10 budget was passed unanimously at \$17,496,001, which represents a 2.91% increase without taking into account the cost of the Middle School Tech Programs. A portion of the increase was due to rising health care costs and utility costs.

- Budgets continue to be tightly managed as Minuteman seeks to “right size” itself and reduce its’ per pupil expenditures.
- A new financial management software system was implemented to improve the efficiency in the Business Office as well as a restructuring of staff. A new Director of Business and Operations position was hired with the impending retirement of two separate administrators. This position oversees all areas of non-instructional support services provided to the school and will continue to improve efficiency in all of these areas.
- The FY10 Capital funds were used for major systems repairs; continuing to implement the approved Technology Plan; upgrading the main entrance mall area of the school; relocating the vocational coordinator office; renovating and relocating the Early Education Child Care Center; renovating of hallway areas and the cafeteria space; upgrading the pool heating systems; upgrading the graphic arts classrooms, physical education classrooms, and fitness room for students; refurbishing the tennis courts; relocating the maintenance office; renovating classroom space for a new music room and barbering room; and relocating and installing the student made welding horse at the front entrance of the school.



## TOWN RECORDS 2009

(Condensed)

### ANNUAL TOWN ELECTION

May 9, 2009

Pursuant to a warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8:00 a.m. on May 9, 2009, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballots cast were as follows:

Precincts 1 & 2	733
Precincts 3 & 4	<u>488</u>
TOTAL	1,221

Of the 1,221 ballots cast 140, or 11%, were cast by absentee ballot.

The results of the election were as follows:

Moderator - One Year			
Robert M. Buchanan*	111 Summer St	Caucus Nominee	365
Blanks			91
Scattering			3
Selectman - Three Years			
Steven L. Charlip*	83 Ridgeway Rd	Caucus Nominee	796
Richard G. Sher	11 Silver Hill Rd		312
Blanks			113
Scattering			0
Assessor - Three Years (vote for 2)			
Gary C. Koger*	26 Pond Brook Cir	Caucus Nominee	845
Phyllis R. Kominz*	233 Glen Rd	Caucus Nominee	829
Blanks			764
Scattering			4
School Committee - Three Years (vote for 2)			
Thomas H. Chilton*	69 Pigeon Hill Rd	Caucus Nominee	864
Richard A. Manley, Jr*	205 Boston Post Rd	Caucus Nominee	843
Blanks			731
Scattering			4
School Committee - Two Years (vote for 1)			
Maryanne R. Rogers*	9 Lanes End	Caucus Nominee	887
Blanks			325
Scattering			9
School Committee - One Year (vote for 1)			
Sanjay Saini, M.D.*	9 Ellis Rd	Caucus Nominee	864
Blanks			356
Scattering			1
Recreation Commission - Three Years (vote for 2)			
Gregory Czarnowski*	87 Brook Rd	Caucus Nominee	894
Richard L. Hall*	211 Newton St	Caucus Nominee	847

<b>Recreation Commission, continued</b>			
Blanks			697
Scattering			4
<b>Planning Board – Five Years (vote for 1)</b>			
Alfred L. Aydelott*	251 Boston Post Rd	Caucus Nominee	857
Blanks			345
Scattering			19
<b>Library Trustees – Three Years (vote for 2)</b>			
Joel S. Angiolillo*	326 Conant Rd	Caucus Nominee	862
Denise Mosher*	84 Wellesley St	Caucus Nominee	881
Blanks			698
Scattering			1
<b>Board of Health – Three Years (vote for 1)</b>			
Peter K. Taylor*	33 Conant Rd	Caucus Nominee	873
Blanks			346
Scattering			2
<b>Commissioner of Trust Funds – Three Years (vote for 1)</b>			
Thomas E. Bator*	78 School St	Caucus Nominee	871
Blanks			349
Scattering			1
<b>Measurers of Lumber – One Year – (vote for not more than three)</b>			
David C. Bennett*	56 Westland Rd	Caucus Nominee	792
Barrett W. Gilchrist*	76 Warren Ave	Caucus Nominee	790
Jean M. Thurston	10 Fiske Lane	Caucus Nominee	817
Blanks			1259
Scattering			5

\* Indicates Incumbent

#### **BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION**

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) DPW Facility Design Fees; (2) Fire Pumper Truck; (3) School Technology-Phase 1; (4) DPW Facility Construction; (5) DPW Equipment Replacement; (6) Technology-Telephone Systems; (7) School Technology-Phase 2; and (8) School Bus Replacements?

Yes: 844 No: 301 Blanks: 76

#### **BALLOT QUESTION NO. 2: PROPOSITION 2½ DEBT EXCLUSION**

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to pay costs of a feasibility study to examine potential improvement options for the Field School, located at 99 School Street in Weston?

Yes: 816 No: 320 Blanks: 85

### **BALLOT QUESTION NO. 3: APPOINTED TOWN CLERK**

Shall an act passed by the General Court in the year 2009, entitled "An Act Relative to the Town Clerk of the Town of Weston," be accepted?

Yes: 834 No: 280 Blanks: 107

#### **SUMMARY**

*This question is being presented pursuant to Chapter 6 of the Acts of 2009, a special act applicable to the Town of Weston. The request for the special act was approved by the December 1, 2008 Special Town Meeting. The special act would, if accepted by the voters, change the position of Town Clerk from an elected position to an appointed position and authorize the Board of Selectmen to appoint the Town Clerk, upon recommendation of a suitable candidate by the Town Manager. There will be no increase in the number of employees as a result of this change.*

### **BALLOT QUESTION NO. 4: JOSIAH SMITH TAVERN AND BARN LIQUOR LICENSE**

Shall an act passed by the General Court in the year 2008, entitled "An Act Authorizing the Board of Selectmen of the Town of Weston to Grant a License for the Sale of All Alcoholic Beverages to be Drunk on the Premises of the Josiah Smith Tavern and Barn," be accepted?

Yes: 694 No: 516 Blanks: 11

#### **SUMMARY**

*This question is being presented pursuant to Chapter 515 of the Acts of 2008, a special act applicable to the Town of Weston. The request for the special act was approved by the May 12, 2008 Annual Town Meeting. The special act would, if accepted by the voters, authorize the Board of Selectmen to grant a license for the sale of all alcoholic beverages to be drunk on the premises of the Josiah Smith Tavern and Barn to a nonprofit corporation to be appointed by the Moderator.*

*Except as otherwise provided by the special act, the license shall be subject to all of the provisions of Chapter 138 of the General Laws relative to issuance, renewal, suspension and termination of licenses for retail sales of alcoholic beverages which are not to be consumed on the seller's premises and to the holders of such licenses.*

### **SPECIAL TOWN MEETING May 11, 2009**

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator called the Special Town Meeting to order at 7:30 P.M. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed tellers and swore them to their duties.

Tellers in the Auditorium:

John Fiske

Jacqueline Haas

Gertrude Harrison

David Hutcheson

### **ARTICLE 1: AMEND FISCAL YEAR 2009 OPERATING BUDGET**

Mr. Douglas Gillespie moved that the Town amend the following line items in the Fiscal Year 2009 Operating Budget adopted under Article 2 of the 2008 Annual Town Meeting and amended

under Article 1 at the December 1, 2008 Special Town Meeting, by reducing line items and appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Insurance –			
Property & Liability	\$335,000	\$314,634	(\$20,366)
Insurance,			
Workers’ Compensation	307,650	282,650	(25,000)
Fire – Salaries	2,326,975	2,386,975	60,000
Public Works –			
Snow and Ice Control	200,850	598,850	398,000

And as funding therefor, that \$458,000 be transferred from free cash.

**The motion was approved unanimously.**

**ARTICLE 2: AMEND FISCAL YEAR 2009 WATER ENTERPRISE BUDGET**

Mr. Gillespie moved that the Town amend the fiscal year 2009 Water Enterprise budget adopted under Article 3 of the 2008 Annual Town Meeting by transferring between line items and appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Salaries	\$277,924	\$262,924	(\$15,000)
Expenses	228,280	218,280	(10,000)
MWRA Assessment/			
Water Purchases	1,671,986	1,743,476	\$71,490

And as funding therefor, that \$46,490 be transferred from Water Enterprise fund retained earnings.

**The motion was approved unanimously.**

**ARTICLE 3: AMEND FISCAL YEAR 2009 RECREATION ENTERPRISE BUDGET**

Mr. Gillespie moved that the Town amend the fiscal year 2009 Recreation Enterprise budget adopted under Article 4 of the 2008 Annual Town Meeting by appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Expenses	\$457,300	\$479,300	\$22,000

And as funding therefor, that \$22,000 be transferred from Recreation Enterprise fund retained earnings.

**ARTICLE 4: APPROPRIATE INSURANCE PROCEEDS - DPW**

Mr. Gillespie moved that the Town appropriate the sum of \$31,150.93 to the use of the Department of Public Works for the replacement of a vehicle, the money so appropriated to be



transferred from the account "Receipts Reserved for Appropriation, Insurance Reimbursement in Excess of \$20,000."

**The motion was approved unanimously.**

**ARTICLE 5: APPROPRIATE INSURANCE PROCEEDS - SCHOOL**

Mr. Gillespie moved that the Town appropriate the sum of \$24,421.15 to the use of the School Department for repair of damage and replacement of materials, the money so appropriated to be transferred from the account "Receipts Reserved for Appropriation, Insurance Reimbursement in Excess of \$20,000."

**The motion was approved unanimously.**

**Motion to dissolve Special Town Meeting passed at 7:45 p.m.**

**ANNUAL TOWN MEETING  
May 11, 2009**

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator called the Town Meeting to order at 7:45 P.M. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

**ARTICLE 1:** Deborah Davenport, Town Clerk, read the results of the May 11, 2009 Annual Town Election, which appeared in the report of the Town Election (above).

**ARTICLE 2: APPROPRIATE THE FISCAL YEAR 2010 OPERATING BUDGET**

(Motion 1) Mr. Steven Charlip moved that the several sums of money recommended by the Board of Selectmen for the Fiscal Year beginning July 1, 2009, in accordance with Section 5 of Article II of the General Bylaws, as amended, and set forth in pages 5-7 of the report entitled, "Fiscal Year 2010 Recommended Operating Budget," be raised and appropriated for their respective purposes as set forth on said pages, and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,400,000 from the Free Cash Account;
- b. \$85,000 from the "Accrued Income, Well Litigation Settlement" account;
- c. \$40,000 from the Cemetery Trust Fund;
- d. \$120,000 from Overlay Surplus; and
- e. \$6,000 from the Josiah Smith Tavern Trust Fund;

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2010.

**Motion 1 was approved unanimously.**

**The budget as adopted under Article 2, Motion is as follow:**

(Motion 2) Mr. Charlip moved that the Town transfer \$250,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting.

**Two-thirds vote required. Motion 2 was approved 2/3 majority as declared by the Moderator.**

(Motion 3) Mr. Charlip moved that the compensation for the following elected officers of the Town for the fiscal year commencing July 1, 2009, as required by Massachusetts General Laws, Chapter 41, Section 108, be fixed at:

Assessors	\$100
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and that all other elected officers of the Town be unpaid.

**Motion 3 was approved unanimously.**

(Motion 4) Mr. Charlip moved that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2010 with authority to expend funds for the 2010 Memorial Day observance from the World War Trust Fund for this purpose.

**Motion 4 was approved unanimously.**

(Motion 5) Mr. Charlip moved that in purchasing property or equipment, any allowance for turning in or selling other property or equipment may be applied to the purchase price.

**Motion 5 was approved unanimously.**

**ARTICLE 3: APPROPRIATE THE FISCAL YEAR 2010 WATER ENTERPRISE BUDGET**

Mr. Charlip moved that the Town appropriate from water receipts the following sums of money to operate the Water Division of the Department of Public Works during fiscal year 2010, under the provisions of M.G.L. Chapter 44, section 53F½:

Salaries	\$266,206
Expenses	215,280
MWRA Assessment/Water Purchases	1,555,565
Debt Service (non-exempt)	160,661
Capital Outlay	<u>87,500</u>
Total	\$2,285,212

**The motion was approved unanimously.**

**ARTICLE 4: APPROPRIATE THE FISCAL YEAR 2010 RECREATION ENTERPRISE BUDGET**

Mr. Charlip moved that the Town raise and appropriate and appropriate from receipts the following sums of money to operate the Recreation Department during fiscal year 2010, under the provisions of M.G.L. Chapter 44, Section 53F½:

Salaries	\$1,073,527
Expenses	467,950
Community Center	<u>100,200</u>
Total	\$1,641,677

**The motion was approved unanimously.**

**ARTICLE 5: APPROPRIATE THE FISCAL YEAR 2010 BROOK SCHOOL APARTMENTS ENTERPRISE BUDGET**

Mr. Charlip moved that the Town appropriate from rental receipts the following sums of money to operate the Brook School Apartments during fiscal year 2010, under the provisions of M.G.L. Chapter 44, Section 53F½:

Salaries	\$143,283
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Expenses	355,150
Repairs and Replacements	92,084
Payment in lieu of taxes	19,177
Debt Service	<u>240,005</u>
Total	\$849,699

**The motion was approved unanimously.**

**ARTICLE 6: AUTHORIZE SPECIAL ACT TO CONTINUE BROOK SCHOOL APARTMENTS ENTERPRISE BUDGET**

Mr. Charlip moved that the Town petition the General Court for a special act providing that legislation be adopted as set forth in Article 6 of the Warrant; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition.

**The motion was approved unanimously.**

**ARTICLE 7: APPROPRIATE TO STABILIZATION FUND**

Mr. Charlip moved that the Town raise and appropriate \$250,000 to the Stabilization Fund, as provided under M.G.L. Chapter 40, Section 5B, as amended, to be used for any lawful purpose, capital budget program or purpose for which the Town may borrow.

**The motion was approved unanimously.**

**ARTICLE 8: ACCEPT CHAPTER 479 OF THE ACTS OF 2008: OPEB TRUST FUND**

Mr. Charlip moved that the Town accept the provisions of Chapter 479 of the Acts of 2008, codified as General Laws Chapter 32B, Section 20, in order to establish an Other Post Employment Benefits (OPEB) liability trust fund for the Town of Weston, to be known as the OPEB Trust Fund; and further, that the Town raise and appropriate \$50,000 and transfer the current balance of \$106,515.18 and any amounts that may accrue to said fund as of June 30, 2009 from the OPEB Stabilization Fund to the OPEB Trust Fund to be used for post employment benefits.

**The motion was approved unanimously.**

**ARTICLE 9: AUTHORIZE PENSION LIABILITY STABILIZATION FUND**

Mr. Charlip moved that the Town create, pursuant to MGL Chapter 40, Section 5B, a special purpose stabilization fund, to be known as the Pension Liability Stabilization Fund, and that \$200,000 be raised and appropriated as funding therefor.

**The motion was approved unanimously.**

**ARTICLE 10: CONTINUE DEPARTMENTAL REVOLVING FUNDS**

Mr. Charlip moved that the Town continue revolving funds for certain Town departments pursuant to the provisions of M.G.L. Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2009, as set forth in Article 10 of the warrant.

**The motion was approved unanimously.**

**ARTICLE 11: ACCEPT CHAPTER 90 ROAD IMPROVEMENT FUNDS**

Mr. Charlip moved that the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and authorize the expenditure of \$356,836 and any other sums of money that may be received for the fiscal year commencing July 1, 2009 provided or to be provided by the Commonwealth of Massachusetts through the Massachusetts Highway Department.

**The motion was approved unanimously.**

**ARTICLE 12: APPROVE PROPERTY TAX DEFERRAL INCOME LIMITS**

Mr. Charlip moved that the Town establish a fiscal year 2010 income eligibility limit of \$70,000 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

**The motion was approved unanimously.**

**ARTICLE 13: AUTHORIZE STABILIZATION FUND FOR MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**

Mr. Charlip moved the Minuteman Regional Vocational Technical School District be authorized to establish a stabilization fund, beginning July 1, 2009, under the authority of M.G.L. Chapter 71, Section 16G ½.

**The motion was approved unanimously.**

**ARTICLE 14: APPROPRIATE FOR REPLACEMENT OF DEPARTMENT OF PUBLIC WORKS FACILITY**

Mr. Gillespie moved that the Town appropriate \$13,500,000 to pay costs of constructing, equipping, and furnishing a replacement facility for the Department of Public Works, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor; and further, that although such bonds shall be general obligation bonds of the Town, it is anticipated that a portion of the debt shall be repaid from Water revenues.

Mr. Gillespie yielded to Mark Susser, Permanent Building Committee member, who described the aspects of the project.

Mr. Ricotta, Finance Committee member, discussed the impact of the debt service.

Mr. Aydelott indicated that the Planning Board supports the passage of this motion.

Ms. Katherine Chace, member League of Women Voters, the LWV supports the passing of this motion.

**The motion was approved unanimously.**

**ARTICLE 15: APPROPRIATE FOR DEPARTMENT OF PUBLIC WORKS EQUIPMENT REPLACEMENT**

Mr. Gillespie moved that the Town appropriate \$207,000 to pay costs of purchasing departmental equipment for the Department of Public Works and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved unanimously.**

**ARTICLE 16: APPROPRIATE FOR SCHOOL TECHNOLOGY**

Dr. Sanjay Saini moved that the Town appropriate \$300,000 to pay costs of purchasing computer networking hardware and other data communications equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved by 2/3 majority as declared by the Moderator.**

**ARTICLE 17: APPROPRIATE FOR TECHNOLOGY - TELEPHONE SYSTEMS**

Mr. Court Chilton moved that the Town appropriate \$155,000 to pay costs of upgrading the Town's communications network, purchasing and installing data processing and telephone equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved unanimously.**

**ARTICLE 18: APPROPRIATE FOR SCHOOL BUS REPLACEMENTS**

Ms. Maryanne Rogers moved that the Town appropriate \$208,500 to pay costs of purchasing departmental equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved unanimously.**

**ARTICLE 19: APPROPRIATE FOR FIELD SCHOOL DESIGN FEES**

Mr. Edward Heller moved that the Town appropriate \$700,000 to pay costs of a feasibility study to examine potential improvement options for the Field School, located at 99 School Street in Weston, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), and all incidental costs related thereto, to be spent under the direction of the Permanent Building Committee, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant

approved by and received from the MSBA shall be the sole responsibility of the Town; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA for the purposes set forth herein.

**The motion was approved unanimously.**

**ARTICLE 20: APPROPRIATE FOR WATER MAIN REHABILITATION**

Mr. Michael Harrity moved that the Town appropriate \$100,000 to pay costs of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved unanimously.**

**ARTICLE 21: APPROPRIATE FOR WATER TANK MAINTENANCE**

Mr. Harrity moved that the Town appropriate \$85,000 to pay costs of rehabilitation of water departmental equipment, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved unanimously.**

**ARTICLE 22: APPROPRIATE FOR FISCAL YEAR 2010 COMMUNITY PRESERVATION COMMITTEE OPERATING BUDGET**

Mr. Stephen Ober moved that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2010 Community Preservation budget and appropriate from the Community Preservation Fund:

\$80,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY2010, such sum to be transferred from the Community Preservation Fund, FY2010 estimated annual revenues;

and further, that the Town reserve for appropriation the following amounts as recommended by the Community Preservation Committee, such sums to be transferred from the Community Preservation Fund, FY2010 estimated annual revenues:

\$470,000 for the acquisition, creation and preservation of open space excluding land for recreational use;

\$203,000 for the acquisition, preservation, rehabilitation and restoration of historic resources; and

\$1,080,000 for the creation, preservation and support of community housing;

and further, that the following amounts be appropriated for payment of principal and interest payments on Community Preservation projects previously approved by Town Meeting:

\$296,832 related to the expansion of the Brook School Apartments, approved under Article 19 of the May 2004 Annual Town Meeting, said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund; and

\$501,675 related to the purchase of Open Space known as the Case Estates land, which was approved for purchase under Article 1 of the November 8, 2006 Special Town Meeting, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

**The motion was approved unanimously.**

**ARTICLE 23: APPROPRIATE FOR COMMUNITY HOUSING - 23 PINE STREET**

Ms. Sarah Like Rhatigan moved that the Town appropriate \$759,666 for community housing purposes under the Community Preservation Program, to be used for the creation and support of community housing at 23 Pine Street, as shown on Assessors Map 43, Block 42, Lot 10, containing 1.84 acres, more or less, pursuant to a grant agreement between the Town of Weston and the Weston Affordable Housing Foundation, Inc., and to authorize the Town Manager to enter into such grant agreement upon such terms and conditions as she deems appropriate; provided, however, that such grant agreement shall contain a condition that the Weston Affordable Housing Foundation, Inc. convey to the Town of Weston an affordable housing deed restriction complying with the requirements of M.G.L. Chapter 184, and to authorize the Board of Selectmen to accept said restriction, and further that such deed restriction may also run to the benefit of a non-profit, charitable corporation or foundation with the right to enforce the restriction, said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund.

Ms. Rhatigan yielded to Mr. Edward Coburn.

Responding to Ms. Chace's inquiry if the units will be rental units, Mr. Coburn stated yes.

Mr. Werling, Mr Revers spoke in opposition to this motion.

Speaking in favor of the motion, Mr. Fish, founder of Weston Affordable Housing and Mr. Charlip, Board of Selectman.

**The motion was approved.**

***Yeas: 126      Nays: 33***

**ARTICLE 24: APPROPRIATE FOR COMMUNITY HOUSING -  
HOUSING STAFF ASSISTANCE**

Ms. Sarah Like Rhatigan moved that the Town appropriate \$21,578 for community housing purposes under the Community Preservation Program, in order to provide funds for staff assistance for the creation, preservation, and support of community housing, to be spent under the direction of the Town Manager; said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund.

**The motion was approved.**

**ARTICLE 25: APPROPRIATE FOR OPEN SPACE - FIELD PRESERVATION**

Mr. Brian Donahue moved that the Town appropriate \$20,000 for the preservation of open space under the Community Preservation Program, to be used for the preservation of several fields under the jurisdiction of the Conservation Commission, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

**The motion was approved.**

**ARTICLE 26: APPROPRIATE FOR HISTORIC RESOURCES - 16 LOVE LANE**

Mr. Ober moved that this article be passed over and so disposed of.

**The motion was approved unanimously.**

Motion to adjourn Annual Town Meeting until 7:30 PM, Wednesday, May 13, 2009.

**Motion to adjourn passes at 10:39 p.m.**

**ADJOURNED ANNUAL TOWN MEETING**

**Wednesday, May 13, 2009**

At 7:30 PM the Moderator declared a quorum present. The Moderator appointed replacement tellers and swore them to their duties:

Tellers in the Auditorium:

Nancy Bates	Barbara Elmes
Robert Fronk	Patricia Shotwell

**ARTICLE 27: AMEND ZONING BYLAW - RECODIFICATION**

Mr. Alfred Aydelott moved that the Town amend the Weston Zoning By-law as set forth in the handout entitled: "Article 27 Zoning By-law Re-codification, Reorganization and Clarification Changes" dated May 13, 2009.

**The motion was approved unanimously.**

**ARTICLE 28: AMEND ZONING BYLAW - RECODIFICATION (SUBSTANTIVE CHANGES)**

(Motion 1) Mr. Alfred Aydelott moved that the Town amend Section II of the Weston Zoning Bylaw, DEFINITIONS, as set forth under items 1 through 4 in the handout entitled "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved unanimously.**

(Motion 2) Mr. Aydelott moved that the Town amend Section II of the Zoning By-law, DEFINITIONS, as set forth under items 5 through 11 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved unanimously.**

(Motion 3) Mr. Aydelott moved that the Town amend Section II of the Zoning By-law, DEFINITIONS, as set forth under items 12 through 14 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved unanimously.**

(Motion 4) Mr. Aydelott moved the Town amend Section II of the Zoning By-law, DEFINITIONS, as set forth under item 15 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments."



**The motion was approved unanimously.**

(Motion 5) Mr. Aydelott moved that the Town amend Sections V, II and VIII of the Zoning By-law as set forth under items 16 through 18 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved unanimously.**

(Motion 6) Mr. Aydelott moved that the Town vote to amend Section V the Zoning By-law, USE REGULATIONS, as set forth under items 19-21 and items 23 through 25 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments" and to further amend Section V as follows:

Amend Section V.C. MULTIPLE DWELLING DISTRICTS (A and B), Subsection V.C.3 USES ALLOWED WITH SITE PLAN APPROVAL AND BY SPECIAL PERMIT, by deleting the V.C.3.b. entry for "Child Care Center" and re-lettering the Subsection V.C.3.c and d entries to V.C.3.b and c. respectively.

**The motion was approved unanimously.**

(Motion 7) Mr. Aydelott moved that the Town amend Sections V and IX of the Zoning By-law as set forth under items 26 and 27 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved unanimously.**

(Motion 8) Mr. Aydelott moved that the Town amend the Section VI of the Zoning By-law, DIMENSIONAL AND OTHER REQUIREMENTS, as set forth under item 28 of the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved unanimously.**

(Motion 9) Mr. Aydelott moved that the Town amend Section VI of the Zoning By-law, DIMENSIONAL AND OTHER REQUIREMENTS, as set forth under item 29 of the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved unanimously.**

(Motion 10) Mr. Aydelott moved that the Town amend Section XI of the Zoning By-law, SITE PLAN APPROVAL, as set forth under items 30 through 38 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved by 2/3 majority as declared by the Moderator.**

(Motion 11) Mr. Aydelott moved that the Town amend Section XII. ENFORCEMENT, as set forth under item 39 in the handout entitled: "Article 28 Substantive Zoning By-law Amendments."

**The motion was approved.**

*Yeas: 154      Nays: 38*

## **ARTICLE 29: AMEND GENERAL BY-LAWS - DOGS**

Mr. Harrity moved that the Town amend Article XX of the General By-laws of the Town of Weston by inserting the underlined text and deleting the strike-through text as shown in the warrant on pages 35-37; provided, however, that: (1) in Section 9.1, after the words "public land" the words "other than public ways" shall be deleted; (2) the following sentence shall be inserted at the conclusion of Section 9.2, "No more than three commercial dog walkers may be licensed for any one dog walking business."; and (3) the following sentence shall be inserted as a new paragraph (g) in Section 7, "Restrictions - Custodians of municipal property may restrict dogs from property under their respective jurisdictions by the posting of signs for such purposes."

Mr. Harrity responded to concerns that the commercial dog walkers seem to be penalized. Stating dog walkers use public land as part of their business. It is necessary for their business and they are depending on public use of public land. Walkers are using land that we are paying for and maintain in our taxes. The fee structure is appropriate if using our land in their business.

Ms. Danforth moved to amend the motion to limit the total number of dogs to three.

Ms. Danforth's motion to amend: defeated

Mr. Crum moved to amend the motion with the following changes.

(Motion 1) Section, 1 second sentence: Add "per month" after \$25, to make fine for owners equal to fine for walkers.

Mr. Crum's motion (1) to amend: defeated

(Motion 2) Section 9.1 first sentence: Replace "annual with "five year" and "person' with "non resident" Last sentence: Replace established by the Board of Selectmen" with \$100 per primary walker and \$50 per extra walker".

Mr. Crum's motion (2) to amend: defeated

(Motion 3A) Section 9.3: First two lines: Delete "in addition to any conditions imposed by the Board of Selectmen for use of commercial dog walker permit,"

Mr. Crum's motion (3A) to amend: defeated

(Motion 3B) Section 9.3B: Delete first and second sentence. Replace with "Dog walkers noticing that a dog is missing a current license and rabies tag shall ask the owner as soon as possible to fix the situation."

Mr. Crum's motion (3B) to amend: defeated

(Motion 3c) Section 9.3C: Add at end: "each coupler leash used by an owner or walker shall count as multiple leashed based on the number of clips attached to the dog collars."

Mr. Harrity accepted this motion

(Motion 4) Section 9.4 A: Delete first and second sentence. Replace with: "dog walkers lacking a current permit shall be fined \$25 per month that they walk dogs for hire on public trails without a permit. For other violations, dog owners and walkers shall get a warning and then be fined \$10 infraction. Violations shall be enforced via non-criminal dispositions by the Selectmen or Police Officers."

Mr. Crum's motion (4) to amend: defeated

(Motion 5) Section 9.4B: Delete sentence. Replace with: "the Selectmen may only suspend or revoke a dog walking permit for cause, after an evidentiary hearing and subject to appeal process."

For purposes of the By-Law, the term 'for cause' shall mean following repeated violations, after a written warning, of:

A) Section 9.2 banning Walking more than five dogs at a time (leashed or unleashed), or B) Section 8 prohibiting dogs endangering safety, disturbing the peace or damaging property.

Mr. Crum's motion (5) was accepted by Mr. Harrity with modifications. (see vote)

**VOTED** To amend Article XX of the General By-laws of the Town of Weston by inserting the following underlined text and deleting the strike-through text as follows:

Insert at the conclusion of Section 1 a new sentence, as follows:

**SECTION 1.** The owner or keeper of a dog that is over six months old shall cause it to be licensed annually. All dogs shall be licensed by April 30 of each calendar year. Failure to do so will result in a fine of \$25 for the owner or keeper of the dog.

Revise Section 7 to provide as follows:

**SECTION 7. Control of Dogs**

Number of dogs: With the exception of commercial dog walkers, persons walking more than three dogs shall have all their dogs leashed.

Running at large: No owner or keeper of any dog shall permit such dog to run out of the owner's or keeper's direct control by voice or lead at any time.

Voice control: Unless indicated below, a dog shall be on leash or under effective voice control of its owner or keeper while on Town-owned land. Owners or keepers shall not let their dogs out of their control or sight. When approaching persons, dogs, or horses, those walking dogs shall call their dogs to their side and keep them under control until the persons, dogs, or horses pass. Dogs shall be immediately leashed at the first sign of aggression or unruliness.

a. Owners or keepers shall carry a leash for each dog under their control and keep each dog on leash when entering and exiting trails.

b. Public gatherings - Dogs shall always be leashed at public gatherings.

c. Schools - Dogs shall always be leashed on school grounds and playing fields. Dogs shall not be allowed at all on playing fields that are enclosed by fencing. It shall not constitute a violation of this section if a dog remains unleashed in a vehicle while on school grounds.

d. Recreation playgrounds and playing fields - Dogs shall be leashed on playgrounds and playing fields during organized activities. Dogs shall not be allowed at all on playing fields that are enclosed by fencing. It shall not constitute a violation of this section if a dog remains unleashed in a vehicle while on recreation grounds.

e. Agricultural fields - Dogs shall not be allowed on agricultural fields where food is being grown, except to the extent that such fields are owned by the owner or keeper of the dogs.

f. Cemeteries - Dogs shall not be allowed in any Town-owned cemetery for recreational purposes, but a dog may be permitted in such a cemetery when accompanying its owner or keeper for the purposes of attending a funeral or visiting a grave site. If a dog is permitted in a Town-owned cemetery for an allowable purpose, the dog shall always be leashed.

g. Restrictions – Custodians of municipal property may restrict dogs from property under their respective jurisdictions following a public hearing by the posting of signs for such purposes.”

~~Section 7. No owner or keeper of any dog shall permit such dog to run out of the owner’s or keeper’s direct control by voice or lead at any time.~~ The provisions of this Section shall not apply to dogs participating in any dog show, nor to "seeing-eye" dogs properly trained to assist blind persons for the purpose of aiding them in going from place to place, nor to any dogs properly trained and under the control of and aiding the deaf or other persons with severe disabilities, nor to any dogs being trained or actually being used for hunting, sporting or obedience purposes, nor to any dogs on private property with the permission of the property owner.

Nothing contained in the foregoing paragraph shall prevent the Selectmen from passing any orders authorized by the Massachusetts General Laws or by Chapter 140, Section 157 thereof at such times as they shall deem necessary to safeguard the public.

~~Every owner or keeper of a dog shall exercise proper care and control of their dog so as to prevent said dog from becoming a public nuisance if any dog should trespass upon public or private property.~~

Insert new Sections 8 and 9, as follows:

#### **SECTION 8. Conduct of Dogs**

Endangering safety. No dog keeper or owner shall allow the dog to bite, menace (disturb), chase or threaten, all without provocation, so as to endanger the safety of any person. This section is not meant to preclude a dog from acting as a watchdog on its owner or keeper’s property.

No dog owner or keeper shall allow the dog to worry, kill, maim or otherwise injure any domesticated or farm animals.

Disturbing the peace. No dog keeper or owner shall allow the dog to disturb the peace by making excessive noise without provocation. For purposes of this section, noise shall be considered excessive if it constitutes uninterrupted barking, yelping, whining, or howling for a period of time exceeding 15 minutes. This section is not meant to preclude a dog from acting as a watchdog on its owner or keeper’s property.

Damaging property. No dog keeper or owner shall allow the dog to damage public or private property.

Dog litter. Every dog keeper or owner is responsible for expeditiously removing any dog feces the dog deposits anywhere except on its owner’s private property, or on other private property with the property owner’s permission. Any owner or keeper walking a dog off the owner’s property is required to have the means for removing any dog feces left by such dog and must properly dispose of such waste. This provision does not apply to any assistance dog while it is performing its duties.

#### **SECTION 9. Commercial Dog Walkers**

9.1 Except in accordance with an annual permit issued by the Board of Selectmen, or its designee, no person shall act as a commercial dog walker in the Town. For purposes of this section, a commercial dog walker shall mean a person engaged in the business of exercising or

handling dogs owned by another using public land, and who receives compensation for this work. Provided, however, that this definition shall exclude elementary, middle, high school and college students providing dog walking services for a fee, but such persons shall be prohibited from exercising or handling simultaneously more than two dogs. The permit issued under the authority of this section shall be non-transferable and the fee therefor shall be non-refundable. The fee for such permit shall be established by the Board of Selectmen.

9.2 The permit issued under this section shall be comprised of two parts, a permit which the commercial dog walker shall carry upon his or her person, and a placard that shall be displayed in the commercial dog walker's vehicle. The permit shall include thereon a photograph of the commercial dog walker, and shall state the number of dogs that the commercial dog walker is licensed to walk at any one time, provided, however, that such number shall not exceed five dogs. Permits shall not be granted under this section unless the commercial dog walker: (1) agrees that he/she shall indemnify and hold harmless the Town of Weston from any and all loss, liability, damage or cost incurred related to the permit holder's activities or the activities of dogs under his/her care; and (2) provides evidence of commercial general liability insurance coverage in limits established by the Town, naming the Town as an additional insured. No more than three commercial dog walkers may be licensed for any one dog walking business.

9.3 In addition to any conditions imposed by the Board of Selectmen for use of a commercial dog walker permit, the following conditions shall apply:

- a. All dog waste shall be cleaned up and properly disposed of.
- b. All dogs walked shall wear a current license and rabies tag. If the dog is too young to be licensed, the commercial dog walker shall provide, at the request of an enforcing authority, proof of vaccinations.
- c. The commercial dog walker shall carry one leash for each dog being walked. Each coupler leash used by an owner or walker shall count as multiple leashes based on the number of clips attached to the dog collars.
- d. All requirements of Section 7 shall apply to commercial dog walkers.

9.4 Penalties for non-compliance:

- a. This By-law may be enforced as provided in Article V, Sections 1 and 2 of the General By-laws, including non-criminal disposition. For purposes of non-criminal disposition, the Board of Selectmen or its designee, the Animal Control Officer and any police officer of the Town shall constitute an "enforcing authority."
- b. The Board of Selectmen, or its designee, may for cause suspend for a period of time or revoke a permit issued under this section following a hearing.

**The motion was approved.**

Motion to adjourn Annual Town Meeting until 7:30 PM, Monday, May 18, 2009.

**ADJOURNED ANNUAL TOWN MEETING**  
**Monday, May 18, 2009**

At 7:30 PM the Moderator declared a quorum present. The Moderator appointed replacement tellers and swore them to their duties:

David Hutcheson	Keith Gross
David Kominz	Phyllis Kominz

**ARTICLE 30: AMEND GENERAL BYLAWS - NO SNOW DEPOSITED IN PUBLIC WAY**

Mr. Gillespie moved that that the Town amend the General By-laws of the Town of Weston by adding a new Section 5 to Article IV, as follows:

"Section 5. No person, other than an employee or other person in the service of the Commonwealth of Massachusetts or the Town of Weston shall direct, discharge, dump, shovel, pile, push, blow, plow or deposit snow, ice or water under conditions where water would be subject to freezing onto, into or across any public way, including sidewalks, or public property, or cause, direct, sanction or authorize any such activity involving snow, ice or water on a public way or public property.

This By-law may be enforced as provided in Article V, Sections 1 and 2 of the General By-laws, including non-criminal disposition."

**The motion was approved.**

**ARTICLE 31: AMEND GENERAL BYLAWS - CONSTRUCTION NOISE**

Mr. Steve Charlip moved that the Town amend the General By-laws of the Town of Weston by adding a new section 14 to Article III as shown in the warrant on page 38.

Mr. Alagna moved to amend the motion.

(Motion 1) Delete 4:00 p.m. and insert 6:30 p.m. in the first sentence.

Mr. Alagna's motion passes. YEAS: 116 NAYS: 39

Insert the words: "except between the hours of 8:00 a.m. and 3:00 p.m." after the words: "No outside construction activity shall take place on Saturdays" in the third sentence.

Mr. Alagna's motion passes

Delete the final sentence and insert in place thereof the following: "no outside construction activity shall be permitted outside these hours except as many permitted on a case basis by the Chief of Police or the building inspector, based on unusual circumstances."

Mr. Alagna's motion passes.

VOTED To amend the General By-laws of the Town of Weston by adding a new Section 14 to Article III as follows:

**"Section 14.** Construction activity shall be permitted Monday through Friday, 7:00 a.m. to 6:30 p.m. Construction activity shall also be permitted on Saturdays from 7:00 a.m. to 5:00 p.m.; provided however that such activity shall be limited to interior work only, and may be undertaken only when the home or structure is constructed to the point where such activity cannot be heard outside the home or structure. No outside construction activity shall take place on Saturdays except between the hours of 8:00 a.m. and 3:00 p.m. No outside construction

activity shall take place outside the specified permitted hours or on Sundays or New Year's Day, Memorial Day, July Fourth, Labor Day, Thanksgiving, Christmas, or other legal holiday, except as may be permitted on a case by case basis by the Chief of Police, or his designee, based on unusual circumstances.

For purposes of this By-law, the term "construction activity" shall include those activities requiring a building permit or any site preparation, seismic surveys, grading, assembly, erection, substantial repair, alteration, or similar action, including demolition, for or of public or private rights-of-way, structures, utilities or similar property, as well as the noise and other impacts caused by arrival on, and departure from, a site by laborers and equipment.

This By-law shall not apply to: (1) residents of the Town of Weston personally undertaking construction activities on the homes in which they reside or the property upon which such homes are located; (2) routine gardening and landscaping services; or (3) the Town of Weston acting in response to an emergency.

If construction activity occurs at a time other than during the hours authorized herein for such activity, the person found to be in violation, or the owner of, or the person with responsibility for, property on which construction activity occurs, including but not limited to a general contractor overseeing a project, shall be deemed to have violated this By-law.

This By-law may be enforced as provided in Article V, Sections 1 and 2 of the General By-laws, including non-criminal disposition."

**The motion was approved.**

**ARTICLE 32: AMEND GENERAL BYLAWS - ARTICLE XXIX AND XXIII**

Mr. Harrity moved that the Town amend the Town's General By-laws by:

1. Amending Article XXIX, Community Preservation Committee By-law, to authorize the Community Preservation Committee to include a member of the Housing Partnership, by deleting in Section 1, paragraph (3), the words "Housing Needs Committee" and inserting in place thereof, "Housing Partnership"; and
2. Amending Article XXIII, Section V, of the General By-laws of the Town of Weston by deleting the reference in the last paragraph to "Article XXVI of the General By-Laws of the Town" and inserting in place thereof, "Article XXIII of the General By-Laws of the Town."

**The motion was approved unanimously.**

**ARTICLE 33: AUTHORIZE LEASE OF TOWN LAND - CELL TOWER**

Mr. Harrity moved that the Town transfer land under the care, custody and control of the Board of Selectmen for water purposes to the Board of Selectmen for water purposes and for the purpose of leasing, known as "Cat Rock," located off a graveled road that originates at the end of the Bradford Road cul-de-sac, and shown as Parcel 93 on Assessor's Map 13, and to authorize the Board of Selectmen to lease said land or a portion thereof to a telecommunications service provider or providers, for such term of years, which may be longer than twenty years, and on such terms and conditions as the Board of Selectmen may determine, and to further authorize the granting of such utility access easements as are necessary to support such a facility.

Mr. Aydelott spoke in favor of the motion. Stating it is well suited for discreet installation on municipal land. It is an ideal place to close a major gap in the network coverage. Ms. Morra,

Historic Commission, and Ms. Wendy Kaplan Armour, Zoning Board of Appeals, spoke in favor of the motion.

Ms. Yurik, opposed the motion stating concerns with health risk, impact on property value and ecological impact. Ms. Yurik urged strongly to vote against this motion. Mr. Bidy urged the board to investigate a wider range of solutions. Ms. Burton, Mr. Baghady along with residents from Bradford Road and Whitney Tavern Road all spoke in opposition to this motion.

**Motion defeated, 2/3 majority vote needed.**

*Yeas: 89            Nays: 84*

**ARTICLE 34: INCREASE DEMAND FEES**

Mr. Gillespie moved that the Town set the fee for a demand notice for payment of delinquent taxes at \$10.00 pursuant to Section 15 of Chapter 60 of the Massachusetts General Laws, as most recently amended, to be effective as of July 1, 2009.

**The motion was approved.**

**ARTICLE 35: APPROVE GRANT OF EASEMENT FOR CABLE COMPANY -  
BROOK SCHOOL APARTMENTS**

Mr. Harrity moved that the Town authorize the Board of Selectmen to grant to any cable company that is licensed by the Town to provide cable television services the non-exclusive right and easement for the purpose of locating, relocating, erecting, constructing, reconstructing, installing, operating, maintaining, patrolling, inspecting, repairing, replacing, altering, changing the location of, extending or removing the utility equipment along, upon, under, across and over that portion of Town-owned property known as the Brook School Apartments, located at 44 School Street, Weston, more particularly described in deeds recorded with the Middlesex County Registry of Deeds in Book 5607, Page 598 and shown on Assessors' Map 28 as Parcel 105.

**The motion was approved unanimously.**

**ARTICLE 36: ACCEPT CHAPTER 73, SECTION 4 OF THE ACTS OF 1986  
(INCREASE IN PROPERTY TAX EXEMPTION LIMITS)**

Mr. Harrity moved that the Town accept, for Fiscal Year 2010, the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which amends Chapter 59 of the Massachusetts General Laws relative to real estate property tax exemptions and approve an increase in the amount of 100 percent for each eligible exemption.

**The motion was approved unanimously.**

**ARTICLE 37: RESCIND BOND AUTHORIZATION**

Mr. George Bates moved that the Town rescind the following authorization to borrow funds, which was approved in a prior year, where the purpose of the borrowing has been completed and/or it was unnecessary to borrow the amount approved:

Article 28, May 1, 1974 Annual Town Meeting- Conservation Land, \$265,000

**The motion was approved unanimously.**

The Moderator accepted a motion to dissolve the Adjourned Annual Town Meeting at 10:35 p.m.



**SPECIAL TOWN MEETING  
November 30, 2009**

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator called the Special Town Meeting to order at 7:45 P.M. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed tellers and swore them to their duties.

Tellers in the Auditorium:

Marjorie Cohen  
Janet Wohlers

Marcie Lee  
Richard Wohlers

**ARTICLE 1: APPROPRIATE FOR HISTORIC RESOURCES -  
JOSIAH SMITH TAVERN & OLD LIBRARY DESIGN FEES**

Mr. Stephen Ober moved that the Town appropriate \$300,000 for historic resource purposes under the Community Preservation Program, for the cost of architectural and consulting services for plans and specifications for the preservation, restoration, and re-use of the Josiah Smith Tavern and Old Library buildings, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

Mr. Ober yielded to Mr. Harrity.

Mr. Marvel, Chair JST/OL Committee, discussed the charge of the committee to restore the Tavern/Old Library. He listed the three goals: 1. Restore Building, 2.) Provide new uses for the buildings, 3.) Make buildings self sustainable. Mr. Peter Nichols discussed the financials. Ms. Pamela Fox spoke in favor of this motion.

Mr. Michael Glynn, spoke in opposition to the motion. Mr. Glynn would like to explore other possible uses for the JST/OL. He feels it is the wrong use, wrong place and wrong time. Mr. Lee Engler, Ms. Ann O'Neil, Ms. Linda Angelluci, Mr. Burton Foster, Mr. Jeremiah Lynch, Mr. Brandon, White, Mr. Wesley Marple all spoke in opposition to the motion.

**Motion is defeated.**

*Yeas: 435 Nays: 545*

**ARTICLE 2: APPROPRIATE FOR DESIGN FEES - HIGH SCHOOL SCIENCE  
LABORATORIES**

Dr. Sanjay Saini moved that the Town appropriate \$730,000 to pay costs of engineering and architectural services to develop plans and specifications for improvements to the science labs at the Weston High School, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved by 2/3 majority as declared by the Moderator.**

**ARTICLE 3: APPROPRIATE FOR SCHOOL TECHNOLOGY**

Ms. Maryanne Roger moved that the Town appropriate \$350,000 to pay costs of purchasing computer networking hardware and other data communications equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so

appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**The motion was approved by 2/3 majority as declared by the Moderator.**

**ARTICLE 4: APPROPRIATE FOR HISTORIC RESOURCES - MELONE HOMESTEAD**

Mr. Ober moved that this article be passed over and so disposed of.

**The motion was approved unanimously.**

**ARTICLE 5: TRANSFER FUNDS TO SUPPORT FISCAL YEAR 2010 OPERATING BUDGET**

Mr. Charlip moved that the balance of \$7,836.89 be transferred from the Arsenic Remediation account and that the Board of Assessors be authorized to use that sum to meet appropriations in their computation of the tax rate for fiscal year 2010.

**The motion was approved unanimously.**

**ARTICLE 6: GRANT OF PERMANENT EASEMENTS TO MWRA**

Mr. Charlip moved that the Board of Selectmen be authorized to grant to the Massachusetts Water Resources Authority non-exclusive, permanent easements to install, inspect, repair, renew, replace, operate and maintain subsurface utilities on parcels identified as "Parcel P-1 Area = 1,654 SF" on or near Riverside Road, and "Parcel P-4 Area = 138 SF" on or near the Route 128/Massachusetts Turnpike interchange, as shown on a plan entitled "Utility Easement Plan and Construction/Access Plan," dated August 21, 2007, prepared by Nitsch Engineering, Inc., on file with the Town Clerk, on such terms and conditions as the Board of Selectmen may determine.

**The motion was approved unanimously.**

The Moderator accepted a motion to dissolve the Adjourned Annual Town Meeting at 10:35 p.m.



*Town of Weston's Board of Selectmen*

**SPECIAL STATE PRIMARY  
December 8, 2009**

Pursuant to a warrant duly served, the Presidential Primary was held on December 8, 2009 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Church located at 320 Boston Post Road; Precincts 3 & 4 - Social Hall of St. Demetrios Greek Orthodox Church, 57 Brown Street.

The polls were open from 7:00 a.m. to 8:00 p.m.

<b>Senator in Congress - Democratic Summary Vote</b>					
	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Total</b>
Blanks	0	1	0	0	1
Michael E. Capuano	88	79	77	70	314
Martha Coakley	235	177	145	177	734
Alan A. Khazei	131	95	99	101	426
Stephen G. Pagliuca	72	56	45	55	228
Scattering	1	1	0	0	2
<b>Total</b>	<b>527</b>	<b>409</b>	<b>366</b>	<b>403</b>	<b>1,705</b>

<b>Senator in Congress - Republican Summary Vote</b>					
	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Total</b>
Blanks	0	0	0	0	0
Scott P. Brown	98	71	68	88	325
Jack E. Robinson	7	8	7	2	24
Scattering	0	8	0	0	0
<b>Total</b>	<b>105</b>	<b>79</b>	<b>75</b>	<b>90</b>	<b>349</b>

<b>Senator in Congress - Libertarian Summary Vote</b>					
Blanks	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## FINANCIAL REPORTS

### REPORT OF THE BOARD OF ASSESSORS

#### Fiscal 2010 Valuation and Tax Rate

- There were approximately 100 arm's length property sales in calendar year 2008. These sales formed the basis for the fiscal year 2010 assessments for Weston's approximately 3,500 residential parcels.
- The total assessed value of all taxable property in Weston was \$5,232,011,700. This was an increase of \$59,749,100 or 1.16% over the FY 2009 total assessed value of \$5,172,262,600.
- FY 2010 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$100,876,100. Excluding new growth, the total assessed value decreased by -0.80%.
- The tax rate for FY 2010 (which began on July 1, 2009) was set on December 18, 2009 at \$11.10 per \$1,000 of assessed value, up eight cents from the \$11.02 tax rate in the previous fiscal year.



*Board of Assessors – clockwise from left: Janice M. Glynn; Alan T. Orth; David C. Bennett; Gary C. Koger, Chair; and Phyllis R. Kominz*

#### Policies and Procedure

- The role of the Board of Assessors is to establish the full fair-market value of all properties in Town, using a mass appraisal methodology. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue.
- The Assessors' office is required to inspect all parcels with new construction and also properties which have had other physical changes since last year. These inspections, along with additional inspections for verification of all sales for data accuracy, were conducted by the office staff and members of the Board of Assessors; resulting in a total of 506 inspections.
- Weston's Board of Assessors revalues every property in Town each year to reflect the full estimated fair market value, in compliance with the requirements of the Department of Revenue.
- On October 16, 2009 the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. These informal meetings were to discuss issues and concerns about their property valuations prior to the Board's finalization of the FY 2010 assessments.

Approximately 38 meetings were held with individual property owners to discuss specific concerns about valuations.

- The FY 2010 assessments were finalized by the Board on November 10, 2009. The Board of Assessors received approval for the valuations on November 23, 2009 from the Department of Revenue.
- The Board continued the state mandated process of re-inspecting all property in Town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates. This year the appraisal firm inspected 557 properties.
- FY 2010 assessment information was added to the Town's website - [www.weston.org](http://www.weston.org). Within the "Financial Information" section, there is now a listing, by street address, of all taxable properties in Town showing lot size, house size, year built, land assessment, building assessment and the total FY 2010 assessment.

#### Election results of the Board of Assessors

- In May 2009, two members were re-elected to the Board of Assessors:  
~ Gary C Koger and Phyllis R Kominz both ran unopposed and were re-elected to three-year terms respectively;
- At the May 19, 2009 meeting of the Board of Assessors, Gary Koger was re-elected Chairman.

The Board would like to take this opportunity to thank the Town Hall staff of Marjorie Cohen, Richard Kowalski, Christopher Wilcock, and Eric Josephson for their continued outstanding assistance to the Board in the performance of its duties this past year.

#### **PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3**

Trustees of Boston College (Weston Observatory)	\$4,009,600
Cambridge School, Inc.	\$16,710,200
Campion Residence & Renewal Center	\$32,691,500
Margaret Gifford School	\$7,070,600
Golden Ball Tavern Trust	\$2,789,300
Her Majesty The Queen	\$2,472,800
Meadowbrook School of Weston	\$9,068,400
President & Fellows of Harvard University	\$17,382,800
Red Barn Nursery School	\$973,700
Regis College	\$67,709,600
Rivers Country Day School	\$34,257,800
Pope John XXIII Nat'l Seminary	\$15,977,000
Wellesley Conservation Council	\$622,400
Weston Affordable Housing Foundation	\$2,182,400
Weston College	\$5,557,700
Weston Community Housing	\$9,440,800
Weston Forest & Trail Assoc., Inc.	\$60,024,200
Weston Open Space Assoc. Inc	\$853,600
Weston Scouts, Inc.	\$620,400
Weston Wing, Inc.	\$502,100

## REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

Consolidated Trust Funds	Rosamond Sears Library Fund
Well Litigation Settlement Trust Fund	Gladwell Library Fund
Weston Public Schools Fund	Elizabeth Paine Library Fund
Josiah Smith Tavern Trust Fund	Ella McNutt Morse Scholarship Fund
Noyes Library Trust Fund	Helen Bradley Memorial Fund
Ben Sandalls Memorial Fund	Vera Laska Trust Fund
Joseph Mathias Naughton Scholarship Fund	

The securities held in the 13 funds listed above as of December 31, 2009, and priced as of that date, are set out below. The principal value of the 13 Funds combined, net of additions and distributions made during the year, was \$11,301,841 at the end of 2009. The comparable amount for the end of 2008 was \$10,680,431. There was a total of \$927,421 of unexpended income in the 13 Funds at year-end 2009.

The stock market performance as measured by the Standard & Poor's 500 rose 23.5% during calendar year 2009, a marked improvement over the 38.9% decline realized in 2008. The unprecedented injection of liquidity by the U.S. Treasury and the Federal Reserve, as well as by foreign central banks, has stabilized the world economies and stock markets. Even though unemployment remains high, the economy is improving. Housing prices appear to be stabilizing with inventories of new homes at record low levels and retail sales during the Christmas season were better than expected. Surveys that measure consumer confidence have shown improvement as did the index of leading indicators. Though the worst of the credit squeeze may be over, bank lending policies remain restrictive. Energy costs are manageable and near-term inflation seems to be under control. However, there are ambitious and potentially costly healthcare and alternative energy bills being considered by Congress. These together with the significant stimulus appropriations are raising longer-term inflation concerns. The most important determinant of performance will be the economy and the earning realized by the companies held in our portfolio.

The Commissioners of Trust Funds for the Town of Weston are subject to investing constraints imposed by law. Specifically, the Town may invest in "securities...which are legal for the investment of funds of savings banks..." This has been interpreted to mean that the Town may invest in common stocks (not funds) meeting the Prudent Man Standard. In addition, not more than 15% of the Trust Funds may be invested in bank stocks and insurance company stocks nor shall more than 7% of such funds be invested in the stock of any one bank or insurance company.

The Commissioners have continued the investment philosophy of prior years: To keep the stock portion of the various portfolios invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect these companies as a group should be able to maintain their superior relative growth characteristics in the years to come and beyond.

## REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector's Office is part of the Finance Department. The Office is responsible for tax and general billings and collections, issuing debt, issuing transfer station decals, and cash management.

Tax related duties and responsibilities focus on billing and collecting real estate, personal property, and motor vehicle excise taxes, and water usage fees. More than 25,000 tax bills and 8,000 water bills were mailed out resulting in over \$62 million in revenues. The Community Preservation Fund generated over \$1,556,784 in revenue from local taxes. The Town received State matching Grant revenue of \$1,065,215 for fiscal year 2009. Other tax related responsibilities include the processing of over 400 municipal lien certificates, tax refunds, and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to its tax related duties and responsibilities, the Office is also responsible for receiving moneys from the Town's many departments, processing of payment checks for the Town expenditures, maintaining and reconciling over 75 bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 650 Town and School employees. Over 2,500 transfer station decals were issued this year.

No bonds were issued during the year 2009.

Short-term notes were issued as follows:

\$ 19,828,166@ .6045% net interest

\$8,347,000@ .458% net interest

	Amount	Total
<b>Cash Balance- June 30, 2008</b>		\$64,389,634
<b>Property Tax</b>	\$56,628,159	
<b>Motor Vehicle Excise Tax</b>	2,560,140	
<b>Payments in Lieu of Taxes</b>	19,044	
<b>Municipal Lien Certificates</b>	11,000	
<b>Interest and Charges</b>	567,473	
<b>Departmental Fees</b>	912,369	
<b>Departmental Rents and Receivables</b>	95,676	
<b>Departmental Miscellaneous Revenue</b>	9,451	
<b>Licenses</b>	29,294	
<b>Permits</b>	1,327,911	

<b>State Revenue and Reimbursements</b>	4,336,768	
<b>Court Fines and Other Fines</b>	126,210	
<b>Miscellaneous Revenue</b>	14,018	
<b>Other Financing Sources</b>	180,867	
<b>Due to Other Agencies</b>	1,667,685	
<b>Highway- Chapter 90</b>	356,093	
<b>School Lunch Receipts- Revolving</b>	1,168,610	
<b>School Grants- Federal &amp; State</b>	2,661,676	
<b>School Gifts and Revolving Accounts</b>	956,963	
<b>Receipts Reserved for Appropriation</b>	55,498	
<b>Town Grants- State</b>	75,237	
<b>Town Other Grants</b>	77,998	
<b>Town Gifts and Revolving Accounts</b>	654,428	
<b>Insurance Recovery</b>	37,249	
<b>Recreation Enterprise Funds</b>	993,333	
<b>Community Preservation Fund</b>	2,957,095	
<b>Water Enterprise Fund</b>	3,011,451	
<b>Brook School Enterprise Fund</b>	1,029,309	
<b>Capital Projects</b>	20,905,666	
<b>Trust Funds Income</b>	1,451,002	
<b>Change in Assets</b>	128,038	
<b>Total Receipts</b>		\$105,005,710
<b>Disbursements</b>		\$104,059,981
<b>Cash Balance - June 30, 2009</b>		\$65,335,363



# REPORT OF THE TOWN ACCOUNTANT

## BALANCE SHEETS - JUNE 30, 2009

### GENERAL FUND

#### ASSETS

Operating Cash			12,178,570.10
Petty Cash Reserve			4,320.00
Accrued Revenue			-
Accounts Receivable:			
Taxes:			
Personal Property			
Levy of 2009	558.65	558.65	
Real Estate			
Levy -Prior Years	8,650.36		
Levy of 2003	958.16		
Levy of 2004	1,672.91		
Levy of 2005	1,474.81		
Levy of 2006	1,594.99		
Levy of 2007	1,704.19		
Levy of 2008	6,081.56		
Levy of 2009	682,438.46	704,575.44	705,134.09
Provision for Overlay - 2003	(14,309.16)		
Provision for Overlay - 2004	(22,043.88)		
Provision for Overlay - 2005	(45,476.48)		
Provision for Overlay - 2006	(140,585.74)		
Provision for Overlay - 2007	(172,835.51)		
Provision for Overlay - 2008	(165,554.49)		
Provision for Overlay - 2009	(334,236.24)		(895,041.50)
Tax Liens Receivable			423,036.85
Deferred Tax Receivable			614,055.89
Motor Vehicle & Trailer Excise:			
Prior Year Levies	4,634.09		
Levy of 2003	2,054.79		
Levy of 2004	2,738.96		
Levy of 2005	3,378.99		
Levy of 2006	6,074.57		
Levy of 2007	4,785.60		
Levy of 2008	16,173.59		
Levy of 2009	46,890.02		86,730.61
Departmental:			
BOH - Commercial Hauling Rec	2,076.00		
Mass Turnpike Authority	2,800.00		
Ambulance Receivable	595,528.43		
Emergency Fees Receivable	1,500.00		
Town Property Rentals Rec	0.84		601,905.27
Total Assets			<u>13,718,711.31</u>

#### LIABILITIES AND FUND BALANCES

Liabilities	
Warrants Payable	1,917,700.00

Accrued Payroll		1,527,811.96
Payroll Withholding		321,431.23
Deferred Revenue		
Real Estate/Personal Property Tax	(189,907.41)	
Deferred Rev Deferred taxes	614,055.89	
Deferred Tax Liens	423,036.85	
Motor Vehicle Excise Taxes	86,729.73	
Water Miscellaneous	-	
Departmental	746,938.18	
Subtotal - Deferred Revenue		1,680,853.24
Other Liabilities		
Total Liabilities		<u>5,447,796.43</u>
Reserve for Encumbrance Carryovers		331,707.78
Reserve for Expenditures		2,520,000.00
Continuing Appropriation-c/fwd		834,857.65
Fund Balance- Resvd for debt service		444,680.77
Taxes recd for subsequent year		99,215.38
Undesignated Fund Balance		4,040,453.30
Reserved for Overlay Excess		-
Total Fund Balances		<u>8,270,914.88</u>
Total Liabilities and Fund Balances		<u><u>13,718,711.31</u></u>

#### AGENCY FUNDS

##### ASSETS

Cash		718,576.06
Cash - Student Activity - High School		144,532.47
Cash - Student Activity - Middle		57,104.79
Cash - Student Activity - Elem		2,083.33
Cash - Performance Bonds in Banks		34,003.66
Off Duty Details & Departmental Agency Accounts		67,117.43
Total Assets		<u><u>1,023,417.74</u></u>

##### LIABILITIES AND FUND BALANCES

Warrant Payable		
Fund Balances:		
Due to school student-activity accts	203,720.59	-
Tailings	89,141.43	-
Performance Bonds	34,003.66	
Conservation Consulting Deposits	9,268.75	-
Security & Developer Deposits	<u>687,283.31</u>	
Total Liabilities and Fund Balances		<u><u>1,023,417.74</u></u>

#### GENERAL STABILIZATION FUND

##### ASSETS

Cash		<u>1,116,906.47</u>
------	--	---------------------

Total Assets	1,116,906.47
<b>LIABILITIES AND FUND BALANCE</b>	
Fund Balance	1,116,906.47
Total Liabilities and Fund Balance	1,116,906.47

**POST EMPLOYMENT BENEFITS TRUST FUND**

<b>ASSETS</b>	
Cash	106,684.62
Total Assets	106,684.62

<b>LIABILITIES AND FUND BALANCE</b>	
Fund Balance	106,684.62
Total Liabilities and Fund Balance	106,684.62

**RECEIPTS RESERVED FOR APPROPRIATION**

<b>ASSETS</b>	
Cash	447,194.88
Total Assets	447,194.88

<b>LIABILITIES AND FUND BALANCES</b>	
Warrants Payable	-
Fund Balances:	
Sale of Land	3,600.00
Wetlands Protection	2,627.07
Sale of Cemetery Lots	148,579.23
Accrued Income-Well Litigation	151,485.25
Fire Department Easement	10,000.00
Church St/Coldstream Land	129,528.88
Insurance Recovery over 20K	1,374.45
Total Liabilities and Fund Balances	447,194.88

**HEALTH TRUST FUND**

<b>ASSETS</b>	
Cash	2,715,397.02
Total Assets	2,715,397.02

<b>LIABILITIES AND FUND BALANCE</b>	
Fund Balance-Health Trust	2,715,397.02
Total Liabilities and Fund Balance	2,715,397.02

**GIFTS AND GRANTS**

<b>ASSETS</b>	
Cash	1,158,476.19
Due from the state	15,891.74
Total Assets	1,174,367.93

<b>LIABILITIES AND FUND BALANCES</b>	
Warrants Payable	-

Total Liabilities		-
Prior Year Encumbrance	1,243.14	
Affordable House Monitoring Fees	25,545.73	
Alcohol & Drug Education	75.00	
Board of Health - Flu Clinic Revol	5,024.02	
Brook School Maintenance	63,171.07	
Ambulance Gifts	303.50	
COA Program Gifts	6,118.44	
COA Miscellaneous Gifts	36,124.95	
COA Transportation Gift	22,194.29	
Library, General Purposes	85,292.29	
Library, Madelyn Wetmore	494.00	
Library, Materials Replacement	9,946.04	
Library, Misc. Gifts	3,040.00	
Memorial Flags--9/11	688.60	
Insurance Reimbursement - Misc	47,073.40	
Mobile Data Terminal	673.50	
Recreation - Cambridge Trust Band Concert	2,458.57	
Recycling Consultant Gift	600.00	
Recycling Education Gifts	652.24	
College Pond Skating Hut	500.00	
Community Center Gifts	494.09	
Community Center Bldg Maint	98,996.77	
Fire Misc. Equip. Gifts	7,349.20	
Fire - Spl Equip	255.49	
Traffic Advisory Comm. Gifts	300.00	
Traffic Study - Boston Properties	501,867.72	
Historical Markers Revolving	767.18	
Historical Commission Gifts	6.98	
Police Misc. & Computer Gifts	8,179.56	
J.Smith Tavern Revolving	20,032.46	
Tavernside Park (Rec) Gift	1,500.00	
Town Buildings Rental Revolving	4,624.61	
Volleyball Improvement Gifts	4,371.09	
School Property - Rest	7,682.88	
Landscaping & Lawnmower	7,693.00	975,339.81
Grants:		
Bullet Proof Vest F-T-S	3,527.61	
Arts Lottery (Cultural Council)	2,273.34	
COA Incentive Grant	70.73	
COA Computer	500.50	
FY08 COA Springwell Grant	1,571.85	
Police Drug Task Force	950.27	
Community Policing	16,817.83	
Police Watch Your Car	75.00	
MAPC Grant - Bike Racks	(2,796.75)	
FY09 Fire Equip Grant \$5296	661.73	
Fire Grant, School Safety	152.59	
Fire-Civil Defense	250.00	
Fire - 2005 Fire Grant	4,014.75	
09 FireGrnt/RadioAlarm-BosProp	34,635.21	
Board of Health - Other	20.00	
BOH Grant	6,320.47	
Law Enforcement Trust	2,718.25	
Law Enf - Drug Forfeiture Grant	5,107.44	
Drug Task Force	2,494.73	

Library Incentive	58,994.16	
Library Metrowest Rep. Sys.	5,310.39	
Library Municipal Equalization	21,475.10	
Library Non-Resident Circulation	30,177.24	
Fire - Local Preparedness Grant	(6,312.66)	
Document Heritage Grnt	437.43	
MWRA Tree Replacement	<u>9,580.91</u>	<u>199,028.12</u>
Total Fund Balances		<u>1,174,367.93</u>
Total Liabilities and Fund Balances		<u><u>1,174,367.93</u></u>

#### SPECIAL SCHOOL FUNDS

##### ASSETS

Cash		945,533.57
School Grants Rec		120,381.05
Due from the State		<u>107,584.00</u>
Total Assets		<u><u>1,173,498.62</u></u>

##### LIABILITIES AND FUND BALANCES

Warrants Payable		-
Accrued Payroll		<u>74,016.90</u>
Total Liabilities		74,016.90

##### REVOLVING

School Lunch Fund	-	-
School Gifts/Revolving:	97,415.96	-
Athletic Revolving	34,802.31	-
Lost & Damaged Books Revolving	31,438.63	-
Student Activity Revolving	5,436.39	-
Music Revolving	29,287.94	-
Drama Revolving	9,282.38	-
Non Resident Tuition Revolving	1,124.44	-
Guidance Revolving	48,591.18	-
School Transportation	1,954.88	-
METCO Transportation Gift	18,900.00	-
Integrated Preschool Program	277,554.93	-
Student Field Trips	1,980.77	-
School Facilities Rental	25,017.72	-
Global Exchange Program	5,318.11	-
Student Activities - NEWA	<u>4,632.25</u>	592,737.89

##### GRANTS:

Encumbrances	-	69,697.98
Title VI Chapter II	2,695.96	
Parent Involvement	51.55	
IEP Training	803.51	
Presidential Math	1,395.97	
Academic State	6,780.00	
Special Education 252	23,497.51	
Advanced Placement	86.63	
2000 Induction/Mentor	109.30	
Health - Smoking Cessation	10,480.97	
METCO Special	59,331.30	
Safe Schools	67.17	
Mass. Dept. of Sci. & Math	6,397.98	
Drug Free Schools	4,333.93	

Title V	1,672.62	
Teacher Quality	217.44	
FY05 Title IV Drug Free	1.00	
Mental Health Support	1.67	
FY08 IDEA Federal Grant	(1.00)	
FY08 Kindergarten Transition	700.00	
FY08 SPED Program	44.00	
FY08 Transport Routing	0.13	
FY08 PEP Grant	(4,461.45)	
FY09 School - PEP Grant	(1,203.50)	
FY09 Improve Teacher Quality	8,300.88	
FY09 IDEA Federal Grant	28,000.57	
FY09 Academic State Sch	1,162.50	
FY09 POWAH Grant Sch	117,906.60	
FY09 Medical Foundation Sch	2,416.36	
Unreserved Fund Balance	166,256.25	
	0.00	437,045.85
Total Fund Balances		<u>1,099,481.72</u>
Total Liabilities and Fund Balances		<u><u>1,173,498.62</u></u>

#### STATE SPECIAL EDUCATION REIMBURSEMENT PROG FUND

##### ASSETS

Cash		<u>227,501.65</u>
Total Assets		<u><u>227,501.65</u></u>

##### LIABILITIES AND FUND BALANCE

Fund Balance-		
Undesignated Fund Balance		<u>227,501.65</u>
Total Liabilities and Fund Balance		<u><u>227,501.65</u></u>

#### COMMUNITY PRESERVATION FUND

##### ASSETS

Cash	-	16,452,948.73
Surcharge Receivable 2010	(3,222.87)	
Surcharge Receivable 2009	15,845.86	
Surcharge Receivable 2008	93.25	
Surcharge Receivable 2007	51.13	
Surcharge Receivable 2006	47.85	
Surcharge Receivable 2005	44.24	
Surcharge Receivable 2004	50.19	
Surcharge Receivable 2003	28.74	
Surcharge Receivable 2002	28.62	
Surcharge TT Liens 2002	6.00	
Surcharge TT Liens 2003	283.88	
Surcharge TT Liens 2004	266.96	
Surcharge TT Liens 2005	270.71	
Surcharge TT Liens 2006	282.11	
Surcharge TT Liens 2007	987.32	
Surcharge TT Liens 2008	3,033.83	
Surcharge TT Liens 2009	4,876.60	<u>22,974.42</u>
Total Assets		<u><u>16,475,923.15</u></u>

# LIABILITIES AND FUND BALANCES

Warrants Payable	-	-
Deferred Revenue - Other		67,962.14
Deferred Revenue - Surcharge		12,967.01
Deferred Revenue - Surcharge TT Liens		10,007.41
		<u>90,936.56</u>
Reserved for Encumbrances	10,110,402.32	
Available for Appropri.	5,716,145.27	
Open Space Reserve	60,174.00	
Historic Resources Resv.	477,878.00	
Community Housing Resv.	20,387.00	-
Total Fund Balances		16,384,986.59
Total Liabilities and Fund Balances		<u>16,475,923.15</u>

## WATER ENTERPRISE FUND

### ASSETS

Cash	-	855,115.50
Water TaxTitle Receivable - 2007	222.45	
Water Tax Title Receivable - 2008	246.80	
Water Tax Title Receivable - 2009	220.46	
Water Liens Receivable - 2009	4,035.40	
Water Liens Receivable - 2000	31.00	
Water Rates Receivable	63,211.48	
Water Misc. Receivable	8,085.19	
Amount to be provided for BANS	<u>793,500.00</u>	869,552.78
Total Assets		<u>1,724,668.28</u>

# LIABILITIES AND FUND BALANCES

Warrants Payable	0.00	
Bans Payable		
Deferred Revenue -Water Rates	63,211.48	
Deferred Revenue -Water Liens	4,066.40	
Deferred Revenue -Misc Water Charges	8,085.19	
Deferred Revenue-Water Tax Title	689.71	
A19,08 Wellesley Pumping Station	400,000.00	
Ban Pay - Art 22, 07 Doublet Hill	250,000.00	
Ban Pay - Art 23, 07 Ash Street	100,000.00	
Ban Pay - Art 24, 07 Wellesley	<u>43,500.00</u>	
Total Liabilities		869,552.78
Reserved for Encumbrances	8,952.66	
Fund Balance-Capital Projects	418,958.08	
Fund Balance-Appropriated	77,490.00	
Undesignated Fund Balance	<u>349,714.76</u>	
Total Fund Balances		855,115.50
Total Liabilities and Fund Balances		<u>1,724,668.28</u>

## BROOK SCHOOL ENTERPRISE FUND

### ASSETS

Cash		394,594.23
Brook School Rental Receivable		<u>(4,237.00)</u>
Total Assets		<u>390,357.23</u>

LIABILITIES AND FUND BALANCES			-
Brook School Security Deposits			43,814.56
Deferred Rev-Brook School Rentals	-		(4,237.00)
Total Liabilities			<u>39,577.56</u>
Prior Year Encumbrances			15,090.11
Reserved for Expenditures			-
Undesignated Fund Balance	-		335,689.56
Total Fund Balances			<u>350,779.67</u>
Total Liabilities and Fund Balances			<u><u>390,357.23</u></u>

#### RECREATION ENTERPRISE FUND

ASSETS			
Cash			<u>268,415.70</u>
Total Assets			<u>268,415.70</u>
LIABILITIES AND FUND BALANCES			-
Warrants Payable			-
Reserved for Encumbrances	-		-
Reserved for Expenditures			194,230.00
Prior Year Encumbrance			27,861.28
Undesignated Fund Balance	-		46,324.42
Total Fund Balances			<u>268,415.70</u>
Total Liabilities and Fund Balances			<u>268,415.70</u>

#### CAPITAL PROJECTS

ASSETS			
Cash	Capital Projects	16,419,083.91	
Amounts to be Provided - BANS		<u>19,034,666.00</u>	
Total Assets			<u><u>35,453,749.91</u></u>
LIABILITIES AND FUND BALANCES			-
Warrants Payable			-
Bond Anticipation Notes:			
Fiberoptics Pol/Fire - Art 14, 08		130,000.00	
Sidewalks - Art 13, 08		120,000.00	
Town-Pub Stlighting - Art 16, 08		138,000.00	
Case Estates Art 1,06		13,675,000.00	
Case Roads/Parking - Art 23, 02		120,000.00	
Fire Pumper Trk - Art 4, STM 12/08		400,000.00	
Fire Ladder Truck - Art 18, 07		700,000.00	
DPW Facility Design - Art 12, 06		216,666.00	
DPW Equipment - Art 12, 08		245,000.00	
DPW Facility Arch Svs - Art 11, 08		950,000.00	
DPW Equipmnt Replmnt - Art 14, 07		265,000.00	
DPW Rds Wells/South - Art 15, 08		95,000.00	
H/S Bleacher Replnt - Art 21, 07		335,000.00	
School Tech - Art 3, STM 12/08		300,000.00	
School Paving - Art 18, 08		171,000.00	
School Buses - Art 17, 08		285,000.00	
Surface Drains - Art 23,04		185,000.00	



Surface Drains - Art 21,02	274,000.00	
Surface Drains #8 - Art 15,07	200,000.00	
Ban Pay Surface Drains A27,05	200,000.00	
Fire Station 2 Ex Reprs - Art 3, 05	<u>30,000.00</u>	19,034,666.00

Total Liabilities		<u>19,034,666.00</u>
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Fund Balances

Reserved for Encumbrances-net		-	-
Prior Year Encumbrance		17,273.18	
Campion Center Land		1,000.00	
Computer Hardware		13,020.15	
Computer Software		4,000.00	
BSA Renovations-Art 11,11/02		29,243.70	
Town Hall-Art2,11/00/Old Lib Renovation		81,634.16	
Cook's Pond-Art 34,04		10,208.65	
Water Main Projects	106,956.93	106,956.93	
Cemetery Development		1,652.18	
Sewerage Treatment Projects	2,691.13	2,691.13	
DPW Equipment-Art 12, 08		136,950.10	
DPW Salt Shed-Art15,01/ Art30,04	72,887.14	72,887.14	
Surface Drains Projects	406,683.32	406,683.32	
School Fire Alarm		15,346.83	
High School Football, Bleachers		13,500.00	
School Dept. Mower		8,304.16	
Case Roadway-Art 23, 02		71,255.73	
Landfill Mitigation-Art 24,03		167,461.00	
Library Roof-Art4, 06		119,443.44	
Fiber Optics-Art 31, 05		2,317.01	
Fire Station- Roof-Art 3,11/04		551.99	
Fire Station- Roof-Art 26,04		40,431.24	
School Vehicles	29,348.00	29,348.00	
School Equip-4 Buses-Art17,08		1,400.00	
Country/Woodland-Art 2, 11/06		201,311.30	
School Technology-Art 34,05	4,131.03	4,131.03	
Ambulance-Art 30, 05		1,251.39	
Emergency Phone Notice-Art 32, 05		3,794.69	
Wastewater Facility-Art 32, 04		92,546.04	
HS Bleachers-Art 19, 06/ Art21,07	45,510.98	45,510.98	
Case Estates Purchases-Art1,11/06		14,432,435.40	
DPW Facility Design Fees-Art 11,08	17,154.83	17,154.83	
Police Info System-Art 17,07		135.04	
Ladder Truck-Art 18, 07		174.60	
Fire Stn#2-Repairs-Art3,STM5/09		30,000.00	
Sidewalk Const/Recon-Art 13, 08		26,228.35	
Fib Opts Pol & Fire FY09-Art14,08		4,870.73	
Wellesley/So Ave Improv-Art 15, 08		69,409.40	
Street Light Purch-Art 16, 08		126,200.00	
Resurface Schl Rds/Park-Art 18,08		8,927.64	
School Technology-Art 3, 12/08		1,212.00	
Fire Pumper Truck-Art 4, 12/08		230.46	
Undesignated Fund Balances		(0.01)	
Total Fund Balances			<u>16,419,083.91</u>
Total Liabilities and Fund Balances		-	<u><u>35,453,749.91</u></u>

# CONSOLIDATED TRUST FUNDS - PRINCIPAL

## ASSETS

Operating Cash	224,117.88
Unrealized Gains - Market Value	-
Savings	134,458.40
Bonds @ Book Value	1,736,486.35
Stocks- Non Cash	1,026.30
Stocks @ Cost	2,625,191.50
Total Assets	<u>4,721,280.43</u>

## FUND BALANCES

Library Funds:		
Waldo Noyes Library Trust	2,484,712.07	
Group A	75,434.17	
Group B	8,680.03	
Group C	27,358.28	
Group D	1,584.24	
Group E	19,691.60	
Group F	<u>49,920.30</u>	2,667,380.69
H.S. Sears Funds:		
School Prize Fund	7,416.75	
Scholarship Fund	34,606.61	
Teachers' Home Fund	24,769.25	
Athletic Field Fund	12,364.42	
Town Common Fund	25,897.96	
Trees and Shrubs Fund	<u>12,364.45</u>	117,419.44
B. Loring Young Fund	659.75	
Merriam Fund for Silent Poor	19,414.13	
Weston Veterans' Memorial Educational Fund	349,248.03	
Charles O. Richardson Educational Fund	10,111.60	
Dana W. Carter Memorial Fund	40,114.11	
Alpheus Cutter Cemetery Fund	453.24	
Emma F. Stedman Cemetery Fund	452.95	
Elizabeth L. Sweet Cemetery Fund	1,062.12	
Elizabeth E. Irving Decoration Fund	1,121.83	
Laura S. McAuliffe Decoration Fund	669.37	
Laura S. McAuliffe Monument Fund	1,122.41	
Ida Scott Williams Care of Monument Fund	1,113.80	
Lena B. Guthrie Memorial Flower Fund	1,033.54	
E. B. Field Perpetual Care Fund	1,130.55	
Agnes B. Brock Perpetual Care Fund	2,255.03	
Cemetery Perpetual Care Fund	961,868.80	
Cemetery Perpetual-Sliney	-	
Peter J Foley ICE Award	26,336.27	
ICE Award - non cash	-	
Eula B. Mitchell Flower Fund	925.91	
Will A. & Emily Davenport Library Fund	247,592.06	
Eleanor M. Callow Arts Fund	38,266.59	
Helen V. Zolla COA Activity Fund	20,731.53	
Trees & Shrubs Plant. & Maint. Fund	2,063.13	
James H. Messing Trust Fund	37,160.92	
McNutt Morse Scholarship	141,134.49	
Helen Bradley Meml - Library	30,438.14	
	-	
Total Fund Balances	-	<u>1,936,480.30</u>
Total Liabilities & Fund Balances		<u>4,721,280.43</u>

# CONSOLIDATED TRUST FUNDS - INCOME

## ASSETS

Operating Cash	252,670.24
Savings Inc-Waldo Noyes	318,794.13
Savings Inc -McNutt Morse Schol	12,810.09
Cash--Income Helen Bradley Meml	320.59
Total Assets	<u>584,595.05</u>

## LIABILITIES AND FUND BALANCES

Library Funds:		
Helen Bradley Meml-Library	320.59	
Waldo Noyes Library	150,446.24	
Group A	45,591.66	
Group B	1,972.31	
Group C	9,778.49	
Group D	3,123.13	
Group E	11,899.36	
Group F	<u>25,378.93</u>	248,510.71
H. S. Sears Funds:		
School Prize Fund	4,516.49	
Scholarship Fund	11,364.84	
Teachers' Home Fund	20,918.72	
Athletic Field Fund	8,640.93	
Town Common Fund	26,188.95	
Trees and Shrubs Fund	<u>35,557.94</u>	107,187.87
B. Loring Young Fund	567.37	
Merriam Fund for Silent Poor	1,745.75	
Weston War Memorial Educational Fund	17,942.32	
Charles O. Richardson Educational Fund	18,070.61	
Dana W. Carter Memorial Fund	10,156.60	
Alpheus Cutter Cemetery Fund	2,472.88	
Emma F. Stedman Cemetery Fund	320.77	
Elizabeth L. Sweet Cemetery Fund	3,012.39	
Elizabeth E. Irving Decoration Fund	1,445.56	
Laura S. McAuliffe Decoration Fund	1,262.63	
Laura S. McAuliffe Monument Fund	4,565.11	
Ida Scott Williams Care of Monument Fund	4,151.41	
Lena B. Guthrie Memorial Flower Fund	1,119.21	
E. B. Field Perpetual Care Fund	5,151.09	
Agnes B. Brock Perpetual Care Fund	1,462.87	
Cemetery Perpetual Care Fund	66,692.22	
Peter J Foley ICE Award	3,591.81	
Eula B. Mitchell Flower Fund	496.47	
Will A. & Emily Davenport Library Fund	34,141.29	
Eleanor M. Callow Arts Fund	25,730.79	
Helen V. Zolla COA Activity Fund	10,540.79	
Trees & Shrubs Plant. & Maint. Fund	1,132.02	
James H. Messing Trust Fund	6,314.42	
McNutt Morse Scholarship	6,810.09	228,896.47
Total Fund Balances		<u>584,595.05</u>

# OTHER TRUST FUNDS

## ASSETS

Operating Cash	2,487,440.07
Unrealized Gains - Market Value	-
Bonds @ Book Value	1,166,282.59
Common Stocks - at Cost	2,157,277.88
Total Assets	<u>5,811,000.54</u>

## LIABILITIES AND FUND BALANCES

Warrants Payable/Encumbrances	12,250.13
Conservation Land Trust	834,208.04
Alpheus Cutter Monument Fund	4,524.38
Alice F. Warren Memorial Library Fund	88,382.10
Alice F. Warren Historical Fund	5,840.11
H. S. Sears Town Hall Fund	362.66
World War Trust Fund - Principal	52,273.49
World War Trust Fund - Interest	<u>25,671.23</u>
Stabilization Fund	-
Joseph M. Naughton Scholarship Fund	12,383.21
Joseph M. Naughton Memorial Fund	22,232.91
Josiah Smith Tavern Fund - Principal	194,530.71
Josiah Smith Tavern Fund - Income	<u>29,639.21</u>
Well Litigation Settlement Trust Fund	1,601,411.39
Weston Public School Fund - Principal	138,026.59
Weston Public School Fund - Income	<u>43,135.88</u>
Charles E. Mead Library Trust Fund	86,242.26
Ben Sandalls Memorial Fund	83,482.68
Rosamond Sears Library Fund - Principal	536,870.41
Rosamond Sears Library Fund - Income	<u>48,363.11</u>
Weston Educational Enrichment Fund	450,278.17
E. Paine Library Trust	701,426.45
E. Paine Council on Aging Trust	4,859.86
Gladwell/Barton Library Fund - Principal	421,036.20
Gladwell/Barton Library Fund - Income	<u>62,149.15</u>
Prior Year Encumbrance	-
McNutt Morse Library	138,515.22
McNutt/Morse COA	15,133.05
Mary Sliney Cemetery	2,112.64
John G Barclay Fund	8,964.68
Vera Laska Library Trust	185,962.46
Reserved for Encumbrance	944.96
Unreserved - Unrealized Gains/Market Value	<u>(212.80)</u>
Total Liabilities and Fund Balances	<u>5,811,000.54</u>

# LONG-TERM DEBT

## ASSETS

Amount to be Provided for Long-Term Debt	58,214,200.00
Bonds Authorized and Unissued	<u>36,722,166.00</u>
Total Assets	<u>94,936,366.00</u>

LIABILITIES AND FUND BALANCE	
Bond Anticipation Notes	19,828,166.00
Bonds Payable - Inside Debt Limit	41,444,447.83
Bonds Payable - Outside Debt Limit	16,769,752.17
Bonds Authorized and Unissued	<u>16,894,000.00</u>
Total Liabilities	94,936,366.00
 Total Liabilities and Fund Balance	 <u><u>94,936,366.00</u></u>



**STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2009**

**July 1, 2008 to June 30, 2009**

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY09
<b>UNCLASSIFIED</b>						
Insurance, Workers' Compensation	307,650.00	(25,000.00)	282,650.00	214,698.00	-	67,952.00
Unemployment Compensation	50,000.00	20,000.00	70,000.00	69,094.66	905.34	-
Insurance Group Health/Life, Medicare	9,643,224.00	-	9,643,224.00	8,492,439.49	535.12	1,150,249.39
Contributory Retirement-Middlesex	3,082,584.00	-	3,082,584.00	3,082,584.00	-	-
Insurance-Property & Liability	335,000.00	(20,366.00)	314,634.00	280,596.00	-	34,038.00
Public Safety Injured on Duty+	20,000.00	20,084.34	40,084.34	33,438.60	-	6,645.74
Uninsured Losses+	30,000.00	47,025.40	77,025.40	3,500.00	-	73,525.40
Compensated Absences+	90,410.00	18,372.84	108,782.84	58,241.55	-	50,541.29
Street Lighting	129,000.00	-	129,000.00	114,527.12	-	14,472.88
Reserve Fund	460,000.00	22,400.00	482,400.00	-	-	482,400.00
Debt Service (non-excluded)	87,006.00	(6,326.85)	80,679.15	71,752.31	-	8,926.84
<b>UNCLASSIFIED SUBTOTAL</b>	<b>\$14,234,874.00</b>	<b>\$76,189.73</b>	<b>\$14,311,063.73</b>	<b>\$12,420,871.73</b>	<b>\$1,440.46</b>	<b>\$1,888,751.54</b>
<b>GENERAL GOVERNMENT</b>						
<b>Town Manager's Office</b>						
Salaries	407,246.00	4,716.00	411,962.00	397,654.14	4,277.38	10,030.48
Expenses	76,775.00	-	76,775.00	50,919.14	1,874.54	23,981.32
Consulting & Professional Services+	60,000.00	42,642.36	102,642.36	18,529.78	-	84,112.58
Study Vehicular & Pedestrian Traffic+	-	1,785.57	1,785.57	-	-	1,785.57
Arsenic Remediation (Art.2, 07)+	-	9,336.89	9,336.89	1,500.00	-	7,836.89
<b>Merit Pay Transfer Account</b>	58,527.00	(41,978.11)	16,548.89	-	16,548.89	-
<b>Legal</b>	304,771.00	-	304,771.00	211,684.17	-	93,086.83
<b>Weston Veterans Memorial Ed.Fund Comm.</b>	1,200.00	-	1,200.00	1,200.00	-	-
<b>Senior Service Program</b>	10,000.00	-	10,000.00	8,780.00	1,220.00	-
<b>Facilities Maintenance</b>						
Salaries - Town Hall Personnel	58,065.00	-	58,065.00	57,117.04	-	947.96
Expenses	99,750.00	-	99,750.00	99,750.00	-	-
Town Hall Equipment+	5,000.00	5,433.24	10,433.24	179.29	77.89	10,176.06
Repair/Maintain Town Hall+	-	196.61	196.61	196.61	-	-
<b>Facilities--Town Wide</b>						
Salaries	210,500.00	-	210,500.00	200,967.94	-	9,532.06
Expenses	550,700.00	11,109.45	561,809.45	517,837.66	43,516.79	455.00
Facilities Improvements-Town-wide+	345,000.00	217,005.59	562,005.59	332,040.25	-	229,965.34
<b>GENERAL GOVERNMENT SUBTOTAL</b>	<b>\$2,187,534.00</b>	<b>\$250,247.60</b>	<b>\$2,437,781.60</b>	<b>\$1,898,356.02</b>	<b>\$67,515.49</b>	<b>\$471,910.09</b>

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2009  
July 1, 2008 to June 30, 2009

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY09
<b>FINANCE &amp; ADMINISTRATION</b>						
Finance Committee	400.00	-	400.00	365.00	-	35.00
Salaries-Elected Officials (Assessors)	500.00	-	500.00	400.00	-	100.00
<b>Finance Department</b>						
Salaries	607,298.00	7,076.20	614,374.20	614,342.81	-	31.39
Expenses	116,408.00	-	116,408.00	108,527.24	100.00	7,780.76
<b>Town Clerk &amp; Registrars of Voters</b>						
Salary-Elected Officials (Town Clerk)	150.00	-	150.00	75.00	-	75.00
Salaries	116,175.00	2,315.40	118,490.40	118,273.55	-	216.85
Expenses	14,654.00	-	14,654.00	13,764.49	-	889.51
<b>Information Systems</b>						
Salaries	133,031.00	9,376.60	142,407.60	142,151.90	-	255.70
Expenses	148,491.00	(2,400.00)	146,091.00	138,409.28	2,714.63	4,967.09
Computer Hardware & Maintenance+	54,600.00	12,857.88	67,457.88	58,205.06	-	9,252.82
Telephone Consultant (Art. 12, 07)+	-	11,200.00	11,200.00	6,400.00	-	4,800.00
<b>FINANCE &amp; ADMINISTRATION SUBTOTAL</b>	<b>\$1,191,707.00</b>	<b>\$40,426.08</b>	<b>\$1,232,133.08</b>	<b>\$1,200,914.33</b>	<b>\$2,814.63</b>	<b>\$28,404.12</b>
<b>PLANNING &amp; LAND USE</b>						
Planning and Land Use Salaries	258,233.00	4,382.22	262,615.22	256,972.39	-	5,642.83
Board of Appeals	4,905.00	-	4,905.00	2,761.74	-	2,143.26
Planning Board	40,540.00	-	40,540.00	33,177.48	7,362.52	-
Conservation Commission	120,850.00	-	120,850.00	105,812.01	3,850.00	11,187.99
Historical Commission	4,500.00	-	4,500.00	4,483.05	16.95	-
Crescent Street Historic District Commission	100.00	-	100.00	-	-	100.00
<b>PLANNING SUBTOTAL</b>	<b>\$429,128.00</b>	<b>\$4,382.22</b>	<b>\$433,510.22</b>	<b>\$403,206.67</b>	<b>\$11,229.47</b>	<b>\$19,074.08</b>

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2009  
July 1, 2008 to June 30, 2009

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY09
<b>PUBLIC SAFETY</b>						
<b>Police</b>						
Salaries	2,520,118.00	(7,469.92)	2,512,648.08	2,499,484.14	3,463.50	9,700.44
Expenses	279,140.00	25,000.00	304,140.00	289,510.39	11,339.40	3,290.21
Equipment & Apparatus+	93,259.00	-	93,259.00	93,259.00	-	-
Dispatch Area Improvements (Art. 12, 07)+	-	3,549.32	3,549.32	3,255.00	-	294.32
Radio Equipment (Art. 12, 07)+	-	8,037.21	8,037.21	3,041.94	-	4,995.27
Police Chief Vehicle (Art.12, 07)+	-	79.36	79.36	79.36	-	-
Arch. Services-Police Station (Art. 13, 07)+	-	500.00	500.00	500.00	-	-
<b>Fire</b>						
Salaries	2,326,975.00	37,429.00	2,364,404.00	2,320,694.29	6,209.04	37,500.67
Expenses	235,247.00	23,000.00	258,247.00	255,951.18	1,274.60	1,021.22
Hydrant Service	50,000.00	-	50,000.00	42,570.00	-	7,430.00
Emergency Management+	2,000.00	3,417.40	5,417.40	-	-	5,417.40
Equipment & Apparatus+	45,000.00	18,293.39	63,293.39	42,713.85	-	20,579.54
<b>Inspectional Services</b>						
Salaries	152,854.00	-	152,854.00	126,310.45	-	26,543.55
Expenses	13,165.00	-	13,165.00	8,778.71	-	4,386.29
<b>Dog Officer</b>						
Salaries	-	7,100.00	7,100.00	7,083.23	-	16.77
Expenses	25,204.00	(5,000.00)	20,204.00	14,894.60	2,999.90	2,309.50
<b>PUBLIC SAFETY SUBTOTAL</b>	<b>\$5,742,962.00</b>	<b>\$113,935.76</b>	<b>\$5,856,897.76</b>	<b>\$5,708,126.14</b>	<b>\$25,286.44</b>	<b>\$123,485.18</b>



STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2009  
July 1, 2008 to June 30, 2009

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY09
<b>EDUCATION</b>						
Minuteman Voc-Tech Assessment	\$73,164.00	\$0.00	\$73,164.00	\$73,164.00	\$0.00	\$0.00
<b>SCHOOL DEPARTMENT</b>	<b>\$30,064,688.00</b>	<b>\$557,312.57</b>	<b>\$30,622,000.57</b>	<b>\$30,096,222.69</b>	<b>\$211,241.17</b>	<b>\$314,536.71</b>
<b>PUBLIC WORKS</b>						
Salaries	1,608,357.00	9,661.20	1,618,018.20	1,605,065.71	250.54	12,701.95
Expenses	974,050.00	-	974,050.00	933,546.85	5,630.42	34,872.73
Snow and Ice Control	200,850.00	398,000.00	598,850.00	565,512.34	41.54	33,296.12
Construction of Sidewalks+	-	99,401.71	99,401.71	-	-	99,401.71
Construction Public Ways+	200,000.00	216,567.00	416,567.00	333,347.19	-	83,219.81
Stone Retaining Walls+	10,000.00	49,427.50	59,427.50	-	-	59,427.50
Monitoring Groundwater-Landfill+	-	39,754.04	39,754.04	17,370.00	-	22,384.04
Guard Rail Rehabilitation+	-	23,820.00	23,820.00	11,948.39	-	11,871.61
Water Professional & Consulting Services+	-	500.00	500.00	500.00	-	-
Cemetery Tree Maintenance+	-	3,274.75	3,274.75	-	-	3,274.75
Parks Tree Maintenance+	-	1,947.22	1,947.22	-	-	1,947.22
Improve/Develop Cemetery Land+	-	30,524.84	30,524.84	1,823.25	-	28,701.59
<b>PUBLIC WORKS SUBTOTAL</b>	<b>\$2,993,257.00</b>	<b>\$872,878.26</b>	<b>\$3,866,135.26</b>	<b>\$3,469,113.73</b>	<b>\$5,922.50</b>	<b>\$391,099.03</b>
<b>HEALTH &amp; HUMAN SERVICES</b>						
<b>Board of Health</b>						
Salaries	204,148.00	2,739.20	206,887.20	206,870.70	-	16.50
Expenses	13,650.00	-	13,650.00	10,823.61	2,826.39	-
Mental Health Services	31,722.00	-	31,722.00	31,194.00	378.00	150.00
<b>Mosquito Control</b>	<b>34,639.00</b>	<b>-</b>	<b>34,639.00</b>	<b>34,639.00</b>	<b>-</b>	<b>-</b>
<b>Council on Aging</b>						
Salaries	196,904.00	3,191.54	200,095.54	200,062.11	-	33.43
Expenses	14,918.00	-	14,918.00	14,918.00	-	-
<b>Veteran's Benefits</b>	<b>9,000.00</b>	<b>19,500.00</b>	<b>28,500.00</b>	<b>28,148.33</b>	<b>-</b>	<b>351.67</b>
<b>HEALTH &amp; HUMAN SERVICES SUBTOTAL</b>	<b>\$504,981.00</b>	<b>\$25,430.74</b>	<b>\$530,411.74</b>	<b>\$526,655.75</b>	<b>\$3,204.39</b>	<b>\$551.60</b>

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2009  
July 1, 2008 to June 30, 2009

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY09
<b>LIBRARY</b>						
Salaries	846,028.00	1,148.16	847,176.16	812,631.33	-	34,544.83
Expenses	163,930.00	-	163,930.00	132,104.98	3,053.23	28,771.79
Library Materials	68,200.00	-	68,200.00	68,200.00	-	-
Minuteman Library Network	38,500.00	-	38,500.00	37,790.14	-	709.86
<b>CULTURAL SUBTOTAL</b>	<b>\$1,116,658.00</b>	<b>\$1,148.16</b>	<b>\$1,117,806.16</b>	<b>\$1,050,726.45</b>	<b>\$3,053.23</b>	<b>\$64,026.48</b>
<b>CONTINUING APPROPRIATIONS-OTHER</b>						
School Cont'g Bal Acct (ART 29-02)+	-	6,250.00	6,250.00	-	-	6,250.00
School ART12,07C-Lab & Pottertables+	-	1,622.20	1,622.20	-	-	1,622.20
School ART12,07D-1Ton Truck+	-	4,897.00	4,897.00	-	-	4,897.00
School ART 3,11/07 Field Schl Engy St+	-	30,707.50	30,707.50	28,917.50	-	1,790.00
Recreation Pickup Truck (ART 17-03)+	-	142.00	142.00	-	-	142.00
<b>CONTINUING APPROPR - OTHER TOTAL</b>	<b>-</b>	<b>\$43,618.70</b>	<b>\$43,618.70</b>	<b>\$28,917.50</b>	<b>-</b>	<b>\$14,701.20</b>
<b>EXCLUDED DEBT</b>	<b>-</b>	<b>\$8,960,508.97</b>	<b>\$8,960,508.97</b>	<b>\$8,901,150.96</b>	<b>-</b>	<b>\$59,358.01</b>
<b>FY09 INTERFUND TRANSFERS</b>	<b>\$290,000.00</b>	<b>\$450,507.00</b>	<b>\$740,507.00</b>	<b>\$1,004,007.00</b>	<b>-</b>	<b>-\$263,500.00</b>
<b>STATE ASSESSMENTS</b>	<b>-</b>	<b>\$267,380.00</b>	<b>\$267,380.00</b>	<b>\$268,652.00</b>	<b>-</b>	<b>-\$1,272.00</b>
<b>FY08 ENCUMBRANCES PAID IN FY09</b>	<b>-</b>	<b>\$158,411.55</b>	<b>\$158,411.55</b>	<b>\$129,171.70</b>	<b>-</b>	<b>\$29,239.85</b>
<b>TOTAL-GENERAL FUND EXPENDITURES</b>	<b>\$58,828,953.00</b>	<b>\$11,822,377.34</b>	<b>\$70,651,330.34</b>	<b>\$67,179,256.67</b>	<b>\$331,707.78</b>	<b>\$3,140,365.89</b>

TOWN OF WESTON							
Authorized and Unissued Debt							
as of June 30, 2009							
DATE		AMOUNT	UNISSUED	AUTHORIZED	PAYDOWNS	ISSUED	UNISSUED
AUTHORIZED	PURPOSE	AUTHORIZED	FY08	in FY09	in FY09	in FY09	FY09
5/11/1974	Conservation (ART 13, 1/99)	1,300,000	265,000	(265,000)			-
10/20/1997	Engineering - Sewerage	50,000	30,000				30,000
1/6/1999	Sewage Treatment (ART 3)	366,000	27,000				27,000
3/12/2001	Sew. Disp. Town Bldg. (ART 2)	250,000	50,000				50,000
5/15/2002	Retaining Wall Rehab (ART 20)	100,000	100,000	-			100,000
5/15/2002	Surface Drains (ART 21)	300,000	285,000		11,000		274,000
5/15/2002	Case Complex Roadways (ART 23)	150,000	135,000	-	5,000		130,000
11/25/2002	Brook Sch. Apt. Addition (ART 11)	5,650,000	226,000	-		-	226,000
5/12/2003	Landfill Gas Mitigation (ART 24)	925,000	525,000	-			525,000
5/10/2004	Surface Drains Reconstruct(ART23)	200,000	192,857		7,857		185,000
5/9/2005	Fire Station 2 Extraordinary Repairs (ART 3)	30,000	30,000				30,000
5/11/2005	Affordable Housing #2 (ART 14)	250,000	250,000				250,000
5/11/2005	Surface Drains #7 (ART 27)	200,000	200,000				200,000
5/8/2006	DPW Engineer & Arch (ART12)	325,000	325,000		108,334		216,666
11/8/2006	Case Estates (ART 1)	14,480,000	14,480,000		805,000	-	13,675,000
5/10/2007	DPW Equipment (ART 14)	265,000	265,000				265,000
5/10/2007	Surface Drains #8 (ART 15)	200,000	200,000				200,000
5/10/2007	Fire Ladder Truck Replacement (ART 18)	700,000	700,000				700,000
5/10/2007	H/S Field Bleachers (ART 21)	335,000	335,000				335,000
5/10/2007	Doublet Hill Water Storage Tank (ART 22)	250,000	250,000				250,000
5/10/2007	Ash St. (ART 23)	100,000	100,000				100,000
5/10/2007	Wellesley St. Water Pump Station Engineering (ART 24)	43,500	43,500				43,500
5/12/2008	DPW Facility - Design Fees (ART 11)	950,000	950,000	-			950,000
5/12/2008	DPW - Departmental Equip. (ART 12)	245,000	245,000	-			245,000
5/12/2008	Sidewalk Reconstruction (ART 13)	120,000	120,000	-			120,000
5/12/2008	Fiber Optic Network-Police/Fire (ART 14)	130,000	130,000	-			130,000
5/12/2008	Wellesley/South Intersection Improve Design (ART 15)	140,000	140,000	-			140,000
5/12/2008	Purchase Street Lights (ART 16)	138,000	138,000	-			138,000
5/12/2008	School Buses (ART 17)	290,500	290,500	-			290,500
5/12/2008	School Roadways & Parking (ART 18)	171,000	171,000	-			171,000
5/12/2008	Wellesley St. Water Pump Station (ART 19)	770,000	770,000	-			770,000
12/1/2008	School Technology (ART 3)	300,000		300,000			300,000
12/1/2008	Fire Equipment (ART 4)	400,000		400,000			400,000
5/11/2009	DPW Facility Replacement (ART 14)	13,500,000		13,500,000			13,500,000
5/11/2009	DPW Equipment (ART 15)	207,000		207,000			207,000
5/11/2009	School Technology (ART 16)	300,000		300,000			300,000
5/11/2009	School & Town Communications (ART 17)	155,000		155,000			155,000

TOWN OF WESTON							
Authorized and Unissued Debt							
as of June 30, 2009							
DATE		AMOUNT	UNISSUED	AUTHORIZED	PAYDOWNS	ISSUED	UNISSUED
AUTHORIZED	PURPOSE	AUTHORIZED	FY08	in FY09	in FY09	in FY09	FY09
5/11/2009	School Buses (ART 18)	208,500		208,500			208,500
5/11/2009	Field School Feasibility Study (ART 19)	700,000		700,000			700,000
5/11/2009	Water Mains (ART 20)	100,000		100,000			100,000
5/11/2009	Water Departmental Equipment (ART 21)	85,000		85,000			85,000
	Authorized and Unissued Debt -FY09	45,379,500	21,968,857	15,690,500	937,191	-	36,722,166